



CHAMPLAIN COLLEGE

Teacher Apprenticeship Program

163 South Willard Street
P.O. Box 670
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May 6, 2024

Dear VSBPE,

Unfortunately, the ROPA team did not review the 4 pathways that TAP presented to them, in particular our additional licensure program at our March 2024 ROPA visit.

Specifically on page 2 of our ROPA IP we noted the following program areas for review:

Initial licensure and Additional Endorsement Programs

Initial Licensure Programs	Additional Endorsement Programs	Delivery Model	Number of Graduates in most recent year	Number of Candidates currently enrolled	Level (Undergraduate, Post-Bac, Graduate, CAGS)
Initial Licensure		full time in field with seminars	15 (spring 2023) 17 (fall 2022)	16 (fall 2023) 12 (spring 2024)	post-bac
	Adding an Endorsement PLP	classroom-based	4	11	post-bac

We shared with the team both in the IP, in the Team's folder, and in conversation an overview of our [4 Pathways to Licensure](#). We made sure to include an Adding an Endorsement Pathway completer and a mentor during the interviews and at the ROPA dinner.

We noted in our [initial request for the additional endorsement program to the VSBPE](#) that we anticipated it would be reviewed as part of our full ROPA review.

Our reason for developing these additional pathways is to reduce barriers to licensure and to increase the number of highly trained, licensed educators in the state.

We hope that the VSBPE will approve our "Adding an Endorsement PLP" pathway, at the May 14, 2024 VSBPE meeting.

In addition, we request that the VSBPE consider and approve the following items related to adding endorsements with TAP:

- 1) Driver Education: We have been working with George Rooney, from Middlebury High School, on pathways to Driver Education endorsements, and we'd like to use this program to add that endorsement



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to meet the needs of Vermont schools.

- 2) CTE candidate: We would also like to use this Adding an Endorsement path to support a current TAP candidate who is completing their middle level social studies and English endorsements. He was a film major and needs to add a 5440-17 Career Technical Education Arts and Communication endorsement to teach Film at Randolph Technical Center where he is being hired on a Provisional License. The program director, Nika Oakes is eager to support this opportunity for her new hire.

Respectfully submitted,

Ellen Emery, TAP Director