

Agency of Education  
219 North Main Street, Suite 304  
January 30, 2017

Present: Ken Page, Vermont Principals' Association; Mill Moore, Vermont Independent Schools Association; Karen Richards, Human Rights Commission; Jordan Young, Outright Vermont; Kathy Johnson, Self & Anti-Defamation League; Bor Yang, Human Rights Commission; Don Morrill, VSBIT; Bernice Garnett, UVM; Dana Kaplan, Outright Vermont; Rena Meisler, Human Rights Commission

AOE: Suzanne Sprague, Tracy Watterson, Tracy Harris

### Agenda:

1. Best Practices Model Cut Sheet – Dana Kaplan, Outright Vermont (or Jordan Young)
2. Draft Discipline Report – Tracy Watterson, Agency of Education
3. Legislative Updates
4. HHB Annual Report - Brainstorm
5. Other?

The meeting convened at 2:32 p.m.

Garnett began the meeting asking for introductions. Richards gave a brief update on the Harassment, Hazing and Bullying Best Practices policy indicating there is no remedy for parents if they are dissatisfied with the outcome of a harassment, hazing or bullying complaint at the Supervisory Union level. She suggested that an independent review process be included in the best practices guidelines.

Garnett moved to agenda item one and invited Jordan Young of Outright Vermont to discuss the work being done to create the Best Practices Model cut sheet. He created a draft FAQ sheet based on the best practices guidelines. Kaplan said the plan is to have the sheet vetted by the council as well as Secretary Holcombe. He added that the plan will be clearer once he speaks with the Secretary. Garnett requested that any comments on the cut sheet be sent directly to Jordan Young by the end of February. She continued that with all that is happening across the nation that the council should revisit vetting resources for the prevention of hazing, harassment and bullying.

Garnett moved to agenda item two and introduced Tracy Watterson. Watterson reviewed the Draft Discipline Report. She advised that the final report will be shared with the Legislature and then posted on the Agency of Education website. Watterson explained and hi-lighted specific topics from the draft Discipline Report that were of particular interest to the council.

Garnett moved to agenda item 3. Page said that S.18, the freedom of expression bill, is likely to be marked up by the end of the week and the topic intersects with cyberbullying.

Garnett moved to agenda item 4. She asked the council members to send ideas for the annual report. Additionally, Garnett asked that the council members supply her with details on what they have been working on this past year.

Garnett said that the below items should be discussed at the next meeting on March 27<sup>th</sup>:

- Best Practices Model Cut Sheet – Outright Vermont, Dana Kaplan and Jordan Young
- Resources for the prevention of hazing, harassment and bullying
- CIRS data system
- Legislative Update
- Review draft of HHB Annual Report
- Issue Statement regarding current events in the US

Harris mentioned that the May 2017 HHB planned meeting date is scheduled on a state holiday. Garnett said the date will be moved.

Adjourn:

Garnett moved to adjourn the meeting at 4:02 p.m.