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Educational Equity and Diversity Professional Development Providers (2019)

This list contains vendors who provide various forms of professional development that address educational equity, diversity, and/or culturally responsive practices. Each vendor responded to a Request for Information (RFI) in 2018; vendors were included on this list after demonstrating that their work addresses educational equity and diversity. Inclusion on this list does not constitute an endorsement from the State of Vermont; school systems are encouraged to conduct additional research into providers to identify the resource that will work best for their needs. This list of vendors will be updated periodically.

Vendor and Website	Area of Expertise	Grades Served	Target Audience(s)	Contact Name, Email, Telephone and Address
American Reading Company (ARC)	<ul style="list-style-type: none"> ➤ Training Session/Workshop ➤ Mentoring/Coaching, Other (Leadership Learning Series) ➤ Provide a comprehensive, flexible, professional learning plan that reflects the best practices of effective professional development, literacy teaching and learning, and adult learning systems. ➤ Support teachers in their learning about educational equity and diversity in service of improving school climate and culture ➤ Differentiated professional learning models to develop distributed leadership and instructional expertise across educational roles 	K-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Evan Glasson, Local ARC Account Manager evan.glasson@americanreading.com (866) 810-2665 201 South Gulph Road King of Prussia, PA 19406
Autumn Bangoura and Aranka Gyuk	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Blended/hybrid ➤ Courses ➤ Meeting Series ➤ Training Sessions/Workshops 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Autumn Bangoura autumnsongbangoura@yahoo.com (802) 324-0850 31 Northview Drive Burlington, Vermont 05408

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BloomBoard, Inc.	<ul style="list-style-type: none"> ➤ Competency-based professional development programs with micro-credentials focused on topics related to educational equity and diversity ➤ Using our web-based, Software-as-a-Service (SaaS) platform ➤ On-site and online training ➤ Online competency-based learning programs with micro-credentials ➤ Online facilitation of competency-based learning programs. 	PreK-16	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff 	Kristin Udvari, Director of Proposals and Legal Affairs kristin@bloomboard.com (412) 438-8655 227 Forest Avenue Palo Alto, California 94301

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Call and Response Education Network: Educators for Equity and Inclusion	<ul style="list-style-type: none"> ➤ Whole staff presentations ➤ Large or small group workshops on implicit bias, the history of race, the power of language, equity literacy, balanced perspectives on the civil rights movement, and more. ➤ Workshop/discussion series on race consciousness, racial identity development, whiteness, embracing diversity beyond celebrating difference, anti-racism activism in the classroom, courageous conversations about race with students and adults, and other related topics. ➤ Student workshops (Grades 3-12) ➤ Student presentations and assemblies (Grades 3-12) ➤ Summer series on race and racism in schools upon demand ➤ Introductory workshops on Restorative Practice and classroom circles ➤ Affinity-group restorative discussion series for white educators on coming to terms with whiteness ➤ Discussion groups and restorative circles for allies and advocates seeking solidarity ➤ Consultation ➤ Independently hosted annual and semi-annual professional development workshops 	3-12	<ul style="list-style-type: none"> ➤ Students ➤ Adults 	<p>Jamilah Vogel callandresponsevt@gmail.com (802) 497-4790 67 Union St., Unit 2A Winooski, VT 05404</p>
Cambridge Education, LLC	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Mentoring/Coaching ➤ Training Session/Workshop 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff 	<p>Renee Chandonnet, Resource Manager renee.chandonnet@camb-ed-us.com (781) 915-0009 101 Station Drive, Suite 130 Westwood, MA 02090</p>

Vendor and Website	Area of Expertise	Grades Served	Target Audience(s)	Contact Name, Email, Telephone and Address
Center for Collaborative Education	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote ➤ Blended/hybrid ➤ Courses ➤ Meeting series ➤ Mentoring/Coaching ➤ Training Session/Workshop ➤ Research projects 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ LEA 	Dan French, Executive Director dfrench@ccebos.org (617) 421-0134 33 Harrison Avenue, 6th Floor Boston, MA 02111
Center on Disability and Community Inclusion, University of Vermont	<ul style="list-style-type: none"> ➤ Action Research ➤ Course ➤ Mentoring/Coaching ➤ Training Session/Workshop ➤ Program evaluation ➤ Graduate Certificate in Disability Studies 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Lisa Hurst-Bouffard cdci@uvm.edu (802) 656-4031 Mann Hall, 3rd Floor 208 Colchester Avenue Burlington, VT 05405-1757
CQ Strategies, LLC	<ul style="list-style-type: none"> ➤ Equity-Focused Consultancy ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Session/Workshop 	6-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies 	Paul Suk-Hyun Yoon paul@cqstrategies.org (802) 857-8577 159 Osgood Hill Road Essex Junction, VT 05452

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Creative Discourse	<ul style="list-style-type: none"> ➤ Workshops and Trainings that help build the capacity of students and adults to lead conversations about equity and other issues facing their schools or community. ➤ Equity Workshops ➤ Principles and Best Practices for Equitable Public Engagement ➤ Community Organizing Workshop ➤ Facilitator Training ➤ Connecting Community Input with Decision-making Workshop ➤ Engagement Design that includes a range of strategies ➤ Surveys ➤ Discussion guides for small group dialogues ➤ Agendas for community forums ➤ Protocols for one to one conversation ➤ Approaches for community arts experiences ➤ Facilitation of intimate dialogues as well as large community gatherings. When possible, Creative Discourse strives to offer multi-ethnic facilitator teams. ➤ Community forums ➤ Community conversations ➤ School board meetings and retreats ➤ Student dialogues. ➤ Leadership Development ➤ Support and mentoring to school board members, school leaders, and students as they work to implement equitable engagement efforts and connect the results of their engagement with decision-making. 	<p>All Educational Levels</p>	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ Students ➤ School Boards 	<p>Susan McCormack, Founder suea.mccormack@gmail.com (802) 878-0214 28 East Street Essex Junction, VT 05452</p>

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CT State Ed Resource Center (SERC)	<ul style="list-style-type: none"> ➤ Equity and Excellence in Our Schools ➤ Equity Walkthroughs ➤ Professional Learning Communities for Equity ➤ School-Family Partnerships ➤ Student Voice ➤ Youth Equity for Leadership ➤ Support for English Learners ➤ Courses ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Sessions/Workshops ➤ Technical Assistance ➤ Online Courses ➤ Large Conferences 	Birth-to-Three PreK-21	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Ingrid Canady, Executive Director canady@ctserc.org (860) 632-1485 X265 100 Roscommon Drive Suite #110 Middletown, CT 06457
Dr. Kimberly Parker Classroom Liner Notes	<ul style="list-style-type: none"> ➤ Action Research ➤ Course ➤ Meeting Series Mentoring/Coaching ➤ Training Session/Workshop ➤ Developing culturally relevant/culturally sustaining literacy instruction for Black boys ➤ Literacy instruction (reading and writing workshop) ➤ Development of materials that respond to the needs and aspirations of children of color, particularly Black 	3-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Dr. Kimberly Parker kimpossible97@gmail.com (215) 779-5232 29 Welles Avenue Boston, MA 02124

Vendor and Website	Area of Expertise	Grades Served	Target Audience(s)	Contact Name, Email, Telephone and Address
Equity Literacy Institute LLC (a division of EdChange)	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Remote ➤ Blended/Hybrid ➤ Action Research ➤ Course ➤ Meeting series ➤ Mentoring/coaching ➤ Training and workshops ➤ Other: We also do equity audits and assessments, train-the-trainers (to build teams within schools and districts to do equity workshops), and leadership development 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ LEA ➤ Students 	Paul Gorski gorski@equityliteracy.org (703) 593-9353 22 Mauricet Lane Asheville, NC 28806
Equity Solutions, LLC	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Research ➤ Courses ➤ Meeting Facilitation, Series, ➤ Mentoring/Coaching, Training ➤ Session/Workshops, ➤ Equity Assessments, ➤ Consulting tailored to your context (For example, we created a Community Engagement Plan with an organization) 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies 	Angela Berkfield, Team Member equitysolutionsvt@gmail.com (802) 451-0558 PO Box 642 Brattleboro, VT 05302
Green Omega, L3C	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Remote ➤ Blended/Hybrid ➤ Mentoring/Coaching ➤ Training and consultation in restorative justice philosophy, practices, and implementation that promotes equity and narrows the racial discipline gap 	3-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Jon Kidde, Principal Consultant JonKidde@GreenOmegaL3C.org (802) 349-3317 PO Box 23 Vergennes, VT 05491

Vendor and Website	Area of Expertise	Grades Served	Target Audience(s)	Contact Name, Email, Telephone and Address
Institute for Student Achievement (ISA) , a division of Educational Testing Service (ETS)	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Blended/hybrid ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Session/Workshop 	9-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff 	Scott Noon, Executive Director for Strategic Business Development snoon@ets.org (717) 823-1997 Educational Testing Service 500 7th Avenue, 8th Floor New York, NY 10018
International Institute for Restorative Practices	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote ➤ Blended/hybrid ➤ Course ➤ Mentoring/Coaching ➤ Training Session/Workshop 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies 	Keith Hickman khickman@iirp.edu (610) 807-9221 531 Main Street Bethlehem, Pennsylvania 18018
Lance C. Smith, PhD	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote and Hybrid ➤ Action Research ➤ Course ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Session/Workshop 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Lance C. Smith, PhD Lance.smith@uvm.edu (802) 881-6242 102 Mann Hall 208 Colchester Ave. The University of Vermont Burlington, VT 05405
Mid-Atlantic Equity Consortium, Inc.	<ul style="list-style-type: none"> ➤ Mix of face-to-face and remote professional development opportunities ➤ Meeting Series Mentoring/Coaching Training ➤ Session/Workshop Communities of Practice 	K-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ Students 	Susan Shaffer, President sshaffer@maec.org (301) 657-7741 Ext 118 5272 River Road, Suite 340 Bethesda, MD 20816

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National Center for Equity and Agency (NCEA)	<ul style="list-style-type: none"> ➤ Online ➤ In-Person ➤ Hybrid ➤ Trainings, workshops, seminars, courses, policy design and mentoring/coaching. ➤ Offer equity and diversity education to 6-12 students on consent, healthy relationships/dating violence, and sexual agency and safety. ➤ All our education is unique in its trauma-informed and culturally competent/humble approaches and frameworks. 	6-12	<ul style="list-style-type: none"> ➤ K-12 Educators ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Dr. Laura McGuire info@dr Lauramcguire.com (386) 872-0112 924 Whiporwill Drive Port Orange, FL 32127
National Center for School Engagement	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Remote ➤ Blended/Hybrid ➤ Mentoring/Coaching, ➤ Training Session/Workshop 	K-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies 	Joanna (Jodi) Zorn Heilbrunn; Terri Martinez-McGraw JodiH@schoolengagement.net , TerriMM@schoolengagement.net Joanna (303) 859-0037 Terri (719) 248-8669 1285 Claremont Drive Boulder, CO 80305
Outright Vermont	<ul style="list-style-type: none"> ➤ Trainings on how to work with LGBTQ+ youth ➤ Best practices and models of change. ➤ Visits schools statewide 	PreK- 12 (Youth up to age 22)	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ Students 	Mara Iverson mara@outrightvt.org (802) 865-9977 Multigenerational Center 241 N. Winooski Ave. Burlington, VT 05401
Renee Wells	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Remote ➤ Training sessions/workshops 	6-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff 	Renee Wells rwells@middlebury.edu (W) (802) 443-5797 (C) (906) 281-7930 Middlebury College Voter Hall 109 Middlebury, VT 05753

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Seed the Way, LLC	<ul style="list-style-type: none"> ➤ Educational Equity ➤ Racial Justice ➤ Anti-Bias Education ➤ Equity Pedagogy ➤ Workshops, Presentations, Consulting 	PreK-Adult	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ School Board Members ➤ Support Staff ➤ Students ➤ Agencies ➤ Non-Profits ➤ Businesses 	Dr. Rebecca Haslam, Founder & Trainer rebecca@seedtheway.com (802) 734-5621 One Winooski Park Colchester, VT 05439
Solution Tree, Inc.	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Remote ➤ Blended/Hybrid ➤ Mentoring/Coaching ➤ Training Session/Workshop ➤ Summits ➤ Seminars 	K-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Keri Bosi, Director of Educational Partnerships keri.bosi@solutiontree.com (800) 733-6786 Ext. 304 555 North Morton Street Bloomington, IN. 47401
South Burlington Community Justice Center	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote ➤ Blended/hybrid ➤ Meeting series (including strategic implementation) ➤ Mentoring/Coaching (included embedded training with school personnel) ➤ Training Sessions/Workshops (both small and large group) 	3-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ Students 	Lisa Bedinger lbedinger@southburlingtonpolice.org (802) 846-4215 19 Gregory Drive South Burlington, VT 05403
Sunglow Literacy Consulting	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Action Research ➤ Meeting series ➤ Mentoring/coaching ➤ Training sessions, ➤ Workshops ➤ Course 	K-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies 	Jan Ellis-Clements EllisClem3@aol.com (802) 373-4382 21 Foster Road Essex Junction, Vermont 05452

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Teaching Tolerance, a project of the Southern Poverty Law Center	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Training sessions/workshop ➤ Facilitator Guides ➤ Webinars ➤ Self-Guided Learning 	K-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff 	Hoyt Phillips, Manager, Teaching and Learning hoyt.phillips@splcenter.org (334) 956-8416 400 Washington Ave. Montgomery AL, 36104
The Community Restorative Justice Center, Inc.	<ul style="list-style-type: none"> ➤ Face-to-Face ➤ Remote (blended/hybrid) ➤ Courses in Restorative Practices (circles, meetings, group conferences, reentry and supports) ➤ Summer Institute in August ➤ Mentoring and coaching; training sessions and workshops ➤ Resources tailored to the needs of the individual schools 	PreK-Adults	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ School Boards 	Susan Cherry, Executive Director scherry@communityrjc.org (802) 748-2977 576 Railroad St., Suite 2 St. Johnsbury, VT 05819
The National Council of Teachers of Mathematics	<ul style="list-style-type: none"> ➤ Meetings ➤ Regional conferences, books, and online resources since ➤ Implementation strategies for the Common Core State Standards for Mathematics built from Principles and Standards for School Mathematics and designed to attain much higher levels of mathematics achievement for each and every student 	K-12	<ul style="list-style-type: none"> ➤ Teachers 	Chonda Long, Director of Professional Development clong@nctm.org (703) 620-9840 ext. 2110 1906 Association Drive Reston, VA 20191
True Nature Teaching	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Blended/hybrid ➤ 3-credit graduate course, ➤ Mentoring/Coaching, Training ➤ Session/Workshop, ➤ Speaking/Presenting 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Annie O'Shaughnessy annie@truenatureteaching.com (802) 922-3724 2 Krug Rd. Underhill, VT 05489

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Unleashing the Power of Partnership for Learning dba UP for Learning	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote ➤ Blended/hybrid ➤ Action Research ➤ Course ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Session/Workshop 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ Students 	Dr. Helen Beattie, Executive Director; Karen Scott Administrative and Program Director helen@upforlearning.org (802) 552-8140 155 Elm Street, Suite 1 Montpelier, VT 05602
Vermont Family Network (VFN)	<ul style="list-style-type: none"> ➤ Training session/workshop ➤ Webinar ➤ Vermont families of children with special needs/disabilities ➤ Serve and support families who experience homelessness, new American families, families who live in challenging socio-economic circumstances, and children who are in foster care 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Karen Price, Director of Family Support Karen.price@vtfn.org (802) 876-5315 x 220 600 Blair Park Road, Suite 240 Williston, VT 05495
Virtuoso Education Consulting LLC	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote ➤ Blended/hybrid ➤ Action Research ➤ Course ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Session/Workshop ➤ School Needs Assessments ➤ School Climate Audits ➤ Data Analysis ➤ Assessment of Levels of Cultural Competency 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family ➤ Students 	Dr. Renae Azziz, NCSP, Director of Educational Partnerships admin@virtuosoed.com (317) 386-6060 ext. 701 201 North Illinois Street South Tower Indianapolis, Indiana 46204

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Westat	<ul style="list-style-type: none"> ➤ Provide needs-based training, client-centered technical assistance (TA), and comprehensive support 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff 	Allison Henderson, Vice President allisonhenderson@westat.com (301) 251-4291 1600 Research Boulevard Rockville, MD 20850
WestEd	<ul style="list-style-type: none"> ➤ Face-to-face ➤ Remote ➤ Blended/hybrid ➤ Action Research ➤ Course ➤ Meeting Series ➤ Mentoring/Coaching ➤ Training Session/Workshop ➤ Other – Strategic planning and facilitation; leadership development; stakeholder engagement; program evaluation 	PreK-12	<ul style="list-style-type: none"> ➤ Instructional Staff ➤ Administrators ➤ Support Staff ➤ Community Members/Agencies ➤ Family 	Kevin Perks, Director of School and District Services (207) 252-3461 300 Unicorn Park Drive, 5th Fl. Woburn, MA 01801

Questions?

Contact Chris Case, Interim Student Support Services Director, at chris.case@vermont.gov for questions related to this document.