

WELCOME

Anna Roth, TVMHS Principal

Wayne Kermenski, Director of Climate, Belonging and Inclusion



Overview of DOJ settlement

- Policy revisions
- Climate and culture assessments
 - 2022 - 2023 Climate Survey
 - 2023 - 2024 Listening Sessions
- Training and professional development - Collaborative for Educational Services
- Monitoring and reporting

Climate and Equity Work 2022 - 2023

- Spring training with Collaborative: focus on the effects of race-based harassment
- Established JEDI (Justice, Equity, Diversity, Inclusion) Team
- Continued partnership with Up for Learning to facilitate our Youth-Adult Partnership
- Listening sessions for staff March 2023
- Created position for Twin Valley Director of Climate, Belonging, and Inclusion

Climate and Equity Work 2023 - 2024

- Introduced Director of CBI
- Created Bias Incident Response Team
- Continued JEDI Team
- Continued partnership with Up for Learning to facilitate our Youth-Adult Partnership
- Listening sessions for staff and students January 2024

Work of Director of Climate, Belonging and Inclusion

- Equity PD at TVES - microaggressions, identity, gender, power
- Collaborative for Educational Services for TVMHS
- Student education - HHB, reporting conflicts,
- Belonging Summit planned for the end of the year
- Restorative Practices PD for TVES
- Facilitated harm repair circles for students and staff
- Weekly Student-led All School Assemblies at TVMHS
- Trauma informed office referrals for middle school
- Teachers adding social justice themes to their curriculum
- Empowering student voices

CONFLICT