



1 National Life Drive, Davis 5
Montpelier, VT 05602 (p) 802-479-1700 | (f) 802-479-1301

FAQ National Association of State Directors of Teacher and Education Certification (NASDTEC) Interstate Agreement

As of 9/1/15, an educator with a non-conditional/non-expired out of state professional educator license, from a state that has signed the Interstate NASDTEC agreement, will be eligible for initial licensure in VT to match the same/equivalent endorsement from the other state. Having an out of state professional educator license from a state that has signed the Interstate NASDTEC agreement would exempt an applicant from the testing requirement for the endorsement on the out of state license.

As of 9/1/15 the following states do not have a signed agreement: New York, New Mexico, and South Dakota. Educators who hold a current license, or have a recommendation for licensure on their transcript, from any of these states; will need to apply for Initial License [through Transcript Review](#), and will be required to meet [our state's testing requirement\(s\)](#). For the most recent list please see the [NASDTEC Interstate Agreement Signatories](#).

Regardless of experience, educators who have a non-conditional/non-expired out of state professional educator license will be licensed in Vermont with a Level I Professional Educator's License. Once that educator has been licensed in Vermont and has taught in Vermont for 3 years, they will be eligible for a Level II Professional Educator's License.

What is NASDTEC?

The National Association of State Directors of Teacher Education and Certification (NASDTEC) was organized in 1928 to facilitate educator licensing from state to state, and to encourage communication between state educator licensing offices, federal agencies, national organizations, and professional educators. [Learn more about NASDTEC](#).

What does it mean to "apply under the NASDTEC Interstate Agreement"?

Licensing rules allow the Licensing Office to review the credentials of applicants from other states/ countries under these conditions:

- If a candidate has a current, comparable license (teacher or administrator) from a state with which Vermont has signed the NASDTEC Interstate Agreement. *
- Those who do not meet this condition may obtain licensure through Vermont's Alternative Route: The Peer Review process.

This rule includes candidates who have been issued licenses in foreign countries. These candidates must also demonstrate they meet the equivalent degree requirements specified in the endorsement competencies via an official document credentialing organization. Please contact the Licensing Office for more information if you obtained your education or educator license in a foreign country.

*If you meet these conditions, you may apply and [complete the Initial Vermont Educator License application online](#).

Does Vermont participate in all educator and administrator categories of the Interstate Agreement?

Yes. Vermont participates in the categories of teacher and administrator. Those applying for categories not covered under the Agreement (i.e. “support services”) [may apply for Vermont licensure through the transcript review process](#):

- School Psychologist
- School Nurse
- Associate School Nurse
- School Social Worker
- Educational Speech Language Pathologist

Which states have signed the Interstate Agreement with Vermont?

Vermont participates with all other states (except the list below). Vermont does not participate in the support services categories.

The following states or jurisdictions have NOT signed an agreement with Vermont:

New York

New Mexico

South Dakota

Educators with expired/lapsed licenses are encouraged to reinstate their licenses in the other state(s) prior to seeking a Vermont license.

Will I qualify for a Vermont educator license via the Interstate Agreement?

The Licensing Office can make this determination after we receive a completed application from you. Determinations are not made via phone or e-mailed inquiries.

Can I qualify for a Vermont license if I am seeking licensure in a category not already listed like non-instructional support personnel, i.e. school nurse?

Categories that are not covered by the revised Interstate Agreement as set forth in VSBPE Rule 5323 are evaluated on an individual basis by transcript review to establish whether the applicant meets the competency requirements of these rules. These include: School Psychologist, School Nurse, Associate School Nurse, School Social Worker and Educational Speech Language Pathologist. The Office of Educator Licensing will evaluate your application via a transcript review.

Can I apply for an educator license if I have completed a college degree (bachelor or masters), but did not attend a state-approved educator preparation program?

Yes. If you are a Graduate of a Vermont college or university and have the required level of degree (bachelor or masters in the content area or a related field) for the license but did not complete the licensure program

OR

Did not receive a recommendation for licensure and do not have a license from another state, you may complete [Vermont's Alternative Licensing Route called Peer Review](#).

Vermont's Jurisdictional Requirements That Must Be Met Through the NASDTEC Interstate Agreement

“Jurisdiction Specific Requirements” means additional requirements for licensure pursuant to Vermont Statute or as determined by the Standards Board, pursuant to 16 V.S.A. § 1694 beyond the performance and knowledge standards; including degree requirements, years of experience, professional licensure or credentials.

00 Elementary Education

- Bachelor's degree

02 Art

- Bachelor's degree

03 Business Education

- Bachelor's degree

05 English

- Bachelor's degree

06 Modern and Classical Languages

- Bachelor's degree

08 Physical Education

- Bachelor's degree
- Current certificates in cardiopulmonary resuscitation (CPR), Automated External Defibrillator (AED), and first aid.

09 Family and Consumer Sciences

- Bachelor's degree

10 Design and Technology Education

- Bachelor's degree

11 Mathematics

- Bachelor's degree

12 Music

- Bachelor's degree

13 Science

- Bachelor's degree

14 Computer Science

- Bachelor's degree

15 Social Studies

- Bachelor's degree

17 Career Technical Education

- Have 4 years (8,000 hours) of work experience in the career cluster field

19 Middle Grades

- Bachelor's degree

25 Online Teaching Specialist

- Bachelor's degree
- This endorsement is an add-on endorsement only and is *limited to holders of PK-12 teaching endorsements*. The holder's area of online instruction and instructional level shall be indicated on the endorsement.

30 Driver and Traffic Safety Education

- Bachelor's degree
- Possess a valid Vermont Motor Vehicles Operator's license, or a valid operator's license from an adjacent state provided the person is a legal resident of that state, with at least five years of driving experience. Provide a certified Department of Motor Vehicles (DMV) copy of the applicant's driver's license history.
- Provide evidence of a model driving safety record defined as:
 - no more than one moving traffic conviction in the preceding one-year period
 - no more than three moving traffic convictions in the preceding three years
 - no alcohol or drug related traffic convictions within the preceding ten years
 - no driver's license suspension, cancellation, revocation, or denial within the preceding ten years

31 Health Instruction

- Bachelor's degree

- Current certificates in First Aid full or compression only cardiopulmonary resuscitation (CPR) and the use of an Automated External Defibrillator (AED).

37 Theatre Arts

- Bachelor's degree

38 Dance

- Bachelor's degree

39 Bilingual Education

- Bachelor's degree
- This endorsement is an add-on endorsement only and is limited to holders of endorsements in early childhood, elementary education, middle grades, special education, English Language Learners, science, social studies, mathematics, or English language arts.

40 English Language Learner

- Bachelor's degree

42 Educational Technology Specialist

- Bachelor's degree

61 School Librarian

- Bachelor's degree

64 School Counselor

- Master's degree, with a concentration in school counseling or the equivalent.

67 Teacher of the Visually Impaired

- Bachelor's degree

68 Teacher of the Deaf and Hard of Hearing

- Bachelor's degree

73 Career and Technical Education School Counseling Coordinator

- Master's degree in school counseling or the equivalent and two years work experience outside education

76 Reading/English Language Arts Specialist

- Bachelor's degree
- This endorsement is limited to those who hold or who are eligible to hold endorsements in early childhood, elementary education, middle grades, the secondary content areas, special education, or English as a Second Language.

78 Reading/English Language Arts Coordinator

- This endorsement is limited to those who hold or who are eligible to hold the Reading/English Language Arts Specialist endorsement.
- A master's degree

80 Early Childhood Special Education

- Bachelor's degree

81 Intensive Special Education Teacher

- Bachelor's degree

82 Special Education

- Bachelor's degree

85 Special Education Consulting Teacher

- A master's degree in special education or the equivalent and two or more years experience as a licensed educator

87 Career Technical Education Special Needs Coordinator

- Bachelor's degree
- Two years teaching experience as a licensed educator in special education or CTE

Administrative Endorsement Areas

20 Assistant Director for Adult Education

- A master's degree and three or more years of experience in workforce development training

86 Director of Special Education

- A master's degree
- Three or more years of experience as a licensed special educator, educational speech language pathologist, school psychologist, school counselor, reading coordinator/specialist, principal, or superintendent

90 Superintendent

- A master's degree
- Six or more years of experience including:
 - Three or more years of PK-12 teaching experience as a licensed educator, and
 - Three or more years of educational administration experience as a licensed administrator.

91 Principal

- A master's degree
- Three or more years of PK-12 teaching experience as a licensed educator

92 Career Technical Center Director

- A master's degree
- Three (3) or more years of experience in PK-16, career technical education, or teaching or workforce development/training (e.g., training management in business or industry, vocational training or counseling, management of a post-secondary continuing education program)
- Two (2) or more years of employment experience in a career cluster, or the equivalent in documented experience, working collaboratively with business and industry regarding matters of career and workforce development (e.g., serving on a chamber of commerce, or as a Workforce Investment Board member) not included in 4.1 above

93 Director of Curriculum

- A master's degree
- Three or more years of PK-12 teaching experience as a licensed educator



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Questions?

Monday - Friday 7:45 AM – 4:30 PM

Licensing Help Line: (802) 828-3440

Web page: education.vermont.gov/educator-licensure

E-mail: aoe.licensinginfo@vermont.gov