Title I, Part A: Parent and Family Engagement Guide

Contact Information:

If you have questions about this document or would like additional information please contact: Consolidated Federal Programs, Title I Team at amber.graves@vermont.gov or jessie.murray@vermont.gov
Introduction to Title I, Part A: Parent and Family Engagement

What is Parent and Family Engagement?

Parent and family engagement (PFE) in education has evolved to mean much more than the annual parent-teacher conference. Research shows that positive parent involvement with schooling leads to greater proficiency, better school attendance, higher achievement test scores, and higher graduation rates.\(^1\) Parent and family engagement is the inclusion of parents, families, schools and communities in order to support learning and improve schools. It requires systemic change to include all adults who raise and care for children in the planning, development, and evaluation of programs designed to support learning and improve academic success.\(^6\)

The increased emphasis on parent and family engagement is recognition that what a child experiences outside of the school day is equally important to learning as what is taught during the school day.\(^4\) It also acknowledges the importance of family members in their roles as models, advocates, supporters, and experts in their own children. When parents are viewed as partners in their child’s education and are welcome to participate in meaningful communication with their child’s educators, there is an improvement in student academic achievement.\(^6\) Indeed, research has shown that parent involvement is a greater predictor of academic success than income level.\(^1\) Schools often serve as a natural community center and are in a unique position to connect families with each other and educators to increase focus on each child’s learning and development. It is through a collaborative process of relationship-building and shared respect for individual roles and strengths that meaningful and effective parent-school relationships are formed.

The Role of Title I in Parent and Family Engagement

The Every Student Succeeds Act (ESSA) places more emphasis on the importance of parent and family engagement in student academic achievement than previous versions of the law. It has broadened its definition of parent engagement to include not only parents, but also all other family members who play a role in children’s development and learning. It also recognizes the shared responsibility of parents and educators in students’ success. ESSA allows a portion of Title I funds received to be used to support PFE at both the district and school levels and provides guidelines by which districts and schools can begin to develop positive school-family-community relationships.

Allocation and Distribution

Any LEA that receives an allocation of $500,000 or more in Title I, Part A funds is required to set aside at least one percent of their allocation for PFE purposes. Of that required one percent,
at least ninety percent must be reserved and distributed to Title I eligible schools for PFE activities. LEAs do have the option to set aside more than one percent of their Title I, Part A funds for parent and family engagement and may distribute up to the full amount to their schools if they so choose. LEAs that receive less than $500,000 in Title I, Part A funds must also carry out parent and family engagement activities; however, they are not required to set aside a specific amount of Title I, Part A funds in order to do so.

It is important to note that the parent and family engagement set aside amount required by ESSA is a minimum and there is a fair amount of flexibility in how LEAs can choose to distribute these funds. There is no requirement to distribute funds proportionately to all served schools, although high-needs schools must be given priority. It is up to the LEA and schools to determine the best distribution for these funds, and to involve parents and family members of children receiving Title I services in the decisions of how these funds are used for parent involvement activities.

Equitable Services

Independent schools are entitled to receive equitable services for parent and family engagement activities. The funds available to provide these services must be proportionate to the number of private school children from low-income families residing in the public-school attendance area. Only parents and family members of Title I students may receive the benefits of the equitable services funds.

The Roles of LEAs and Schools in Parent and Family Engagement

LEA Level Requirements

Positive parent involvement in learning is at the core of student success and school improvement.\(^2\) This requires support at the LEA level to build the capacity for schools to foster relationships between parents, educators, and school staff that will positively impact student achievement and integrate parents into their children’s education. Providing schools with the support and resources to form these parent and family relationships creates a situation in which access to learning is consistent and continuous across multiple settings and throughout a child’s life.

ESSA sets forth requirements at the LEA level in order to facilitate these relationships. Each LEA must maintain a written parent and family engagement policy that is developed in consultation with and agreed on with the parents and family members of participating children. The policy must include the LEA’s goals and expectations for developing and maintaining meaningful parent and family engagement and outline how the LEA will support its schools in
this as well. The policy must be evaluated yearly, with input from parents and family members, and revised as necessary.

School Level Requirements

The groundwork for true partnership between families, schools, and communities is done at the school level. Welcoming parents as full partners in their child’s education and the overall improvement of the school by including them in the development and evaluation of programs recognizes the value that each stakeholder brings to the table and opens the door to creating mutually beneficial relationships. ESSA offers guidelines for Title I parent and family engagement, but schools are encouraged to be innovative in their use of these funds to support the growth of these relationships and ultimately move from a compliance approach into a partnership that focuses on school and student improvement.

Each school receiving Title I, Part A funds must develop a written parent and family engagement procedure. The procedure should outline and describe the ways in which the school will build capacity for parent and family involvement. Parents and family members of participating children must be involved in the joint development of this procedure, and the procedure must be made available to parents and the community in an accessible and understandable way.

As a component of the parent and family engagement procedure, each school is required to develop a school-family compact. The goal of the compact is to outline how educators and school staff, parents, and students will share the responsibility of improving student academic achievement and how parents and schools will work to build a partnership to help their children meet the State’s high standards.

Schools must also hold an annual Title I meeting to inform the parents of children receiving Title I services of their school’s participation in Title I programs and to explain the requirements of Title I and parents’ rights to be involved in decisions of how Title I funds are used.

The Role of Parents and Family Members in Parent and Family Engagement

A positive school community is created and maintained through the intentional inclusion of school leaders, teachers, parents, and students. Research shows that the efforts educators make to engage parents have a direct influence on parent and family involvement in their children’s academics. With outreach from schools and teachers, parents are more likely to overcome barriers to family engagement, which may include their own negative experiences with school, an inability to understand the complicated school system, and other personal or cultural reasons that prevent parents from fully engaging with their child’s school and teachers.
As stakeholders, parents play an important role in making decisions about their children’s education and schools should be committed to understanding the valuable input that parents from varied cultural and economic backgrounds bring to conversations about their student’s academic success. ESSA states that schools must involve parents in most decisions about uses of Title I funds, development of Title I policies, and ongoing communication about their student’s achievement.

**Accessibility**

ESSA states that LEAs and schools must provide opportunities for the informed participation of parents and family members, including those who have limited English proficiency, those who have disabilities, and those of migratory children. LEAs and schools have the responsibility of ensuring that any and all information provided to parents and family members of participating children is in an understandable format. This includes providing alternative formats and appropriate aids and services as necessary or upon request in order to ensure that parents with a disability have an equal opportunity to participate in effective communication around Title I programs and activities.

LEAs and schools also have a responsibility to provide information in a language that is understandable by parents of limited English proficiency, to the extent practicable. LEAs and schools must provide written translations of information to families of limited English proficiency. If this is not reasonable, LEAs and schools must provide the information to parents orally in a language that they understand. All parents of children receiving Title I services have a right to be involved in Title I parent and family engagement activities; therefore, any information regarding Title I that is provided to a parent who is English proficient must also be provided to a parent of limited English proficiency in a language that the parent can understand.
LEA Parent and Family Engagement Policy Resources Section
Title I, Part A: LEA Parent & Family Engagement Policy Requirements Checklist

Directions for Use:
This document may be used in conjunction with the LEA Parent & Family Engagement Policy Template. The checklist is arranged by requirement numbers that correspond to the numbered items in the LEA Parent & Family Engagement Policy Template to ensure all required information is included. There is no required format for this policy and if the LEA chooses not to use the corresponding template, this checklist may be used as a stand-alone document to help create or amend a policy that will fulfill ESSA requirements.

LEAs may also refer to the LEA Parent & Family Engagement Policy Documentation Checklist to ensure that ESSA requirements are fulfilled during the development and distribution of this policy.

<table>
<thead>
<tr>
<th>Description of Requirement</th>
<th>Compliant?</th>
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<tbody>
<tr>
<td>1.  The policy outlines the expectations and objectives for meaningful and effective parent and family engagement (1116(a)(2)).</td>
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<tr>
<td>2.  The policy describes how the LEA will involve parents and family members in jointly developing the local educational agency plan under Section 1112 (1116(a)(2)(A)).</td>
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<tr>
<td>3.  The policy describes how the LEA will involve parents and family members in the development of the Support and Improvement Plans under Section 1111(d)(1) and (2) (1116(a)(2)(A)).</td>
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<tr>
<td>4.  The policy describes how the LEA will provide coordination, technical assistance, and other support necessary to assist and build capacity for the LEA’s Title I schools in planning and implementing effective parent and family engagement activities (1116(a)(2)(B)).</td>
<td></td>
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<tr>
<td>5.  The policy describes how the LEA will involve parents and family members in the yearly evaluation of the content and effectiveness of the parent and family engagement policy in improving academic quality in the schools (1116(a)(2)(D)).</td>
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<td>6.  The policy describes how the LEA will use the findings of the annual evaluation to design evidence-based strategies for more effective parent involvement and revise the LEA Parent &amp; Family Engagement Policy, if necessary (1116(a)(2)(E)).</td>
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<td>7.  The policy describes how the LEA will involve parents in the activities of the schools (1116(a)(2)(F)).</td>
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<tr>
<td>Description of Requirement</td>
<td>Compliant? (Yes or No)</td>
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<tr>
<td>8. The policy describes how the LEA will provide assistance to parents of children served by the LEA in understanding the challenging State academic standards, State and local academic assessments, Title I requirements, how to monitor a child’s progress, and how to work with educators to improve their children’s achievement (1116(e)(1)).</td>
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<td>9. The policy describes how the LEA will provide materials and training that help families work with their children to improve academic achievement (1116(e)(2)).</td>
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<td>10. The policy describes how the LEA will educate teachers, specialized instructional support personnel, principals and other school leaders, and other staff in the value of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; how to implement and coordinate parent programs; and how to build ties between parents and school (1116(e)(3)).</td>
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<td>11. The policy describes how the LEA will coordinate and integrate parent involvement activities with other Federal, State, and local programs and conduct other activities that encourage and support parents in more fully participating in the education of their children (1116(e)(4) and 1116(a)(2)(C)).</td>
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<td>12. The policy describes how the LEA will ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and language parents can understand (1116(e)(5)).</td>
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<tr>
<td>13. The policy describes how the LEA will provide other reasonable support for parent involvement activities, as parents may request (1116(e)(14)).</td>
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Additional Building Capacity Options

The LEA, in consultation with parents and family members, may include additional programs and activities designed to build capacity for parent and family involvement in the schools in order to improve their children’s academic achievement. If the LEA chooses to include any additional discretionary activities, a description of how the LEA will implement or accomplish these items must be included.

The following discretionary activities are listed under Section 1116(e) of ESSA. Any or all of these activities may be included in the LEA’s policy at the discretion of the LEA, in agreement with the parents and family members of participating children.

- The policy describes how the LEA will involve parents in the development of training for teachers, principals, and other educators to improve the effectiveness of such training (1116(e)(6)).
- The policy describes how LEA will provide necessary literacy training from title I, Part A funds, if the LEA has exhausted all other reasonably available sources of funding for such training (1116(e)(7)).
- The Policy describe how the LEA will pay reasonable and necessary expenses associated with local parent involvement activities, including transportation and childcare costs, to enable parents to participate in school-related meetings and training sessions (1116(e)(8)).
- The Policy describes how the LEA will train parents to enhance the involvement of other parents (1116(e)(9)).
- The Policy describes how the LEA will arrange school meetings at a variety of times, or conduct in-home conferences between teachers or other educators who work directly with participating children, with parents who are unable to attend such conferences at school, in order to maximize parental involvement and participation (1116(e)(10)).
- The Policy describes how the LEA will adopt and implement model approaches to improving parental involvement (1116(e)(11)).
- The Policy describes how the LEA will establish a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I, Part A programs (1116(e)(12)).
- The Policy describes how the LEA will develop appropriate roles for community-based organizations and businesses in parent involvement activities (1116(e)(13)).
Title I, Part A: LEA Parent & Family Engagement Policy Template

Directions for Use:

The following template may be used in conjunction with the LEA Parent & Family Engagement Policy Checklist for the development of the LEA Parent & Family Engagement Policy. There is no required format for this policy and this document is fully editable to meet the needs of each LEA; however, this template contains the information that must be included in order to meet the requirements of Section 1116(a)(2) of ESSA. Any “NOTES” are informational only and may be removed before completion. The template is arranged into numbered items which correspond directly to the requirements of ESSA. The numbers also correspond to the numbered items in the LEA Parent & Family Engagement Policy Checklist. LEAs may also refer to the LEA Parent & Family Engagement Policy Documentation Checklist to ensure that all ESSA requirements are fulfilled during the development and distribution of this policy.

Instructions: Please delete the brackets and italic instruction/prompts before adopting the policy or approving procedure. Policy, procedure and compact are not complete until all highlighted prompts and notes are addressed below and developed jointly with parents and families of participating Title I students.

Title I, Part A Parent and Family Engagement Policy

It is the policy of the [SU/SD name] (LEA) to plan and implement effective needs-based Title I programs, activities, policies and procedures with meaningful consultation and involvement of participating Title I parents and family members that comply with all parent and family engagement requirements, specifically those required by federal statute. As such the LEA is responsible for ensuring compliance with development and implementation of the following three documents:

1. **LEA PARENT AND FAMILY ENGAGEMENT POLICY**: As a Title I Part A served LEA we will outline and describe the ways in which we will be responsible for and address the Parent and Family Requirements listed and will develop jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy that meets all requirements described below.

2. **SCHOOL-LEVEL PARENT AND FAMILY ENGAGEMENT PROCEDURE**: Each of our school(s) served by Title I Part A will outline and describe the ways in which the school will be responsible for and address the Parent and Family Requirements listed. Each school will jointly develop with, and distribute to, parents and family members of participating children a written parent and family engagement procedure, agreed on by such parents, that will describe the means for carrying out the requirements described below.
2.a SCHOOL-PARENT COMPACT: Each of our school(s) served by Title I Part A, as part of their Parent and Family Engagement Procedure, will develop jointly with, agree on with, and distribute to, parents and family members of participating children a School-Parent compact to outline how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high academic standards.

Definitions

Local Education Agency: for purposes of this policy, a supervisory union or supervisory district is the local education agency (LEA).

Parent: Includes a legal guardian or other person standing in loco parentis (such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the child’s welfare).

Parent and Family Engagement (PFE): The inclusion of parents, families, schools and communities in order to support learning and improve schools. Opportunities for the informed participation of parents and family members, including those who have limited English proficiency, those who have disabilities, and those of migratory children.

Implementation

The [SU/SD name] will ensure the successful development and implementation of the written LEA Parent and Family Engagement Policy, School Parent and Family Engagement Procedure(s), and School-Parent Compact(s) and will address all requirements of Every Student Succeeds Act (ESSA) section 1116 in specific detail with review and revision on a periodic and timely basis.

[SU/SD Name]

[School Year: XXXX-XXXX]

[Date of last revision: XXXX]

In order to provide all children with significant opportunity to receive a fair, equitable, and high-quality education, and to close educational gaps, the [SU/SD Name] receives Title I, Part A funds. Therefore, in accordance with Section 1116(a)(2) of Every Student Succeeds Act (ESSA), the [SU/SD name] will develop, with the parents and family members of participating students, a written parent and family engagement policy. This policy will outline the Local Education Agency’s (LEA) expectations and objectives for meaningful parent and family engagement and the ways in which the LEA will implement and support opportunities for parent and family involvement in order to improve student academic achievement.
Part I: General Requirements and Expectations

1. Per ESSA (1116(a)(2)) in order to support increased parent and family engagement to improve student academic achievement, the [SU/SD name] has the following objectives:

[Please list general LEA-wide objectives, expectations, and/or goals for meaningful and effective parent and family engagement]

2. Per ESSA (1116(a)(2)(A)) the [SU/SD name] agrees to take the following actions to involve parents and family members in the joint development of its Local Educational Agency Plan under Section 1112 of ESSA:

[List/describe how parents will be involved in the development of the LEA Plan noted in ESSA Section 1112. This may include opportunities for parents and family members to provide feedback or input, methods of communication/distribution of information, variable meeting times, etc.]

3. Per ESSA (1116(a)(2)(A)) the [SU/SD name] agrees to take the following actions to involve parents and family members in the joint development of Support and Improvement Plans as described in 1111(d)(1) & (2):

[List/describe how parents will be involved in the development of the schools’ support and improvement plans. This may include opportunities for parents and family members to provide feedback or input, methods of communication/distribution of information, variable meeting times, etc.]

4. Per ESSA (1116(a)(2)(B)) the [SU/SD name] agrees to take the following actions to provide coordination, technical assistance, and other support necessary in order to build capacity for parent and family engagement activities to improve student achievement and school performance:

[List/describe how the LEA will provide support to its Title I school(s) in planning/implementing parent and family engagement activities. These activities should include the development of the School PFE Policy, the School-Family Compact, and all other Title I PFE requirements. This may include meaningful consultation with employers, business leaders, and philanthropic organizations. This may also include professional development, workshops, trainings, and other opportunities to provide support to increase parent and family engagement.]

5. Per ESSA (1116(a)(2)(D)) the [SU/SD name] will conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of this Parent & Family Title I, Part A Parent & Family Engagement Policy in improving the academic quality of all its Title I schools. The evaluation will include identifying the following:
• Barriers to greater family participation in Title I parent and family engagement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background)

• The needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers

• Strategies to support successful school and family interactions

The [SU/SD name] agrees to take the following actions to conduct this annual evaluation:

[List/describe actions, such as how the evaluation will be conducted, who will conduct it, the roles parents and family members will play, etc. Evaluations may take the form of surveys, interviews, etc.]

6. Per ESSA (1116(a)(2)(E)) the [SU/SD name] agrees to take the following actions to use the findings of the annual evaluation to design evidence-based strategies for more effective parent and family engagement, and to revise the LEA Parent & Family Engagement Policy, if necessary:

[List/describe how findings will be analyzed, how findings will be used to determine strategies, the roles of parents and family members, methods of communication/distribution of information, etc.]

7. Per ESSA (1116(a)(2)F)) the [SU/SD name] agrees to take the following actions to involve parents in the activities of the schools:

[List actions, which may include establishing a parent advisory board that adequately represents the needs of the population served by the LEA in order to develop, revise, and review the parent and family engagement policy.]

Part II: Building Capacity for Involvement

To ensure effective involvement of parents and support a partnership among the schools, parents, and the community in order to improve student achievement, the [SU/SD name] will use the following strategies:

8. Per ESSA (1116(e)(1)) the [SU/SD name] will provide assistance to parents of children served by the LEA in understanding the following topics:

• The challenging State academic standards

• State and local academic assessments

• Title I, Part A requirements
• How to monitor their child’s progress

• How to work with educators to improve their children’s achievement

The [SU/SD name] agrees to take the following actions in order to provide this assistance:

[List activities the LEA may provide, such as workshops, conferences, online and printed resources, webinars, meetings, trainings, and any other equipment or materials that may be necessary]

9. Per ESSA (1116(e)(2)) the [SU/SD name] agrees to provide materials and training, as appropriate, to help parents work with their children to improve their children’s achievement:

[List activities the LEA may provide, such as workshops, conferences, classes, online and printed resources, meetings, and other materials. Examples may include literacy training or using technology.]

10. Per ESSA (1116(e)(3)) the [SU/SD name] agrees to take the following actions to educate its teachers, specialized instructional support personnel, principals and other school leaders, and other staff, with the assistance of parents, in the following areas:

• The value of contributions of parents

• How to reach out to, communicate with, and work with parents as equal partners

• How to implement and coordinate parent programs

• How to build ties between parents and school

[List activities the LEA may provide, such as professional development, workshops, conferences, classes, online and printed resources, meetings, and any other equipment or materials that may be necessary. Include description of the role of parents and family members.]

11. Per ESSA (1116(e)(4) & (1116(a)(2)(C)) the [SU/SD name] will, to the extent feasible and appropriate, coordinate and integrate Title I parent involvement programs and activities with other Federal, State, and local programs and conduct other activities that encourage and support parents in more fully participating in the education of their children. The [SU/SD name] agrees to take the following actions to coordinate and integrate parent involvement programs:

[Describe/List how the district will coordinate with other organizations, programs, and community partners to provide additional supports and resources to families. This may include public preschool programs/Kindergarten readiness programs or organizations to help students transition to elementary, middle, high, and postsecondary schools or careers.]
12. Per ESSA (1116(e)(5)) the [SU/SD name] agrees to take the following actions to ensure that information related to the school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand:

[List actions, such as providing translation services and other support for English Learners, providing meetings for distribution of information, providing multiple methods of communication, etc.]

13. Per ESSA (1116(e)(14)) the [SU/SD name] agrees to take the following actions to provide other reasonable support for parent involvement activities, as parents may request:

[List actions, including how LEA will provide opportunities for parent and family requests, other ways in which LEA will support parent engagement, etc.]

**Additional Building Capacity Options**

NOTE: The LEA, in consultation with parents and family members, may include additional programs and activities designed to build capacity for parent and family involvement in Title I schools in order to improve student achievement. Such discretionary activities are listed under Section 1116(e) of ESSA. Any or all of these activities may be included in the LEA’s policy at the discretion of the LEA, in agreement with the parents and family members of participating children. If the LEA chooses to include any additional discretionary activities, a description of how the LEA will implement or accomplish those items will be included.

**PART III. ADOPTION**

This LEA’s Parent & Family Engagement Policy has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs. [Include MM/DD/YYYY that review with parents/families occurred and where/how documentation will be maintained]. This policy was adopted by the [SU/SD name] on [Date MM/DD/YY] and will be in effect for the period of [School Year XXXX-XXXX]. The LEA will distribute this policy to all parents of participating Title I, Part A children on or before [Date MM/DD/YY].
LEA Parent & Family Engagement Policy Documentation Checklist

Directions for Use:

The following checklist can be used to ensure proper documentation is collected & recorded in order to fulfill ESSA requirements for the development and distribution of the LEA Parent & Family Engagement Policy. The following documentation needs to be made readily accessible in the event of Title I Programmatic, Federal, or CFP Monitoring request.

1. Evidence of how and when the LEA Parent & Family Engagement Policy was developed jointly and agreed on with parents and family members (1116(a)(2)). Documentation should be dated and may include the following:

   ☐ Invitations to parents/families to attend meetings* which must clearly show how they were sent (mail, email, social media platforms, etc.) when they were sent/posted, and that ALL Title I Parents were invited.

   ☐ Sign-in sheets that clearly identify Title I Parents and Family members in attendance.

   ☐ Meeting agendas that clearly show that the LEA Parent and Family Engagement Policy was discussed

   ☐ Meeting minutes that specifically outline Title I Parents and Family Members Feedback or otherwise identify in notes the LEA Parent and Family Engagement Policy was discussed/reviewed.

   ☐ Other: _____

2. Evidence of how & when the LEA Parent & Family Engagement Policy was distributed to parents and family members of participating children (1116(a)(2)). Documentation should be dated and may include:

   ☐ Student handbook (if specifically references the LEA PFE Policy & the date the handbook was distributed as well as how, email, mail, in-person etc.)

   ☐ Mailings

   ☐ Emails

   ☐ LEA website (format as screenshots or jpg, pdf with dated content, URL or links will not be acceptable)

   ☐ Student registration packet (if LEA PFE Policy is included within)

   ☐ Parent-teacher conference (conference agendas, meeting notes/minutes, feedback surveys)
☐ Title I Annual Meeting (event agendas, sign in sheets, meeting minutes, information packets, slideshows)

☐ Other: ___
School Parent and Family Engagement Procedure Resources Section
Title I, Part A: School Parent & Family Engagement Procedure Requirements Checklist

Directions for Use:

This document may be used in conjunction with the School Parent & Family Engagement Procedure Template. It is arranged into numbered items, that represent specific ESSA requirements. The numbers also correspond to the numbered items in the School Parent & Family Engagement Procedure Template.

There is no required format for this procedure and if the school chooses not to use the corresponding template, this checklist may be used as a stand-alone document to help create or amend a procedure that fulfills the ESSA requirements.

Schools may also refer to the School Parent & Family Engagement Procedure Documentation Checklist to ensure that all ESSA requirements are fulfilled during the development and distribution of this policy.

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<tr>
<td>1. The procedure describes how the Title I school will hold an annual meeting, at a convenient time, to which all parents of participating children will be invited and encouraged to attend, to inform parents of the school’s participation in Title I, explain the requirements under Title I, and to inform families of their rights to be involved (1116(c)(1)).</td>
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<td>2. The procedure describes how the Title I school will offer a flexible number of meetings and may provide transportation, child care, or home visits, as related to parent involvement (1116(c)(2)).</td>
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<td>3. The procedure describes how the Title I school will involve families, in an organized, ongoing, and timely way, in the planning, review, and improvement of Title I programs (1116(c)(3)).</td>
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<tr>
<td>4. The procedure describes how the Title I school will involve families, in an organized, ongoing, and timely way, in the planning, review, and improvement of the School Parent &amp; Family Engagement Procedure and in the joint development of the schoolwide plan under section 1114(b), if necessary (1116(c)(3)).</td>
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| 5. The procedure describes how the Title I school will provide parents of participating children the following:  
  - Timely information about Title I programs (1116(c)(4)(A)).  
  - A description and explanation of the curriculum in use at the school, the forms of academic assessment used to measure student |            |
progress, and the achievement levels of the challenging State academic standards to parents (1116(c)(4)(B)).
- Opportunities for parents to attend regular meetings make suggestions and participate in decisions relating to the education of their children (1116(c)(4)(C)).
- Responses to any such suggestions as soon as practicably possible (1116(c)(4)(C)).

6. The procedure describes how the Title I school will submit any parent comments about the schoolwide program plan, if applicable, when the school makes the plan available to the LEA, if the schoolwide program plan is not satisfactory to the parents of participating children (1116(c)(5)).

7. The procedure describes how the Title I school will jointly develop, with the parents of participating children, a School-Parent Compact that outlines the shared responsibility of parents, school staff, and students in improving student academic achievement (1116(d)).

8. The procedure describes how the Title I school will provide opportunities for the informed participation of parents and family members, including providing information and school reports required under section 1111 in a format and language that parents can understand (1116(f)).

9. The procedure describes how the Title I school will provide assistance to families in the following areas:
- Understanding the challenging State academic standards
- State and local assessments
- Title I, Part A requirements
- How to monitor their children’s progress
- How to work with educators to improve their children’s achievement (1116(e)(1)).

10. The procedure describes how the Title I school will provide materials and training to help parents work with their children to improve academic achievement (1116(e)(2)).

11. The procedure describes how the Title I school will educate teachers, specialized instructional support personnel, principals and other school leaders, and other staff in the value of contributions of parents as equal partners, implement and coordinate parent programs, and build ties between parents and school (1116(e)(3)).
12. The procedure describes how the Title I school will integrate parent involvement activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities that encourage and support parents in more fully participating in the education of their children (1116(e)(4)).

13. The procedure describes how the Title I school will ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and language parents can understand (1116(e)(5)).

14. The procedure describes how the Title I school will provide other reasonable support for parent involvement activities as parents may request (1116(e)(14)).
Title I, Part A: School Parent & Family Engagement Procedure Template

Directions for Use:

The following template may be used in conjunction with the School Parent & Family Engagement Procedure Checklist for the development of the School Parent & Family Engagement Procedure. There is no required format for this procedure and this document is fully editable to meet the needs of individual schools; however, this template contains the types of information that must be included in order to meet the requirements of Section 1116(a)(2) of ESSA.

Any “NOTES” are informational only and may be removed before completion. The template is arranged into 3 sections, with numbered items within each section. The numbers correspond to the numbered items in the School Parent & Family Engagement Procedure Checklist.

Schools may also refer to the School Parent & Family Engagement Procedure Documentation Guide to ensure that ESSA requirements are met during the development and distribution of this policy.

[School Name]

[School Year: XXXX-XXXX]

[Date of last revision]

In order to provide all children with significant opportunity to receive a fair, equitable, and high-quality education, and to close educational gaps, [Title I School name] receives Title I, Part A funds. Therefore, in accordance with Section 1116(b) of Every Student Succeeds Act (ESSA), [Title I School name] will develop, with the parents and family members of participating students, a written parent and family engagement procedure. This procedure will outline how this school will involve parents and family members in procedure development and build capacity for parent and family engagement in order to improve student academic achievement.

Part I: Procedure Involvement

NOTE: The procedure will include a description of how the school will implement or accomplish the following requirements. It will likely be necessary for each Title I school to have their own individualized School Parent and Family Engagement Procedure based on the varying needs of that school from the other Title I schools within the district especially if the district operates both Title I Targeted Assistance Programs, and Schoolwide Programs based on their inherent differences.

1. Per ESSA (1116(c)(1)) [Title I School name] will hold an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of the school’s participation in Title I, to explain the Title I requirements under ESSA, and to inform parents of their right to be involved. The [Title I School name] agrees to take the following actions:
[Describe when and where the meeting will be held, how invitations/information will be communicated to parents, how feedback and input from parents and family members will be collected, etc.]

2. Per ESSA (1116(c)(2)) [Title I School name] agrees to offer a flexible number of meetings, such as meetings in the morning or evening, and may use Title I funds to provide transportation, childcare, or home visits, as related to parent involvement.

[List actions school will take to offer flexibility and encourage parent involvement in meetings]

3. Per ESSA (1116(c)(3)) [Title I School name] agrees to involve parents in an organized, ongoing, and timely way in the planning, review, and improvement of Title I programs in the following ways:

[Describe how information will be communicated to parents, how feedback and input from parents and family members will be collected, any meetings that may be held, etc.]

4. Per ESSA (1116(c)(3)) [Title I School name] agrees to involve parents in an organized, ongoing, and timely way in the planning, review, and improvement of the School Parent & Family Engagement Policy and in the joint development of the schoolwide program plan in the following ways:

[Describe how information will be communicated to parents, how feedback and input from parents and family members will be collected, any meetings that may be held, etc.]

5. Per ESSA (1116(c)(4)) [Title I School name] agrees to provide parents of participating children the following:

• Timely information about Title I programs
• A description and explanation of the curriculum in use at the school, the forms of academic assessment used, and the achievement levels of the challenging State academic standard
• Opportunities for regular meetings for parents to make suggestions and participate in decisions relating to the education of their children
• Responses to these suggestions as soon as practicably possible

The school agrees to provide these in the following ways:

[Describe how information will be communicated to parents, how feedback, input, and requests from parents and family members will be collected, reviewed, and responded to, any meetings that may be held, etc.]

6. Per ESSA (1116(c)(5)) [Title I School name] agrees to take the following actions to submit any parent comments about the schoolwide program plan when the school makes the plan available to the LEA, if the schoolwide program plan is not satisfactory to the parents of participating children:
List actions, including how the school will communicate with the parents, receive feedback and input, etc.

7. Per ESSA (1116(d)) [Title I School name] agrees to take the following actions to jointly develop with participating parents a school-parent compact, outlining how parents, school staff, and students will share the responsibility for improved student academic achievement:

[Describe when and where meetings will be held, how invitations/information will be communicated to parents, how feedback and input from parents and family members will be collected, roles of parents and family members, etc.]

8. Per ESSA (1116(f)) [Title I School name] agrees to take the following actions to provide opportunities for the informed participation of parents and family members, including providing information and school reports required under section 1111, in a format and language that parents can understand:

[List actions, such as providing translation services and other support for English Learners, providing meetings for distribution of information, providing multiple methods of communication, etc.]

Part II: Building Capacity for Involvement

To ensure effective involvement of parents and support a partnership between the school, parents, and the community in order to improve student achievement, [Title I School name] will use the following strategies:

9. Per ESSA (1116(e)(1)) [Title I School name] will provide assistance to parents of children served by the school in understanding the following topics:

- The challenging State academic standards
- State and local academic assessments
- Title I, Part A requirements
- How to monitor their child’s progress
- How to work with educators to improve their children’s achievement

The school agrees to take the followings actions in order provide this assistance:

[List activities the school may provide, such as workshops, conferences, online and printed resources, webinars, meetings, trainings, and any other equipment or materials that may be necessary]

10. Per ESSA (1116(e)(2)) [Title I School name] agrees to provide materials and training, such as literacy and technology workshops, as appropriate, to help parents work with their children to improve their children’s achievement:
[List activities the school may provide, such as workshops, conferences, classes, online and printed resources, meetings, and other materials]

11. Per ESSA (1116(e)(3)) [Title I School name] agrees to educate its teachers, specialized instructional support personnel, principals and other school leaders, and other staff, with the assistance of parents, in the following areas:

- The value of contributions of parents
- How to reach out to, communicate with, and work with parents as equal partners
- How to implement and coordinate parent programs
- How to build ties between parents and school

The school agrees to take the following actions to provide this support:

[List activities the school may provide, such as professional development, workshops, conferences, classes, online and printed resources, meetings, and any other equipment or materials that may be necessary]

12. Per ESSA (1116(e)(4)) [Title I School name] will, to the extent feasible and appropriate, coordinate and integrate Title I parent involvement programs and activities with other Federal, State, and local programs and conduct other activities that encourage and support parents in more fully participating in the education of their children. The school agrees to take the following actions to coordinate and integrate parent involvement programs:

[Describe/List how the school will coordinate with other organizations, programs, and community partners to provide additional supports and resources to families. This may include public preschool programs/Kindergarten readiness programs or organizations to help students transition to elementary, middle, high, and postsecondary schools or careers.]

13. Per ESSA (1116(e)(5)) [Title I School name] agrees to take the following actions to ensure that information related to the school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand:

[List actions, such as providing translation services and other support for English Learners, providing meetings for distribution of information, providing multiple methods of communication, etc.]

14. Per ESSA (1116(e)(14)) [Title I School name] agrees to take the following actions to provide other reasonable support for parent involvement activities, as parents may request:

[List actions, including how school will provide opportunities for parent and family requests, other ways in which the school will support parent engagement, etc.]
Additional Building Capacity Options

NOTE: The school, in consultation with parents and family members, may include additional programs and activities designed to build capacity for parent and family involvement in Title I schools in order to improve student achievement. These discretionary activities are listed under Section 1116(e) of ESSA. If the Title I school elects to incorporate these activities will be listed here with specific descriptions for implementation.

PART III. APPROVAL

NOTE: Title I Schools should follow their local procedure for procedure approval.

This School Parent & Family Engagement procedure has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs.

[Include MM/DD/YYYY that review with parents occurred and where/how documentation will be maintained]. This procedure was approved by the [Title I School name] on [Date MM/DD/YY] and will be in effect for the period of [School Year XXXX-XXXX]. The Title I School will distribute this procedure to all parents of participating Title I, Part A children on or before [Date MM/DD/YY].
School Parent & Family Engagement Procedure Documentation Checklist

Directions for Use:

The following document may be used to ensure that there is proper documentation to show that parents and family members were involved in the development of the procedure, and that each Title I school made appropriate efforts to deliver the procedure in a format and language that is understandable to parents. Each and every Title I School is required to maintain the below referenced documentation.

1. Evidence of how and when the School Parent & Family Engagement Procedure was developed jointly and agreed on with Title I parents and family members (1116(b)(1)). Documentation should be dated and may include:
   - Invitations to parents/families to attend meetings* which must clearly show how they were sent, (mail, email, social media platform etc.), when they were sent/posted, and that ALL Title I Parents were invited.
   - Sign-in sheets that clearly identify Title I Parents and Family members in attendance.
   - Meeting agendas that clearly show that the LEA Parent and Family Engagement Policy was discussed
   - Meeting minutes that specifically outline Title I Parents and Family Members Feedback or otherwise identify in notes the LEA Parent and Family Engagement Policy was discussed/reviewed.
    - Other:

2. Evidence of how and when the School Parent & Family Engagement Procedure was distributed to parents and family members of participating children (1116(b)(1)). Documentation should be dated and may include:
   - Student handbook (if it specifically references the School PFE Procedure & the date the handbook was distributed as well as how: email, mail, in-person, etc.)
   - Mailings
   - Emails
   - LEA website (format as screenshots or jpg, pdf with dated content; URL or links will not be acceptable)
   - Student registration packet (if School PFE Procedure is included within)
   - Parent-teacher conference (conference agendas, meeting notes/minutes, feedback surveys)
☐ **Title I Annual Meeting** (event agendas, sign in sheets, meeting minutes, information packets, slideshows)

☐ **Other:** ____

3. Evidence of how and when Parents of participating children were notified of the procedure in an understandable format and, to the extent practicable, language they can understand (1116(b)(1)). Documentation should be dated and may include any translated versions of documents.

4. Evidence of how and when the School Parent & Family Engagement Procedure was made available to the local community (1116(b)(1)). Documentation should be dated and may include:

   - Newspaper
   - Invitations
   - LEA/Town/Municipality website
   - Community bulletin
   - Mailings
   - Other: ____

5. Evidence of how and when the School Parent & Family Engagement Procedure was updated periodically to meet the changing needs of parents and schools (1116(b)(1)). Documentation should be dated and may include:

   - Parent Feedback Surveys
   - Parent-Teacher Conferences discussion notes
   - Annual Title I Meeting Minutes (parent feedback notes)
   - School Board Meeting Minutes (with parent comments)

6. Evidence of how and when the school held the annual Title I meeting, that shows all participating parents were invited and encouraged to attend, and informed parents of the school’s participation in Title I and explained the requirements of Title I and the parents’ right to be involved. Documentation should be dated and may include:

   - **Invitations to parents/families to attend Title I Annual meetings** which must clearly show how they were sent, (mail, email, social media platform etc.), the date of when they were sent/posted, and that ALL Title I Parents were invited (must be advertised as stand-alone event).

   - **Sign-in sheets** that clearly identify Title I Parents and Family members in attendance.

   - **Meeting agendas** that clearly show that Title I Annual Meeting was held as a stand-alone event and NOT embedded within another event.

   - **Meeting minutes**
School-Parent Compact Resources Section
School-Parent Compact Requirements Checklist

Directions for Use:
The following checklist may be used to help schools develop their School-Parent compact. As a component of the School Parent & Family Engagement Procedure, all Title I schools must create a School-Parent Compact that is ESSA compliant. The below checklist outlines the specific requirements and can be used as a guide to verify if current School-Parent Compacts in place meet all ESSA regulations.

<table>
<thead>
<tr>
<th>Description of Requirement</th>
<th>Compliant? (Yes or No)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. The compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement (1116(d)).</td>
<td></td>
</tr>
<tr>
<td>2. The compact describes the school’s responsibility to provide high-quality curriculum and instruction (1116(d)(1)).</td>
<td></td>
</tr>
<tr>
<td>3. The compact describes the school’s responsibility to provide a supportive and effective learning environment (1116(d)(1)).</td>
<td></td>
</tr>
<tr>
<td>4. The compact describes the ways in which parents will be responsible for supporting their children’s learning (1116(d)(1)).</td>
<td></td>
</tr>
<tr>
<td>5. The compact describes the opportunities for parents to volunteer in their child’s classroom (1116(d)(1)).</td>
<td></td>
</tr>
<tr>
<td>6. The compact describes the ways in which each parent will participate, as appropriate, in decisions relating to the education of their children and positive use of extra-curricular time (1116(d)(1)).</td>
<td></td>
</tr>
<tr>
<td>7. The compact outlines how students will share the responsibility for improved student academic achievement (1116(d)).</td>
<td></td>
</tr>
<tr>
<td>8. The compact outlines the ways in which the school and parents will build and develop a partnership to help children achieve the State’s high standards (1116(d)).</td>
<td></td>
</tr>
<tr>
<td>9. The compact shows that it was developed jointly with parents of children served by Title I funds (1116(d)).</td>
<td></td>
</tr>
<tr>
<td>10. The compact outlines how the school staff, parents and students will address the following:</td>
<td></td>
</tr>
<tr>
<td>• Parent-teacher conferences at least annually, during which the compact is discussed as it relates to the individual child’s achievement (1116(d)(2)(A)).</td>
<td></td>
</tr>
</tbody>
</table>
• Frequent reports to parents on their children’s progress \((1116(d(2)(B)))\).
• Reasonable access to staff, opportunities to volunteer and participate in their child’s class, and observation of classroom activities \((1116(d(2)(C)))\).
• Ensuring regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand \((1116(d(2)(D)))\).
School-Parent Compact Template

Directions for Use:

The following template may be used in conjunction with the School-Parent Compact Checklist as a component for the School Parent & Family Engagement Procedure. There is no required format for this Compact and this document is fully editable to meet the needs of individual schools; however, this template contains the types of information that must be included in order to meet the requirements of Section 1116(d) of ESSA. Any “NOTES” are informational only and may be removed before completion.

NOTE: It is each Title I Schools responsibility to ensure that compacts are developed and disseminated to parents annually (at the start of the school year). Documentation will be maintained that clearly shows when and how this was done.

[Title I School Name]
[Principal]
[School phone number]
[Website]
[Last Revised: MM/DD/YYYY]

What is a School-Parent Compact?

Per ESSA (1116(d)) the School-Parent Compact is a written document designed to build partnerships, be jointly developed with parents and families of Title I Participating students that clearly outlines the goals and shared responsibilities of students, parents, and the entire school staff in improved student academic achievement.

Our Goals

• District goals [include measurable district goals from local planning in family friendly language and actions the district will take to achieve them]
• Schools Goals [include measurable school goals from local planning in family friendly language and actions the school will take to achieve them]

Shared Responsibility [describe the shared responsibility that teachers, parents, and students all share for the improvement of student academic achievement]

• Teachers will: [explain how teachers will provide high-quality curriculum, offer support, and create an effective learning environment]
• Parents will: [provide actions parents will take to be responsible for supporting their children’s learning and positive use of extra-curricular time]

• Students will: [provide actions students will take to be responsible for their own learning and academic success]

**Building Partnerships** [provide information about ongoing parent and family engagement events/opportunities, information on who to contact for volunteer/observation opportunities, information about how parents can participate in decisions relating to their children’s education]

**Communication** [describe how school staff will maintain regular two-way communication with family members]

**Jointly Developed** [describe how parents, teachers, and students worked together to develop/revise the compact, opportunities to participate in future revisions, information on how parents can contribute comments]

This School-Parent Compact has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs. [Include MM/DD/YYYY that review with parents occurred and where/how documentation will be maintained]. This compact was approved by the [Title I School name] on [Date MM/DD/YY] and will be in effect for the period of [School Year XXXX-XXXX]. The Title I School will distribute this procedure to all parents of participating Title I, Part A children on or before [Date MM/DD/YY].
School-Parent Compact Documentation Checklist

**Directions for Use:**

The following document may be used to ensure that there is proper documentation to show that parents and family members were involved in the development of the School-Parent Compact, and that each Title I school made appropriate efforts to deliver the compact in a format and language that is understandable to parents. Each and every Title I School is required to maintain the below referenced documentation.

1. Evidence of how and when the School-Parent Compact was developed jointly and agreed on with Title I parents and family members (1116(b)(1)). Documentation should be dated and may include:
   - **Invitations to parents/families to attend meetings** which must clearly show how they were sent, (mail, email, social media platform etc.) when they were sent/posted, and that ALL Title I Parents were invited.
   - **Sign-in sheets** that clearly identify Title I Parents and Family members in attendance.
   - **Meeting agendas** that clearly show that the School-Parent Compact was discussed.
   - **Meeting minutes** that specifically outline Title I Parents and Family Members Feedback or otherwise identify in notes the School-Parent Compact was discussed/reviewed.
   - **Other:**

2. Evidence of how and when the School-Parent Compact was distributed to parents and family members of participating children (1116(b)(1)). Documentation should be dated and may include:
   - **Student handbook** (if it specifically references the School-Parent Compact, the date the handbook was distributed, and how: email, mail, in-person, etc.)
   - **Mailings**
   - **Emails**
   - **LEA website** (format as screenshots, jpg, or pdf with dated content; URL or links will not be acceptable)
   - **Student registration packet** (if School-Parent Compact is included within)
   - **Parent-teacher conference** (conference agendas, meeting notes/minutes, feedback surveys)
   - **Title I Annual Meeting** (event agendas, sign in sheets, meeting minutes, information packets, slideshows)
   - **Other:** ___
3. Evidence of how and when Parents of participating children were notified of the School-Parent Compact in an understandable format and, to the extent practicable, language they can understand (1116(b) (1)). Documentation should be dated and **may** include any translated versions of documents.

4. Evidence of how and when the School-Parent Compact was updated periodically to meet the changing needs of parents and schools (1116(b)(1)). Documentation should be dated and **may** include:
   - □ Parent Feedback Surveys
   - □ Parent-Teacher Conferences discussion notes
   - □ Annual Title I Meeting Minutes (parent feedback notes)
   - □ School Board Meeting Minutes (with parent comments)
Annual Title I Meeting Resources Section
Annual Title I Parent Meeting FAQ

1. What is the purpose of the annual Title I meeting?

The purpose of the annual Title I meeting is to provide information about the school’s Title I program, the school’s requirements under Title I, and parent’s rights to be involved in their children’s education.

2. Who should be invited to the annual Title I meeting?

All parents of children participating in Title I-funded services must be invited and encouraged to attend the meeting. If the school operates a targeted assistance program, only parents of those students eligible to receive Title I services should be invited to attend. If the school operates a schoolwide program, parents of all students should be invited.

3. When should the annual Title I meeting be held?

ESSA does not require the Title I meeting be held at a specific time in the year. However, schools should organize the meeting early in the year so parents can become familiarized with the Title I program and how it may impact their child throughout the school year. Many schools choose to hold the required annual meeting in the fall to distribute information about the Title I program and hold a second meeting in the spring to evaluate the program.

4. Who should conduct the annual Title I meeting?

The Title I meeting may be conducted by any of the following individuals: Principals, Assistant Principals, Consolidated Federal Programs Team Leaders, Curriculum Directors, Parent and Family Engagement Liaisons, any other school staff with in-depth knowledge of Title I, Part A requirements.

5. What information must be covered at the annual Title I meeting?

ESSA requires that schools distribute the following information at the meeting:

- An explanation of the school’s participation in Title I (targeted assistance or schoolwide)
- Information about the requirements under Title I, Part A
- Information about parents’ rights to be involved.
- Development of the LEA and school-level parent and family engagement policies
- Development of the School-Parent Compact
- Opportunities for parents to attend regular meetings to participate, as appropriate, in decisions relating to the education of their children

Other helpful information may include:

- Information about what it means to be a Title I school
- How Title I funds are allocated
- What Title I funds can be used for
- An explanation of the school’s curriculum
• An explanation of the school’s academic assessments used to measure student progress
• An explanation of the proficiency levels that students are expected to meet
• Information on the Continuous Improvement Plan
• Opportunities for parent involvement
• School communication plan (how will information relating to the Title I program be distributed throughout the year, how will parents have access to their child’s educators, etc.)

There is no required format for the distribution of material, as long as all parents of participating children can fully access and understand the information provided. Schools may consider a combination of presentation, printed materials, facilitated round table discussions, and questions and answer formats.

6. Can the annual Title I meeting be combined with another event?

No. The sole purpose of the annual Title I meeting must be to provide information on the school’s Title I program. The school may hold the Title I meeting before or after another school event, but the Title I meeting cannot be combined with or embedded into any other event (for example, the school open house, PTA meetings, etc.)

7. Can several Title I schools within a district hold one meeting together?

No. Each school must hold its own annual Title I meeting and distribute the required information specific to that school.

8. Does the school need to provide translation services at the meeting?

ESSA requires that schools must provide opportunities for the informed participation of parents and family members, including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children. Therefore, schools must provide information to limited English proficient parents orally in a language they can understand, and auxiliary aids and services (sign-language, large print format, etc.) as requested by parents to ensure meaningful participation in Title I programs and activities.

9. Is the school required to host an annual Title I meeting for private schools?

All LEAs are required to provide equitable services to private schools receiving Title I, Part A funds. This includes ensuring that teachers and families at private schools participate in parent and family engagement activities. The school does not have to host an annual Title I meeting for a participating private school; however, the school must ensure that families of participating children receive all required information about the Title I program at their private school and understand their rights to be involved.
10. Is the school required to keep documentation of the annual Title I meeting? How?

Yes. The school must be able to show documentation of the following:

- All parents of participating children were invited and encouraged to attend
- All required information was distributed
- Translation was provided, as necessary

The LEA must be able to show documentation that all Title I schools held an annual Title I meeting. Documentation must be dated and could include the following:

- Invitations/announcements
- Sign-in sheets
- Meeting agendas
- Meeting minutes
- Handouts/materials from the meeting
- Other documents that show all parents of children receiving Title I services were invited to attend the meeting and all required information was distributed.

11. How can schools encourage parents and family members to attend the annual Title I meeting?

Schools may consider the following ways to remove barriers for parent participation and encourage parent and family involvement in the annual Title I meeting:

- Offer a meeting time in the morning and/or evening
- Provide transportation
- Provide childcare
- Provide light refreshments (pizza, salad, baked goods, coffee)
- Provide home visits for parents unable to attend
- Hold the annual Title I meeting in a convenient, centrally located building (library, church, community center) if the school is not easily accessible for many families
- Avoid the use of formal and complicated educational language – ensure that any information going out to parents is easy to understand

12. Can schools pay parents to attend a Title I meeting?

No. Schools may choose to provide transportation, refreshments, and childcare in order to increase parent attendance; however, schools may not pay parents a stipend of any kind to attend the Title I meeting.
Annual Title I Meeting Documentation Checklist

Directions for Use:

This document is intended to help schools gather all necessary documentation to show that they held the required annual Title I meeting, invited all participating parents, and distributed all required information.

1. Evidence shows how and when All parents of children receiving Title I services were invited and encouraged to attend the annual Title I meeting. Documentation should be dated and may include:
   - Invitations
   - Mailings/newsletters
   - Phone logs
   - Flyers
   - Emails
   - Sign-in sheets
   - Other: ______________________________________

2. Evidence shows how and when the annual Title I meeting was held as a stand-alone event with the purpose of distributing the required information about Title I for parents of participating children. Documentation must be dated and show the name of the event. Examples may include:
   - Sign-in sheets
   - Meeting minutes
   - Meeting agenda
   - School calendar/website
   - Other: ______________________________________

3. Evidence includes all required Title I information was distributed to parents. Documentation must be dated and may include:
   - Power Point slides
   - Printed materials/handouts
   - Meeting minutes
   - Meeting agenda
   - Other: ______________________________________
Title I Annual Meeting Agenda Template

Directions for Use:

This document may be used as a sample agenda for the annual Title I meeting required by ESSA. There is no required format for this meeting; however, by using the following agenda, schools can be sure that all information required by ESSA is included.

Schools should provide a dated sign-in sheet for all parents in attendance. Sign-in sheets should be saved, along with copies of any mailings and invitations, meeting minutes, and/or the meeting agenda. These can all be used as documentation that the annual Title I meeting was held, parents of participating children were invited and encouraged to attend, and all required information was distributed. If schools choose to use Federal funds for parent and family engagement activities, local procedures for procurement must be followed.

Annual Title I Parent Meeting Agenda

[School Name]
[Presenter]
[Date]
[Time]
[Location]

Welcome
Welcome parents and family members to the meeting

[Staff introductions]

Overview of the format of the meeting
Go over logistics [childcare is available in room XX, refreshments are in the back of the room, please remember to sign in and wear a name tag, take-home materials are by the door, etc.]

Optional: brief ice breaker activity
This optional activity can be used to connect families with staff and each other

Title I Presentation
The following information must be covered:

[How does the school participate in Title I (targeted assistance/schoolwide)?]
What are the requirements under Title I?]
What are parents’ rights to be involved?

It may be helpful to include further information:

What is a Title I school?
How do we spend our Title I money?
What are our school goals?
How do Title I funds affect my child?
What curriculum do we use?
What assessments do we use?
What tests will your child take?
How do those tests measure progress?
What are the challenging State academic standards?
What opportunities are there for parent and family engagement?

Parent and Family Engagement Plan for the school year

How can you contact school staff and how responsive will the school be to your questions?
Provide staff contact information
Provide communication plan/information from handbook about parent-teacher communication

Q&A

[Be sure to leave time at the end of the meeting to answer questions from parents]

Closing Remarks & Evaluation

[Thank parents for making the time and effort to understand more about their children’s academics, remind them to take home any printed materials, request that they do a quick evaluation to improve future parent meetings, etc. The evaluation could also include a brief survey about what parents feel they need in order to be involved.]
Additional Parent and Family Engagement Resources Section
Title I, Part A: Parent and Family Engagement Accessibility FAQ

1. What are the accessibility requirements per ESSA?

LEAs and schools, to the extent practicable, must provide opportunities for the informed participation of parents and families (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), in a format and in a language such parents understand (1116(f)). All parents and family members of participating children have a right to receive information about the academic achievement of their children and a right to participate in the programs, services, and activities funded by Title I. LEAs and schools are responsible for ensuring any information distributed to parents and family members who have limited English proficiency, disabilities, or are migratory is presented in a format or language those parents can understand.

2. What does “to the extent practicable” mean?

Whenever possible, LEAs and schools must provide a written translation of any printed materials or information in a language that parents of limited English proficiency can understand. If it is not practicable to provide a written translation, LEAs and schools must provide the same information orally in a language those parents can understand. It may be necessary for LEAs and schools to use a combination of oral and written translations in order to effectively distribute information; LEAs do have flexibility in determining what combination of translations the LEA and school will use.

3. What methods of translation can LEAs and schools use?

LEAs and schools have a responsibility to communicate the same information to parents and family members who have limited English proficiency as they would to parents and family members who are English proficient. Therefore, any information that is communicated orally to parents and family members who are English proficient, must also be provided orally to parents and family members of limited English proficiency in a language those parents can understand. LEAs and schools must provide written translations of printed materials in a language that parents and family members who have limited English proficiency can understand. If it is not practicable to provide written translations of all printed materials, LEAs and schools must provide an oral translation in a language those parents can understand to ensure that they receive the required information.

4. What information must the LEA and/or school translate?

Parents and family members who have limited English proficiency have a right to receive any and all information as required under Title I. This includes distributing any information and school reports required by the State Plan, as well as providing opportunities for the informed participation with their child’s education as outlined in the parent and family engagement section of ESSA.
5. Does the LEA and/or school have to provide translations even if the child is proficient in English?
Yes. The LEA and/or school must provide translations of written or oral materials to parents and family members who are not English proficient even if their child is proficient in English.

6. Can the child of a parent with limited English proficiency provide translations?
No. Translations must be provided by an appropriately trained individual; LEAs and schools may not ask children, other students, or untrained staff to provide translations.

7. What are LEAs and schools required to provide for parents and family members with disabilities?
LEAs and schools have a responsibility to ensure that any information communicated to parents without disabilities is also effectively communicated to parents with disabilities by providing the necessary aids and/or services as requested by those parents that allow them to understand the material.
Title I, Part A: PFE Activity Planning Guide

Directions for Use:
The intent of this document is to help LEAs and schools develop Title I parent and family engagement events and activities that comply with ESSA regulations, are linked to the LEA’s and/or school’s goals in their Comprehensive Improvement Plan, and focus on building positive school community.

Parent and Family Engagement Activity Planning Worksheet

LEA: ____________________________ School: ____________________________

Activity lead: ____________________________

Phone: ____________________________ Email: ____________________________

Event name: ____________________________

Date: _____________ Time: _____________

Location: ____________________________

Description of activity: [Please list description here]

Academic Goals

[State the goal from the CIP/SIP aligned with this activity]

[Describe how the materials and strategies used in this activity will support the chosen CIP/SIP goal]

Content area:

☐ Math  ☐ ELA  ☐ Reading  ☐ Science  ☐ STEAM

Other: ____________________________

Grade(s):

☐ PreK  ☐ K  ☐ 1  ☐ 2  ☐ 3  ☐ 4  ☐ 5  ☐ 6  ☐ 7  ☐ 8  ☐ 9  ☐ 10

☐ 11  ☐ 12

Welcoming Schools

[Please describe how the LEA/school will inform and invite parents to the event]
How will the LEA encourage parents to attend by removing barriers to participation? Check all that apply:

☐ Provide transportation
☐ Provide childcare
☐ Provide light refreshments

[Please describe how the LEA/school will provide an opportunity for parents to request necessary accommodations (accessibility)]

Does the LEA/school need to provide translation services:

☐ Yes
☐ No

If Yes, which languages: ____________________________

☐ Written
☐ Oral

**Funding sources**

[Please list which funding sources will be used for this event]

How does the school participate in Title I?

☐ Targeted Assistance Program
☐ Schoolwide Program

*Note: If schools participating in a Targeted Assistance Program use Title I funds for this event, they must ensure that only those parents and family members of students identified as eligible to receive Title I services are invited.

[Please list materials needed]

[Please list Staff needed]

Will there be a guest speaker at the event?

☐ Yes
☐ No

Guest speaker name: ____________________________

Phone: ____________________________ Email: ____________________________

Organization: ____________________________

*Note that LEAs and schools that choose to use Federal funds for PFE activities must follow local procurement procedures.
Building Capacity

The following are requirements for building the school’s capacity for parent involvement. Check any activities/strategies used at this event:

☐ Helping parents understand the State’s academic standards, assessments, Title I requirements

☐ Helping parents understand how to monitor their child’s progress and how to work with educators to improve academic achievement

☐ Providing materials/training to help parents work with their children to improve academic achievement

☐ Educating teachers in the value of parent contributions and how to reach out to and work with parents as equal partners

☐ Coordinating PFE activities with other Federal, State, and local programs

☐ Ensuring information related to school and PFE programs, activities, meetings, etc. is sent to parents in a format and language the parents can understand

The following are additional optional strategies for building capacity for parent involvement. Check any activities/strategies used at this event:

☐ Involving parents in developing trainings for educators

☐ Providing necessary literacy training

☐ Providing services that enable parents to attend and participate in school-related meetings and trainings (childcare, transportation)

☐ Training parents to enhance the involvement of other parents

☐ Arranging school meetings at a variety of times

☐ Establishing a districtwide parent advisory council

☐ Developing appropriate roles for community-based organizations and businesses

Creating Community

[Please list how this activity draws on the strengths and knowledge of parents and/or community members]

Shared Responsibility

[Please describe what materials or strategies this activity provides to help parents support their children’s academics.]
Evaluation

[Please describe how the LEA/school will provide an opportunity for parents to evaluate the effectiveness of the PFE activity]

☐ Survey ☐ Written comments ☐ Other:

Documentation

[Please describe what evidence the LEA/school will collect to document the PFE activity, who was invited/attended, how barriers for participation were removed, how this activity increased the school’s capacity for parent involvement, etc.]

Additional Planning Notes

[Please use the remaining space to provide any other planning notes]
Title I, Part A: Parent and Family Engagement Timeline

Directions for Use:
This document is a sample timeline for fulfilling the parent and family engagement requirements under Title I. It serves as an example of how schools can meet the requirements to involve parents and family members in the development of policies and distribute all information in a timely way throughout the school year. It is important to note that some of the items on this timeline may require multiple meetings or events and outreach to stakeholders, so schools should plan accordingly.

Ongoing requirements:
- Providing information on a child’s level of achievement and academic growth
  (1112(e)(1)(B)(i)).
- Notifying parents that a child has been assigned/taught for more than four consecutive weeks by a teacher with limited certification/licensure (1112(e)(1)(B)(ii)).
- Consultation with parents on the development and implementation of parent and family engagement programs, activities, and procedures (1116(a)).
- Providing opportunities, as requested, for regular meeting with parents to make suggestions and participate in decisions relating to their children’s education (1116(c)(4)(C)).
- Parent-teacher communication (1116(d)(2)).
- Parent-teacher conferences (1116(d)(2)(A)).
- Frequent reports on student progress (1116(d)(2)(B)).
- Notification throughout the year to parents of English learners when their child has been placed in a language instruction educational program (1112(e)(3)(B)).
- Parent outreach and education (1116(e)), including implementing an effective means of outreach to parents of English learners (1112(e)(3)(C)(i-ii)).

August

☐ Review and/or update parent notifications and right-to-know information:
  - Parent’s right to request information about the professional qualifications of their child’s classroom teachers (1112(e)(1)(A)(i)(I-III)).
  - Parent’s right to request information about student participation in assessments and the LEA policy/parental right to opt child out of the assessment, where applicable (1112(e)(2)(A)).
Information about the assessments required by the State and LEA (this information must be made widely available on the LEA and school’s websites) (1112(e)(2)(B)).

- Jointly develop with parents the School-Parent Compact (1116(d)).

**September**

- Distribute parent notifications and right-to-know information to parents (1112(e)(1)(A)).
- Distribute LEA Parent & Family Engagement Policy to parents and family members of participating children (1116(a)(2)).
- Distribute School Parent & Family Engagement Procedure to parents and family members of participating children, and the local community (1116(b)(1)).
- Distribute Schoolwide Plan, if applicable, to LEA, parents, and the public (1114(b)(4)).
  - If the Schoolwide Plan is not satisfactory to parents of participating children, submit any parent comments on the plan when the school makes the plan available to the LEA (1116(b)(5)).
- Make the Continuous Improvement Plans (LEA and school) widely available
  - If the Continuous Improvement Plan is not satisfactory to parents of participating children, submit any parent comments with the CIP when the LEA submits it to the State (1116(b)(4)).
- Distribute School-Parent Compact (1116(d)).
- Provide information to parents of English learners about available language instruction educational programs, parent’s rights, and program methods and effectiveness (within 30 days of the beginning of school) (1112(e)(3)(A)(i-viii)).

**October**

- Host annual Title I meeting (1116(c)(1)).
- Distribute information on curriculum, assessments, and achievement levels (1116(b)(4)(A)).

**November**

- Design surveys/evaluations for measuring the effectiveness of the LEA Parent & Family Engagement Policy in improving academic quality in all Title I schools
January
☐ Conduct consultations with parents on development of the LEA and School Continuous Improvement Plans and the Schoolwide Plan (1116(a)(1)(A) and (1114(b)(2))).

March
☐ Conduct annual evaluation of LEA Parent & Family Engagement Policy – collect and analyze data, develop evidence-based strategies for improvement (1116(a)(2)(D) and 1116(a)(2)(E)).

April
☐ Conduct consultations with parents on the development and/or revision of the LEA Parent & Family Engagement Policy (1116(a)(2)).
☐ Conduct consultations with parents on the development and/or revision of the School Parent & Family Engagement Procedure (1116(b)(1)).

May
☐ Complete development and/or revision of the LEA Parent & Family Engagement Policy (1116(a)).
☐ Complete development and/or revision of the School Parent & Family Engagement Procedure (1116(b)).
Resources

US Department of Education

- Parent, Family, Community Engagement

Head Start & Early Childhood Learning & Knowledge Center: PFCE Framework


Family Engagement Playbook

- https://globalfrp.org/Articles/Family-Engagement-Playbook

LRP Title I PFE Toolkit ($)


School-Parent Compact Development

- http://ctschoolparentcompact.org/resources/

Sample Surveys

- Family-School relationships
  https://www.panoramaed.com/family-school-relationships-survey
- Parent Survey
  https://www.surveymonkey.com/mp/harvard-education-surveys/

Literature

- SEDL: A New Wave of Evidence
- USED: Dual Capacity-Building Framework for Family-School Partnerships
- NEA Parent, Family, Community Involvement in Education
  http://www.nea.org/assets/docs/PB11_ParentInvolvementN08.pdf
- Family Engagement in Rural Schools
  http://r2ed.unl.edu/workingpapers/2011/2011_2_Witte_Sheri
dan.pdf

- Child Trends: Building, Engaging, and Supporting Family and Parental Involvement in Out-of-School Time Programs

- Child Trends: Practices to Foster in Out-of-School Time Programs

- Title I and Parent Involvement

- PEW: Engaged Families, Effective Pre-K

- NEA: The Eight Ps of Parent Engagement
References


