



# 2021/22 VSBPE AGENDA SETTING

5 AUGUST 2021

1. Praxis Core
2. Anti-Bias Teaching Standards
3. Workforce Development
  - Special Education
  - Grow Your Own
  - Paraeducator Endorsement
  - Independent School Experience
4. Non-transcripted practicum
5. Rule Change
6. Endorsement Revision Timeline

# PRAXIS CORE

## ■ The Issue

- Want to ensure quality of candidates
- Potential barrier to entry
- Disproportionately impacts historically marginalized educators
- Reproduces social inequalities

## ■ Solutions

- Pennsylvania model
- Connecticut model
- Something else

## ■ Considerations

- Increasing access and quantity while maintaining quality

# ANTI-BIAS TEACHING STANDARDS

## ■ The Issue

- Student ethnic studies standards under development
- Teachers need to be able to enact them

## ■ Solutions

- DRAFT version developed
- Can guide professional development and educator preparation
- Needs substantial input from stakeholders

## ■ Considerations

- Coordinate with ethnic studies standards
- Coordinate with AOE priorities
- Endorsement? Add-on endorsement? “Core Teaching Standard II”?

# WORKFORCE DEVELOPMENT: SPECIAL EDUCATION

## ■ The Issue

- Severe shortage of special educators

## ■ Solutions

- Provisional
- Tiered Special Education endorsements
- “Grow your own” program

## ■ Considerations

- Balance quality and quantity
- Need better data
- No state has solved this

# WORKFORCE DEVELOPMENT: GROW YOUR OWN

## ■ The Issue

- Recruiting and retaining educators in hard to staff locations and endorsements

## ■ Solutions

- Pathway from paraeducator to classroom
- Coordinate with AOE and EPPs

## ■ Considerations

- Require Bachelors degree?
- Statewide or regional?
- Limit endorsement areas?
- Funding?

# WORKFORCE DEVELOPMENT: PARAEDUCATOR ENDORSEMENT

## ■ The Issue

- Recruit not traditional entrants into teaching

## ■ Solutions

- Create career track
- Tiered paraeducator endorsement
  - HS diploma
  - Specific standards met

## ■ Considerations

- Coordinate with CTEs
- Coordinate with CCV
- Coordinate with EPPs—path to full licensure

# WORKFORCE DEVELOPMENT: INDEPENDENT SCHOOL EXPERIENCE

## ■ The Issue

- Rule requires administrators to have three years of licensed teaching experience
- Limits administrator pool

## ■ Solutions

- Rule change
- Office waiver
- No change

## ■ Considerations

- Shortage of principal applicants

# NONTRANSCRIPTED PRACTICUM

## ■ The Issue

- Practica not always included in transcript
- Needs to be on transcript to go through Transcript Review

## ■ Solutions

- Rule change
- Expedited Peer Review
- No change

## ■ Considerations

- Required evidence?



# RULE CHANGE

- **The Issue**

- Do we pursue rule change this year?

- **Considerations**

- Endorsement revisions not in effect until rule change complete
- Lengthy process
- New rules in effect June 2021—enough to justify another round?

# ENDORSEMENT REVISION TIMELINE

- **The Issue**
  - Behind in revisions
  - In process of hiring for vacant position
- **Considerations**
  - Board support of timeline