**VSBPE**

**Date: 12 January 2022**

**Item:** **Demonstration of Core Teaching Standards for educators seeking administrative endorsements with three or more years of unlicensed teaching**

**ITEM:** Shall the VSBPE create a policy to allow educators with three or more years of unlicensed teaching experience to apply for an administrative license?

**AGENCY RECOMMENDED ACTION:**

That the VSBPE approve Policy G4, Teaching Experience for Administrative Endorsements, to allow educators with three or more years of unlicensed teaching experience to apply for an administrative license.

**BACKGROUND:** VSBPE endorsement standards state that educators seeking an administrative endorsement have three or more years of ***licensed*** teaching experience. This policy is intended to addressed applicants for administrative endorsements who have extensive teaching experience as defined in rule but have not been employed as licensed educators.

**RATIONALE:** Periodically, experienced educators who have taught unlicensed in a charter or independent school apply for a Vermont principal endorsement. This policy would allow these educators to apply for such an endorsement upon demonstration of the Core Teaching Standards through the Vermont Licensing Portfolio. This would be a check to ensure that an administrator is familiar with the Core Teaching Standards before evaluating teachers’ in their use of them. This policy still requires educators to have three or more years of teaching experience, as defined in rule.

**DOCUMENTATION:** Proposed Policy G4

**NOTE:** This policy is limited to principal, curriculum director, and superintendent endorsements; it is not applicable to educators seeking a Director of Special Education endorsement.

**POLICY G4**

**Teaching Experience for Administrative Endorsements**

Per rule, educators are required to have three years of licensed ***PK-12*** teaching experience to be eligible to apply for principal, curriculum director, or superintendent endorsements.  It shall be the policy of this board that educators who have three or more years of unlicensed teaching experience as defined in rule are eligible to apply for an administrative license upon ***successful demonstration of competency*** with the Vermont Core Teaching Standards.

This policy is not applicable to the Director of Special Education endorsement.

Adopted: