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US (New York) Location: Vermont Human Rights Commission Office 14-16 Baldwin Street
Montpelier, VT 05602

December 7th,2021

Present: Amanda Garces, Mark Hage, Michael Martin, Chelsea Meyers, Mike McRaith, Vera Sheehan, Infinite Culcleasure

Members of the public:

Larry Silverstein, Jared, Chris, Sarah, Bonnie Hooper, Dale, Josh Daniels, Melissa Kraus
Augenbraun, Peggy Shukur

Agenda item 1: Call to Order/Amendments to Agenda/Introductions

The meeting convened at 5:10

Unfortunately, our EQS Subcommittee meeting on Tuesday, December 7, was disrupted early on by an individual(s) spewing homophobic slurs and racist rants against our Black and Jewish brothers and sisters. This was an unconscionable attack against all of us and our communities. It was painful to endure, and enraging. And it demonstrates again why the mission of the Act 1 Working Group is so urgent and necessary for our students and their families, present and future, and for the future of our state and country.

Agenda item 2: Overview of commentary submissions to revised EQS

We have incorporated comments into a google document, but it has not been shared to the working group members or EQS subcommittee because we are still in the process of compiling. The document will be shared when all has been compiled as to avoid different versions.

Next steps:

- Amanda will finish compiling for final distribution
- Chelsea and Amanda will work together to theme definitions.
- The sub-committee will focus on theming definitions and protected classes

Opportunity for Public to be Heard-

Letitia Kim for FAIR thank the group for their work

Meeting adjourned at 6:11