



Act 1 - Ethnic and Social
Equity Standards Advisory
Working Group

August 18th, 2022, 3:00pm - 5:00 pm

Present – Act 1 Working Group:

Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Addie Lentzner; Heather Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Natasha Eckart-Baning; Michael Martin; Vera Sheehan.

Public:

Joshua Daniels,

Alyssa Chen (notetaker)

Welcome & Introductions

The meeting convened at 3:05

Call to Order/Amendments to Agenda/Introductions

- Welcome to new members Addie Lentzner and Amanda Rohdenburg
- Max Barrows is stepping down and applications for a new appointee will be held by the Education Justice Coalition (VCESES)
- A student appointee will also be filled but holding on to outreach once school starts.

Review and Approve Minutes from July, 21st

Motion: Approve Minutes from July 21st
Moved by: Mark Hage Seconded by: Cynthia Reyes
In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Addie Lentzner; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Natasha Eckart-Baning
Opposed by: Motion Passed



Act 1 - Ethnic and Social
Equity Standards Advisory
Working Group

August 18th, 2022, 3:00pm - 5:00 pm

Motion:

Moved by:

Seconded by:

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Addie Lentzner; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Natasha Eckart-Baning; Michael Martin, Vera Sheehan

Opposed by:

Motion Passed

Opportunity for Public to be Heard

- No public comment

[EQS update and next steps](#)

Updated definition of Ethnic Studies

- Review of draft updated definition created by Mark, Amanda, Cynthia, and others.
Discussion
- Ensuring that the definition is not accidentally inclusive of for example political groups that have been subject to persecution. Could qualify as persecution based on an immutable factor.
- Defining persecution was discussed
- Discussion on the term Indigenous. Native people of the region don't feel included when they say Indigenous and desire to have things go back and forth from Native and Indigenous.
- Discussion current definition being too open. Concern about it being politicized or trivialized. What about and "identity groups that have been subject to persecution and genocide".
- Ensuring that this recommendation brings up the concern they brought up in the letter.



Act 1 - Ethnic and Social
Equity Standards Advisory
Working Group

August 18th, 2022, 3:00pm - 5:00 pm

Motion: Include proposed updated definition of ethnic studies that includes “identity groups that have been subject to persecution and genocide”

"Ethnic Studies" means interdisciplinary, age-appropriate, and grade-appropriate curricula and programs dedicated to the historical and contemporary study of race, ethnicity, and Indigenous People (including the Indigenous People of Vermont, the Abenaki, Mahican, Pennacook, Pocomtuc, and others), and of those who have been historically subject to persecution or genocide. This requires a critical focus on the experiences and perspectives of racial and ethnic groups and Indigenous Peoples that have suffered systemic oppression, marginalization, and discrimination, within and outside the United States.

"Ethnic Studies" also involves a critical examination of these experiences and perspectives through the lens of the characteristics and lives of Social Identity Groups

Moved by: Mark Hage
Seconded by: Lynn Murphy

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Addie Lentzner; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Natasha Eckart-Baning; Michael Martin, Vera Sheehan

Opposed by:
Motion Passed

Discussion of language to “indigenou people”

Motion: indigenous/first nations with a footnote in definition of ethnic studies

Moved by: Mark Hage
Seconded by: Xusana Davis

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Cynthia Reyes; Natasha Eckart-Baning; Vera Sheehan, Mike McRaith, Infinite Culcleasure

Opposed by:
Abstain:
Motion Passed



Act 1 - Ethnic and Social
Equity Standards Advisory
Working Group

August 18th, 2022, 3:00pm - 5:00 pm

Discussion on Social Identity Group in the definition of Ethnic Studies

Motion:

"Ethnic Studies" also involves a critical examination of these experiences and perspectives through the lens of the characteristics and lives of Social Identity Groups sex, sexual orientation, gender identification, disability, and class.

Moved by: Mark Hage

Seconded by: Lynn Murphy

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Vera Sheehan

Opposed by:

Motion Passed

Motion:

Social Identity Group" means a group of people who share common characteristics that shape their identity and promote a sense of unity, including sex, sexual orientation, gender identification, disability, class, socioeconomic status, or other characteristics that are innate and unchangeable, or otherwise fundamental to identity. and to the exercise of rights and freedoms. in the political, economic, social, civil, or any other field.

Moved by: Mark Hage

Seconded by: Cynthia Reyes

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Vera Sheehan, Natasha Eckart-Baning

Opposed by:

Motion Passed

Definition of Critical

- State board wants to include a definition of critical in the document



Act 1 - Ethnic and Social
Equity Standards Advisory
Working Group

August 18th, 2022, 3:00pm - 5:00 pm

- Tom Lovett from the State Board is taking lead on definition and Mark and Mike will work on a draft to present to the State Board.

Next Steps

- Process is fully open to the public and working group at the State Board
- Going to work on next step of writing footnote hopefully with Vera and Lynn support

RFP

- No submissions in the past two rounds. Created a sub-committee to rethink the RFP with the AOE. The committee talked about not going to go through every standard but going to create conceptual pillars to make the embedding of ethnic studies successful
- Looking for someone who's truly collaborative and open.

Motion:

RFP subcommittee will do the RFP and revise and approve on behalf of the working group

Moved by: Mark Hage

Seconded by: Chelsea Myers

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Vera Sheehan, Natasha Eckart-Baning

Opposed by:

Motion Passed

Housekeeping

Send forms to the AOE for stipends.

Make sure to send applications for appointments to networks

Motion:

Motion to Adjourn

Moved by: Mark Hage

Seconded by: Cynthia Reyes



Act 1 - Ethnic and Social
Equity Standards Advisory
Working Group

August 18th, 2022, 3:00pm - 5:00 pm

In favor: Amanda Garces (Chair); Mark Hage (Vice Chair); Lynn Murphy; Xusana Davis; Heather Thomas Lynn; Barbra Marden; Chelsea Myers; Max Barrows; Infinite Culcleasure; Cynthia Reyes; Michael McRaith; Vera Sheehan, Natasha Eckart-Baning

Opposed by:
Motion Passed

Meeting adjourns at 5:14

Notetaker: Alyssa Chen Edited by Amanda Garces