

To: Vermont Standards Board For Professional Educators (VSBPE)

From: Ron Ryan, Program Manager for Education Licensing

Re: Provisional Data Overview

Date: May 8, 2019

FIVE YEAR PROVISIONAL DATA

SCHOOL YEAR	2018- 2019	2017-2018	2016-2017	2015-2016	2014-2015	TOTAL	AVERAGE PER YEAR
NUMBER OF PROVISIONALS ISSUED BY ALL SU'S	*416	473	297	433	549	2168	433.6

*Year is not completed.

*The FIVE highest Submitting Supervisory Union provisional totals over a 5 year period

SU #	SU Name	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	TOTAL	AVERAGE PER YEAR
31	NORTH COUNTRY	16	13	12	9	11	61	12.2
67	KINGDOM EAST	16	8	11	5	8	48	9.6
20	FRANKLIN NORTHEAST	12	9	13	4	8	46	9.2
05	SOUTHWEST VT SU.	7	11	17	3	3	41	8.2
04	ADDISON RUTLAND	12	9	6	7	5	39	7.8

ENDORSEMENT AREAS WITH THE HIGHEST CONCENTRATION OF PROVISIONALS EXPIRING IN 2019 FOR THE FIVE HIGHEST SUBMITTING SU'S	NUMBER OF PROVISIONALS SUBMITTED FOR THE SPECIFIC ENDORSEMENT AREA DURING THIS YEAR PERIOD.
Special Education	11
Elementary Education	6
Early Childhood	5
Music	5
MG English	4
MG Science	3
MG Math	3
School Librarian	3
English	2
Principal	2

ENDORSEMENT AREAS WITH THE HIGHEST CONCENTRATION OF PROVISIONALS FOR ALL SU'S	HIGHEST NUMBER OF PROVISIONALS ISSUED DURING THE FIVE YEAR PERIOD FOR THESE SPECIFIC AREAS
Special Education	198
Elementary Education	107
Early Childhood	73
Principal	53
Math	44
School Librarian	41
MG Math	31
MG English	31

ANALYSIS OF MOVING TO INITIAL LICENSURE FROM A PROVISIONAL

	Total Number of Provisionals Issued during a Five Year Period	Route To Licensure - Transcript Review Completed for Provisional	Number of applicants currently in Process of getting their License through Transcript Review	Route to Licensure - Peer Review Completed for Provisional	Number of applicants currently in Process of getting their License through Peer Review	Number of Provisional Plans Not Completed for Licensure
North Country	61	30	6	1	4	20
Kingdom East	48	21	5	1	9	12
Franklin Northeast	46	23	3	1	5	14
Southwest VT SU	41	18	7	0	4	12
Addison Rutland	39	17	3	3	2	14
Totals	235	109	24	6	24	72
		46%	10%	3%	10%	31%

***49% of the five highest submitting districts for Provisionals over a 5 year period have educators that have completed provisional plan for initial licensure.**

***20% of the five highest submitting districts for Provisionals over a 5 year period have educators in process of completing their provisional plan for initial licensure.**

***31% of the five highest submitting districts for Provisionals over a 5 year period have educators that did not complete their plan for licensure.**

BREAKDOWN OF ROUTES TO LICENSURE FOR EXPIRED OR EXPIRING PROVISIONALS OVER A FIVE YEAR PERIOD

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
North Country	2015	Special Edu K- Age 21	VT 1-00, 3-40	TR -No
	2015	MG Social Studies	VT 3-91, 2-15	TR –Yes Not MG
	2015	Special Edu. K- Age 21	VT 1-00	TR -No
	2015	Asst. Dir. Of Adult Edu	VT 10-20, 2-91, 2-05	TR - Yes
	2015	Elementary Edu	VT 1-00	TR - Yes
	2015	Math 7-12	VT 4-19B, 2-11	TR -Yes
	2015	MG English	VT 2-15, 2-05	TR – Yes Not MG
	2015	Science 7-12	VT 2-13, 2-13 limited	TR - Yes
	2015	Math 7-12	VT 4-19B	TR – Yes Not 7-12
	2015	Nurse 3-65	VT 3-65	TR - Yes
	2015	Associate School Nurse	None	None

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
North Country	2016	Special Edu K – Age 21	VT 12-82, 3-82	TR - Yes
	2016	School Librarian	VT 3-61, 1-00	TR - Yes
	2016	Career Technical Edu School Counseling	None	None
	2016	Elementary Edu.	VT 1-00	TR - Yes
	2016	English 7-12	VT 2-05	TR - Yes
	2016	School Counselor	VT 3-64	TR - Yes
	2016	School Counselor	VT 3-64	TR - Yes
	2016	MG English	VT 2-05	TR – Yes not MG
	2016	Special Edu 7 – Age 21	VT 10-82, 1-00	TR - Yes

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
North Country	2017	Early Childhood Special Educator	None	None
	2017	School Librarian	VT 4-19A &B, 3-42	TR - No
	2017	Math 7-12	VT 12-82, 1-00, 2-25	TR - No
	2017	MG Math & Science and Special Edu K-age 21	VT 4-19C, 2-13, 10-82	TR – Yes on 2 of 3
	2017	Early Childhood	VT 16-36	PR - Yes
	2017	Early Childhood Special Education	VT 5-80	TR - Yes
	2017	Educational Technology Specialist, Special Educator	VT 8-82, 3-12	TR – Yes on 1 of 2
	2017	Math 7-12	VT 2-13, 2-17A	TR - NO
	2017	School Counselor	VT 3-64	TR - Yes
	2017	Elementary Education	VT 1-00	TR - Yes
	2017	Associate School Nurse	VT 3-65	TR - Yes
	2017	Associate School Nurse	None	None

SU/SD	Year Expiring	Provisional Endorsement	License/endorsement	Route to Licensure
North Country	2018	Elementary Edu	VT 1-00	TR - Yes
	2018	Special Edu. K-8	VT 1-00	TR – In process
	2018	Early Childhood Special Education, Early Childhood Education	VT 0-36, 1-00	Nothing in process
	2018	Early Childhood Edu. And Principal	VT 1-00	Nothing in process
	2018	Assistant Director Adult Edu, Career Technical Center Director.	VT 11-17A	Nothing in process
	2018	Career Technical Edu – Information Technology, Art 7-12	VT 2-02, 3-42	TR - Yes
	2018	Elementary Education	None	TR – In process
	2018	Special Edu. K- age 21	VT 12-82, 1-00	TR - Yes
	2018	Special Edu. K- age 21	VT 1-00	TR – In process
	2018	Early Childhood Edu.	None	PR – In process
	2018	CTE School Counseling Coordinator 7-12	VT 2-73, 2-64	TR - Yes
	2018	Associate School Nurse	VT 3-65	TR - Yes
	2018	Music Pk - 12	None	PR – In Process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
North Country	2019	Early Childhood Education PK-3	VT 1-00, VT (P)14-36	Add Endorsement – Nothing in process
	2019	Elementary Education	VT 2-13, VT(P) 1-00	TR – In process
	2019	Special Edu. K-8	VT 5-36, 5-80, 3-76, VT (P) 8-82	TR – Nothing in Process
	2019	School Counselor	VT (P) 3-64	TR – Nothing in Process
	2019	Music PK -12	VT (P) 3-12	PR – Nothing in process
	2019	Principal K-12	VT 3-91, 1-00, 4-19B	TR – Completed
	2019	School Librarian PK - 12	VT 1-00, 3-02, VT (P) 3-61	TR – Nothing in process
	2019	School Librarian PK - 12	VT 2-05, VT 3-61	Add Endorsement TR – Completed
	2019	Science 7-12	VT (P) 2-13	PR – In Process
	2019	MG English and MG Social Studies	VT 1-00, VT(P) 4-19A, 4-19D	TR – Nothing in process
	2019	Theatre 7-12	VT 3-38, VT (P) 2-37	TR – Nothing in process
	2019	Health Education PK-12	VT 3-08, 3-31	TR - completed
	2019	Special Education K – Age 21	VT (P) 12-82	PR – In Process
	2019	MG Science	VT 2-13, VT(P)4-19C	Add Endorsement – In process
	2019	Music PK-12	VT (P) 3-12	TR – Nothing in process
	2019	School Nurse PK-12	VT (P) 3-65	TR – In Process

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Caledonia North	2015	Early Childhood	VT 0-36, 1-00	TR - Yes
	2015	Special Education K – Age 21	VT 8-82, 1-00	TR - Yes
	2015	Early Childhood	VT 0-36, 3-61	TR - Yes
	2015	Special Education K – Age 21	VT 8-82, 1-00	TR - Yes
	2015	Elementary Education	VT 2-11,2-15,4-19A,B,C	TR - Yes
	2015	Science 7-12	VT 2-13	TR - Yes
	2015	Special Education K-8	VT 8-82	TR - Yes
	2015	Special Education K-8	VT 8-82	TR - Yes

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Caledonia North	2016	School Librarian	VT 3-61, 0-36	TR - Yes
	2016	Special Education K – Age 21	None	None
	2016	MG English	VT 2-05, 3-61	TR - Yes
	2016	MG Social Studies	VT 2-05, 3-61	None
	2016	Early Childhood	VT 16-36	PR - Yes

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Caledonia North	2017	Art PK -12	VT 3-02	TR - Yes
	2017	MG English	VT 4-19A, 2-05	TR - Yes
	2017	Early Childhood Special Educator	None	None
	2017	Health Education PK-12	VT 3-08	None
	2017	Spanish Pk-12	VT 1-00	None
	2017	School Counselor	None	PR – In Process
	2017	MG Math	VT 2-11	TR - Yes
	2017	MG English	VT 4-19A, 2-05, 4-19D	TR - Yes
	2017	MG Social Studies	VT 4-19D, 4-19A, 2-05	TR - Yes
	2017	Special Education K – Age 21	None	PR – In Process
	2017	Early Childhood Special Education	None	None

SU/SD	Year Expiring	Provisional Endorsement	License/endorsement	Route to Licensure
Caledonia North	2018	MG Social Studies	VT 4-19D, 2-15, 3-91	TR - Yes
	2018	Director of Special Education Age 3 - 21	VT 6-86, 1-00, 8-82	TR - Yes
	2018	Special Education K-8	None	PR – In Process
	2018	Early Childhood	VT 16-36, 1-00	TR - Yes
	2018	MG English	VT 2-05	TR - Yes
	2018	MG Social Studies	VT 2-15	TR - Yes
	2018	MG Science	None	PR – In Process
	2018	Early Childhood	None	PR – In Process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Kingdom East	2019	MG Science	VT (P) 4-19C	TR– Nothing in process
	2019	Elementary Education	VT(P) 1-00	TR – Nothing in process
	2019	Elementary Education	VT (P) 1-00	TR – Nothing in Process
	2019	Early Childhood Education PK-3	VT (P) 14-36	PR – In process
	2019	MG Science	VT (P) 4-19C	TR – Nothing in process
	2019	Early Childhood Education B- Grade 3	VT(P) 0-36	PR – In Process
	2019	Elementary Education	VT 1-00, 4-19C	TR – Completed
	2019	Teacher of the Visually Impaired Age 3- 21	VT (P) 6-67	TR – Nothing in Process
	2019	Music PK-12	VT (P) 3-12	TR – In Process
	2019	French PK-12	VT (P) 3-06A	PR – In process
	2019	MG Math	VT 1-00, VT(P)4-19B	TR – In process
	2019	MG English	VT 1-00,VT (P) 4-19A, 4-19D	TR – In Process
	2019	Music PK-12	VT (P) 3-12	PR – In Process
	2019	MG Science	VT(P)4-19C	TR – Nothing in Process
	2019	Elementary Education	VT (P) 1-00	TR – In Process
	2019	Elementary Education	VT (P) 1-00	TR – In Process

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Franklin Northeast	2015	P.E 7-12	VT 3-8	TR - Yes
	2015	School Librarian	VT 12-82	None
	2015	School Librarian	VT 1-00	None
	2015	Math 7-12	VT 2-11	TR - Yes
	2015	School Counselor	VT 3-64	TR - Yes
	2015	Elementary Education	VT 1-00	TR - Yes
	2015	English 7-12	VT 2-15, 2-05	TR - Yes
	2015	School Counselor	VT 3-64	TR - Yes

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Franklin Northeast	2016	School Librarian	VT 3-61, 3-64	TR - Yes
	2016	Elementary Education	VT 1-00, 0-36	TR - Yes
	2016	Education Technology Specialist	VT 2-14, 2-15, 3-42	TR - Yes
	2016	English as a Second Language	VT 3-40, 2-06B	TR - Yes

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Franklin Northeast	2017	Special Edu. K – Age 21	VT 12-82, 1-00	TR - Yes
	2017	Math 7-12	VT 1-00, 0-36	Nothing in Process
	2017	Director of Special Edu.	VT 6-86, 1-00	TR - Yes
	2017	Principal	VT 3-91, 2-05	TR - Yes
	2017	Special Edu. K – Age 21	VT 10-82, 10-87	TR - Yes
	2017	Special Edu. K – Age 21	VT 10-82, 2-15	TR - Yes
	2017	P.E PK - 12	VT 1-00	PR – In Process
	2017	Special Edu. K- Age 21	VT 1-00	Nothing in Process
	2017	MG English	VT 4-19D	Nothing in Process
	2017	Principal	VT 3-91	TR - Yes
	2017	Associate School Nurse	None	Nothing in Process
	2017	School Nurse	VT 3-65	TR - Yes
	2017	Spanish 7-12	None	None

SU/SD	Year Expiring	Provisional Endorsement	License/endorsement	Route to Licensure
Franklin Northeast	2018	Early childhood Special Education	VT 1-00, 0-36, 5-80	TR - Yes
	2018	Special Education	VT 1-00	Nothing in Process
	2018	Principal	VT 2-15	PR – In Process
	2018	English 7-12	VT 2-06B	PR – In Process
	2018	Spanish 7-12	VT 2-06B, 3-40	PR - Yes
	2018	Elementary Education	None	Nothing in Process
	2018	MG Science	VT 2-15	Nothing in Process
	2018	MG Social Studies	VT 2-15	TR – Yes not MG
	2018	Math 7-12	None	PR – In Process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Franklin Northeast	2019	CTE School Counseling Coordinator 7-12	VT 3-64, 2-73	Add Endorsement -TR -Completed
	2019	Health Education PK-12	VT 3-08, VT(P) 3-31	TR – In process
	2019	Special Edu. K- Age 21	VT 1-00, 3-40, VT (P) 12-82	Add Endorsement TR – In process
	2019	School Librarian PK-12	VT 3-02, VT(P) 3-61	TR – Nothing in process
	2019	English 7-12 and MG English	VT 2-05, VT (P) 4-19A	TR – Completed
	2019	MG English	VT 4-19D, VT (P) 4-19A	Add Endorsement – TR – In process
	2019	Special Education K- Age 21	VT (P) 12-82	PR – In process
	2019	Math 7-12	VT 4-19B, VT(P)2-11	TR – Nothing in process
	2019	Special Education K – Age 21	VT 12-82	TR - Completed
	2019	MG Math	VT 2-11, 4-19B	Add Endorsement TR - completed
	2019	Early Childhood Education B – Grade 3	VT (P) 0-36	TR – Nothing in process
	2019	School Nurse K-12	VT (P) 3-65	TR – Nothing in process

SU/SD	Year	Endorsement	License/endorsement	Route to Licensure
Southwest Vermont	2015	Reading/English Language Arts Specialist	VT 3-76, 3-40	TR - Yes
	2015	Special Education K - Age 21	VT 10-82	TR - Yes
	2015	Special Education K – Age 21	None	None

SU/SD	Year	Endorsement	License/endorsement	Route to Licensure
Southwest Vermont	2016	Elementary Education	VT 1-00, 8-82	TR - Yes
	2016	Special Education K-8	VT 8-82, 14-36	TR - Yes
	2016	Elementary Education	None	PR – In Process

SU/SD	Year	Endorsement	License/endorsement	Route to Licensure
Southwest Vermont	2017	English 7-12	VT 1-00	Nothing in Process
	2017	School Librarian	VT 3-61,9-03, 11-17D	TR - Yes
	2017	Elementary Education	VT 1-00	TR - Yes
	2017	Special Education Grade 7 – Age 21	VT 10-82	TR - Yes
	2017	MG – Science	VT 4-19B	Nothing in Process
	2017	Special Education K-8	VT 8-82	TR - Yes
	2017	Special Education K – Age 21	VT 10-82	TR - Yes
	2017	Elementary Education	None	Nothing is Process
	2017	Art PK -1	VT 3-02	TR - Yes
	2017	Math 7-12	VT 2-11	TR - Yes
	2017	Science 7-12	VT 2-13	TR - Yes
	2017	English 7-12	None	Nothing in Process
	2017	MG English	VT 2-05	TR - Yes
	2017	Elementary Education	VT 0-36	Nothing in Process
	2017	School Psychologist	VT 3-66	TR - Yes
	2017	Math 7-12	VT 2-11	TR - Yes

SU/SD	Year	Endorsement	License/endorsement	Route to Licensure
Southwest Vermont	2018	Science 7-12	None	TR – In Process
	2018	PE 7-12	None	TR – In Process
	2018	Health Edu	None	TR – In Process
	2018	Early Childhood	None	PR – In Process
	2018	Work Based Learning Coordinator	None	PR – In Process
	2018	Special Education K – Age 21	VT 10-82	TR - Yes
	2018	PE PK-6	VT 3-08	TR - Yes
	2018	Special Education K – Age 21	None	Nothing in Process
	2018	Special Education K – Age 21	VT 12-82	TR - Yes
	2018	Special Education K-8	None	TR – In Process
	2018	Special Education K-8	None	Nothing in Process

SU/SD	Year	Endorsement	License/endorsement	Route to Licensure
Southwest Vermont	2019	Special Education K-8	VT (P) 8-82	PR – In Process
	2019	Elementary Education K-6	VT 2-13, 4-19C, VT (P) 1-00	TR – In Process
	2019	Special Education K-8	VT (P) 8-82	TR – In Process
	2019	Special Education K-8	VT (P) 8-82	Nothing in Process
	2019	Physical Education PK -12	VT (P) 3-08	Nothing in Process
	2019	Music PK -12	VT (P) 3-12	Nothing in Process
	2019	MG Social Studies	VT (P) 4-19D	Nothing in Process

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Addison Rutland	2015	MG Social Studies	VT 4-19C, 4-19D	TR - Completed
	2015	MG Math	VT 2-13, 4-19B	TR - Completed
	2015	MG Science	VT 2-13, 4-19C	TR - Completed
	2015	School Counselor PK-12	VT 3-64, 2-91	TR - Completed
	2015	English 7-12	VT 2-05	TR - Completed

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Addison Rutland	2016	Intensive Special Education Teacher Age 3- 21	VT(P) 6-81	TR – Not completed
	2016	English 7-12	VT(P) 2-05	TR – Not completed
	2016	Health PK-12	VT (P) 3-31	TR – Not completed
	2016	Physical Education	VT (P) 3-08	TR – Not completed
	2016	MG Science	VT 4-19C	TR - Completed
	2016	School Nurse	VT 3-65	TR - Completed
	2016	Special Education K-8	VT(P) 8-82	TR – Not completed

SU/SD	Year Expired	Provisional Endorsement	License/endorsement	Route to Licensure
Addison Rutland	2017	MG Math	VT 1-00, VT(P) 4-19B	TR – Not completed
	2017	School Counselor PK_12	VT 3-64	TR - Completed
	2017	Health PK-12	VT 3-08, VT(P) 3-31	TR – Not completed
	2017	MG English	VT 0-36, 1-00, 3-76 VT(P) 4-19A	TR – Not completed
	2017	Associate School Nurse	VT(P) 3-65A	TR – Not completed
	2017	Associate School Nurse	VT(P) 3-65A	TR – Not completed

SU/SD	Year Expiring	Provisional Endorsement	License/endorsement	Route to Licensure
Addison Rutland	2018	Spanish 7-12	VT 3-06B	PR - Completed
	2018	MG Social Studies	VT 4-19D, 1-00	TR - Completed
	2018	Spanish PK -12	VT 3-06B	PR - Completed
	2018	MG Math	VT 2-11, VT(P) 4-19B	TR - Completed
	2018	School Social Worker	VT 3-54	TR - Completed
	2018	MG Science	VT 4-19C	TR - Completed
	2018	Elementary Education	VT 1-00	TR - Completed
	2018	Special Education	VT (P) 8-82	TR – Not completed
	2018	Associate School Nurse	VT 3-65A	TR - Completed

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Addison Rutland	2019	Director of Curriculum	VT 3-91, 2-15, (P)3-93	TR - Completed
	2019	Director of Spec. Edu	VT 12-82, (P) 3-86	TR -Completed
	2019	Special Edu. K-8	VT (P) 8-82	TR – In process
	2019	MG Math	VT 4-19C (P) 4-19B	Add Endorsement –TR – In process
	2019	Special Edu. K-8	VT (P)8-82	PR – In process
	2019	Spanish K-12	VT (P) 3-06B	TR – Nothing in process
	2019	ART K-12	VT (P) 3-02	PR – In process
	2019	MG English	VT 1-00, VT(P)4-19A	TR – In process
	2019	Early Childhood Special Educator B-Age 6	VT 12-82, 14-36, VT (P) 5-80	Add Endorsement – Nothing in process
	2019	Early Childhood Special Educator B-Age 6	VT 0-36, 12-82, 5-80	TR - completed
	2019	Edu. Speech Language Pathologist	VT (P) 6-84	TR – Nothing in process
	2019	School Counselor K-12	VT 3-64	PR - completed

SUMMARY OF EXPIRED OR EXPIRING PROVISIONALS BY ALL SU'S DURING FIVE YEAR PERIOD

SU#	Name	2019	2018	2017	2016	2015	Total
SU 31	North Country Caledonia	16	13	12	9	11	61
SU 8	North Franklin	16	8	11	5	8	48
SU 20	Northeast	12	9	13	4	8	46
SU 5	Southwest VT Addison	7	11	17	3	3	41
SU 4	Rutland White River	12	9	6	7	5	39
SU 30	Valley Lamoille	8	8	10	5	4	35
SU 25	North	7	9	9	4	4	33
SU 48	Windham SE	9	4	9	7	5	34
SU 10	Milton Town	10	10	8	3	3	34
SU 54	Hartford SD	8	10	7	7	0	32
SU 23	Maple Run	5	9	7	5	2	28
SU 27	Orange East	10	10	4	7	2	33

SU 12	Chittenden East	6	6	8	2	4	26
SU 13	Chittenden Central	0	7	6	4	3	20
SU 35	Orleans SW Bennington	7	7	6	6	1	27
SU 6	Rutland	6	8	2	7	3	26
SU 24	Grand Isle	4	4	6	6	3	23
SU 26	Lamoille South	0	4	7	5	3	19
SU 56	Springfield	7	4	7	3	4	25
SU 15	Burlington Franklin	9	8	2	2	5	26
SU 21	Northwest Orleans	9	4	7	5	1	26
SU 34	Central Champlain	7	2	6	4	5	24
SU 14	Valley	4	1	10	1	3	19
SU 28	Orange SW	4	3	10	0	2	19
SU 47	Windham NE Windsor	9	5	3	2	5	24
SU 51	Central Caledonia	4	6	6	1	2	19
SU 9	Central	2	6	6	3	0	17
SU 1	Addison NE Rutland	3	2	5	3	4	17
SU 37	Central	4	3	4	4	3	18
SU 38	Rutland SW	0	1	7	4	2	14
SU 61	Barre	9	4	2	3	5	23
SU 36	Rutland NE	2	5	6	1	1	15
SU 40	Rutland City Harwood	6	4	5	1	3	19
SU 42	Unified	3	6	2	3	2	16
SU 52	Windsor SE Addison	2	3	5	3	2	15
SU 3	Central	3	5	2	3	2	15
SU 11	St. Johnsbury South	1	2	8	0	1	12
SU 16	Burlington	7	2	5	2	2	18
SU 29	Orange North	8	2	3	2	4	19
SU 45	Montpelier	1	5	3	3	0	12
SU 63	Two Rivers	7	7	2	2	0	18
SU 18	Essex- Caledonia	5	4	2	0	4	15
SU 32	Washington Central	3	3	1	4	2	13
SU 7	Colchester	2	3	1	2	3	11

SU 17	Winooski Washington	3	2	3	2	1	11
SU 41	NE River Valley	0	1	4	1	1	7
TE 003	Tech Center Mill River	1	4	1	1	1	8
SU 33	Unified	8	0	4	1	1	14
SU 2	Addison NW	1	0	3	1	1	6
SU 22	Franklin West Windham	4	1	2	1	1	9
SU 46	Central Hannaford	3	2	1	2	0	8
TE 001	Career Center	1	0	2	3	0	6
SU 50		0	1	2	0	1	4
	Blue						
SU 57	Mountain Washington	0	1	1	2	0	4
SU 43	South	0	0	1	1	1	3
SU 49	Windham SW SW Regional	3	0	0	1	2	6
TE 002	Tech Center	3	0	2	1	0	6
SU 19	Essex North	3	0	1	0	1	5
SU 59	Essex Town Battenkill	0	0	1	0	1	2
SU 60	Valley	3	1	1	0	0	5

To: Vermont Standards Board For Professional Educators (VSBPE)
From: Ron Ryan, Program Manager for Education Licensing
Re: Provisional Data Overview
Date: May 8, 2019

FOUR YEAR PROVISIONAL DATA

YEAR IN WHICH PROVISIONALS EXPIRED	2019
NUMBER OF PROVISIONALS SUBMITTED BY ALL SU'S	416

***The Six highest Supervisory Union provisional totals expiring in 2019.**

SU #	SU Name	2019
31	NORTH COUNTRY	16
67	KINGDOM EAST	16
04	ADDISON RUTLAND	12
20	FRANKLIN NORTHEAST	12
10	MILTON TOWN	10
27	ORANGE EAST	10

ENDORSEMENT AREAS WITH THE HIGHEST CONCENTRATION OF PROVISIONALS EXPIRING IN 2019 FOR THE SIX HIGHEST SUBMITTING SU'S	NUMBER OF PROVISIONALS SUBMITTED FOR THE SPECIFIC ENDORSEMENT AREA DURING THIS PERIOD
Special Education	13
Elementary Education	7
Early Childhood	5
Music	4
Middle Grades English	4
Middle Grades Science	4
Middle Grades Math	3
School Librarian	3
English	3
Principal	3

ENDORSEMENT AREAS WITH THE HIGHEST CONCENTRATION OF PROVISIONALS EXPIRING IN 2019 FOR ALL SUBMITTING SU'S	NUMBER OF PROVISIONALS SUBMITTED DURING THIS PERIOD
Special Education	56
Elementary Education	34
Physical Education	19
Principal	13
Math	12
Music	12
MG Science	12
Early Childhood Education	11
School Librarian	11

ANALYSIS OF PROVISIONAL COMPLETION AND MOVEMENT TO AN INITIAL LICENSE FOR THOSE EXPIRING IN 2019 FOR THE SIX SU'S

	Total Number of Provisionals Submitted during this period	Route To Licensure - Transcript Review Completed for Provisional	Number of applicants currently in Process of getting their License through Transcript Review	Route to Licensure - Peer Review Completed for Provisional	Number of applicants currently in Process of getting their License through Peer Review	Number of Provisional Plans Not Completed for Licensure
North Country	16	3	3	0	2	8
Kingdom East	16	1	5	0	4	6
Addison Rutland	12	3	3	1	2	3
Franklin Northeast	12	4	3	0	1	4
Milton Town SU	10	4	3	0	0	3
Orange East SU	10	3	2	0	0	5
Totals	76	18	19	1	9	29
		24%	25%	1%	12%	38%

***25% of the six highest submitting districts for Provisionals that are expiring in 2019 have educators who have completed their plan for initial licensure.**

***37% of the six highest submitting districts for Provisionals that are expiring in 2019 have educators in the process of completing their plans for licensure.**

***38% of the six highest submitting districts for Provisionals that are expiring in 2019 have educators that did not complete their plan for licensure.**

BREAKDOWN FOR THE SIX SU'S WITH THE HIGHEST TOTAL PROVISIONALS EXPIRING IN 2019

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
North Country	2019	Early Childhood Education PK-3	VT 1-00, VT (P)14-36	Add Endorsement – Nothing in process
	2019	Elementary Education	VT 2-13, VT(P) 1-00	TR – In process
	2019	Special Edu. K-8	VT 5-36, 5-80, 3-76, VT (P) 8-82	TR – Nothing in Process
	2019	School Counselor	VT (P) 3-64	TR – Nothing in Process
	2019	Music PK -12	VT (P) 3-12	PR – Nothing in process
	2019	Principal K-12	VT 3-91, 1-00, 4-19B	TR – Completed
	2019	School Librarian PK - 12	VT 1-00, 3-02, VT (P) 3-61	TR – Nothing in process
	2019	School Librarian PK - 12	VT 2-05, VT 3-61	Add Endorsement TR – Completed
	2019	Science 7-12	VT (P) 2-13	PR – In Process
	2019	MG English and MG Social Studies	VT 1-00, VT(P) 4-19A, 4-19D	TR – Nothing in process
	2019	Theatre 7-12	VT 3-38, VT (P) 2-37	TR – Nothing in process
	2019	Health Education PK-12	VT 3-08, 3-31	TR - completed
	2019	Special Education K – Age 21	VT (P) 12-82	PR – In Process
	2019	MG Science	VT 2-13, VT(P)4-19C	Add Endorsement – In process
	2019	Music PK-12	VT (P) 3-12	TR – Nothing in process
	2019	School Nurse PK-12	VT (P) 3-65	TR – In Process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Kingdom East	2019	MG Science	VT (P) 4-19C	TR– Nothing in process
	2019	Elementary Education	VT(P) 1-00	TR – Nothing in process
	2019	Elementary Education	VT (P) 1-00	TR – Nothing in Process
	2019	Early Childhood Education PK-3	VT (P) 14-36	PR – In process
	2019	MG Science	VT (P) 4-19C	TR – Nothing in process
	2019	Early Childhood Education B- Grade 3	VT(P) 0-36	PR – In Process
	2019	Elementary Education	VT 1-00, 4-19C	TR – Completed
	2019	Teacher of the Visually Impaired Age 3- 21	VT (P) 6-67	TR – Nothing in Process
	2019	Music PK-12	VT (P) 3-12	TR – In Process
	2019	French PK-12	VT (P) 3-06A	PR – In process
	2019	MG Math	VT 1-00, VT(P)4-19B	TR – In process
	2019	MG English	VT 1-00,VT (P) 4-19A, 4-19D	TR – In Process
	2019	Music PK-12	VT (P) 3-12	PR – In Process
	2019	MG Science	VT(P)4-19C	TR – Nothing in Process
	2019	Elementary Education	VT (P) 1-00	TR – In Process
	2019	Elementary Education	VT (P) 1-00	TR – In Process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Addison Rutland	2019	Director of Curriculum	VT 3-91, 2-15, (P)3-93	TR - Completed
	2019	Director of Spec. Edu	VT 12-82, (P) 3-86	TR -Completed
	2019	Special Edu. K-8	VT (P) 8-82	TR – In process
	2019	MG Math	VT 4-19C (P) 4-19B	Add Endorsement – TR – In process
	2019	Special Edu. K-8	VT (P)8-82	PR – In process
	2019	Spanish K-12	VT (P) 3-06B	TR – Nothing in process
	2019	ART K-12	VT (P) 3-02	PR – In process
	2019	MG English	VT 1-00, VT(P)4-19A	TR – In process
	2019	Early Childhood Special Educator B-Age 6	VT 12-82, 14-36, VT (P) 5-80	Add Endorsement – Nothing in process
	2019	Early Childhood Special Educator B-Age 6	VT 0-36, 12-82, 5-80	TR - completed
	2019	Edu. Speech Language Pathologist	VT (P) 6-84	TR – Nothing in process
	2019	School Counselor K-12	VT 3-64	PR - completed

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Franklin Northeast	2019	CTE School Counseling Coordinator 7-12	VT 3-64, 2-73	Add Endorsement - TR -Completed
	2019	Health Education PK-12	VT 3-08, VT(P) 3-31	TR – In process
	2019	Special Edu. K- Age 21	VT 1-00, 3-40, VT (P) 12-82	Add Endorsement TR – In process
	2019	School Librarian PK-12	VT 3-02, VT(P) 3-61	TR – Nothing in process
	2019	English 7-12 and MG English	VT 2-05, VT (P) 4-19A	TR – Completed
	2019	MG English	VT 4-19D, VT (P) 4-19A	Add Endorsement – TR – In process
	2019	Special Education K- Age 21	VT (P) 12-82	PR – In process
	2019	Math 7-12	VT 4-19B, VT(P)2-11	TR – Nothing in process
	2019	Special Education K – Age 21	VT 12-82	TR - Completed
	2019	MG Math	VT 2-11, 4-19B	Add Endorsement TR - completed
	2019	Early Childhood Education B – Grade 3	VT (P) 0-36	TR – Nothing in process
	2019	School Nurse K-12	VT (P) 3-65	TR – Nothing in process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Milton Town SD	2019	Principal 7-12	VT 1-00, 3-91	Add Endorsement - TR - Completed
	2019	English 7-12	VT 4-91A, 4-19D, 2-05	Add Endorsement – TR - Completed
	2019	Special Edu. Grades 7 - Age 21	VT 2-05, 10-82	TR - Completed
	2019	Special Edu. Grades K- 8	VT(P) 8-82	TR – In process
	2019	Physical Education PK - 12	VT(P) 3-08	TR – In process
	2019	Special Edu. Grades K- 8	VT 12-82	TR - Completed
	2019	Special Education K- 8	VT 4-19B, 4-19D, VT (P) 8-82	TR – In process
	2019	Elementary Education	VT(P)1-00	TR – Nothing in process
	2019	Education Speech Language Pathologist Ages 3- 21	VT (P) 6-84	TR – Nothing in process
	2019	Special Education K-8	VT(P) 8-82	TR – Nothing in process

SU/SD	Year	Provisional Endorsement	License/endorsement	Route to Licensure and whether it was completed
Orange East SU	2019	Spanish PK-12	VT 1-06B, 3-06B	Add Endorsement - TR -Completed
	2019	Math 7-12	VT 1-00, VT (P) 2-11	TR – Nothing in process
	2019	Director of Curriculum PK-12	VT 3-91, 2-13, 3-93	TR - Completed
	2019	English 7-12	VT4-19C, 2-13, VT (P) 2-05	Add Endorsement – TR – In process
	2019	Early Childhood Special Education B- Age 6	VT 1-00, VT (P) 5-80	TR – Nothing in process
	2019	Principal PK -6	VT (P) 7-91	TR – Nothing in process
	2019	Early Childhood Education PK -3	VT(P) 14-36	TR – Nothing in process
	2019	Elementary Education	VT(P) 1-00	TR – Completed
	2019	Early Childhood Education B- PK	VT (P) 16-36	TR – In process
	2019	Special Education K- Age 21	VT(P) 12-82	TR – Nothing in process