

# Introducing Read Vermont

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**September 25, 2024**

**Prepared by the Vermont Agency of Education (AOE)**

# Thank you for joining us!

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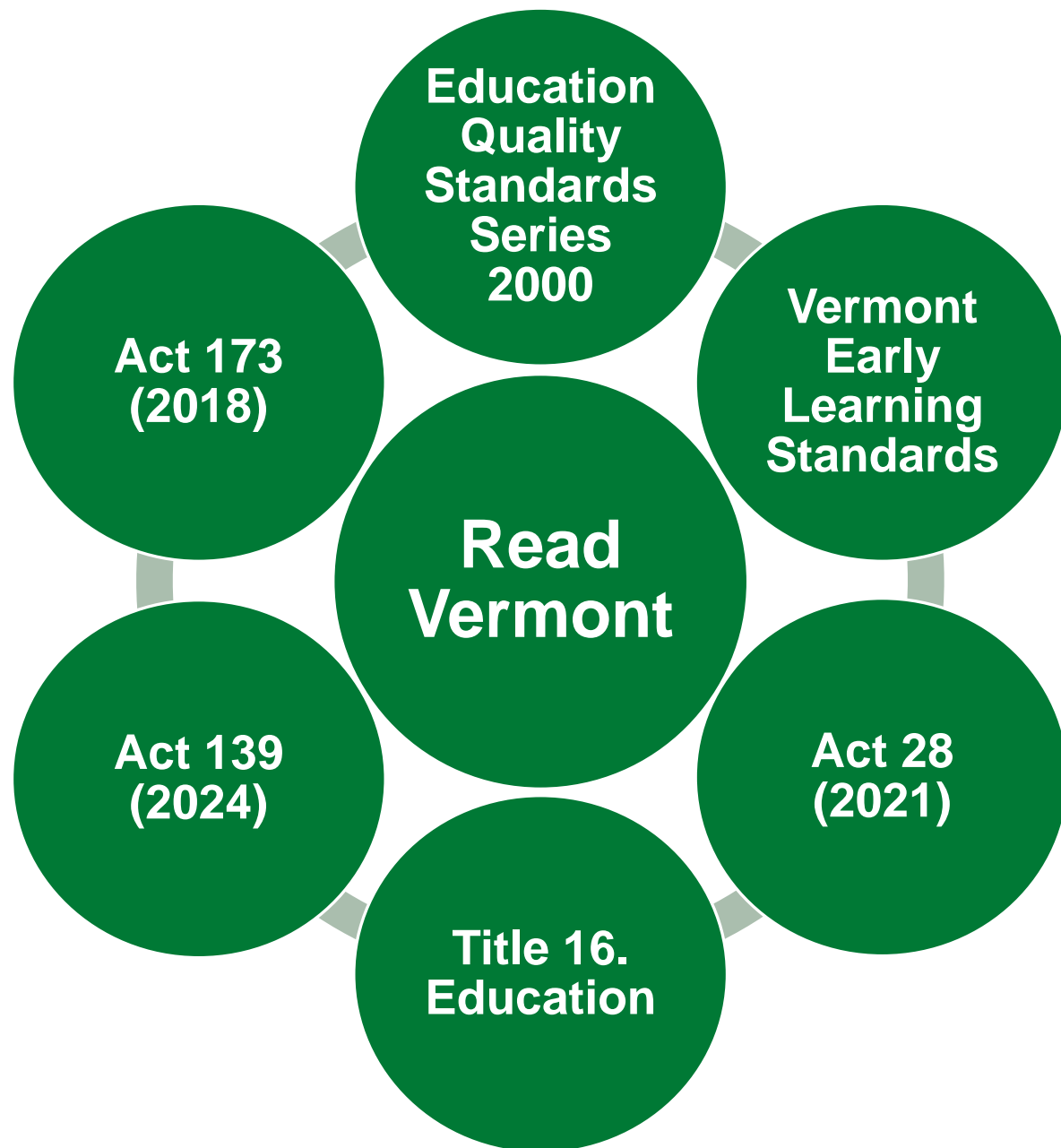
- We are recording the webinar and will share
- Given the high number of participants, we will keep everyone muted
- We do want to hear from you! Please use the chat for questions & we will follow up with questions we cannot get to today

# The Big Why

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# Drivers to Improve Literacy Outcomes



# Act 139 : Literacy Advisory Council Findings

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- The Advisory Council on Literacy (created in Act 28 of 2021) found that:
  - Explicit and systematic instruction on code-based and comprehension-based reading skills and needs-based support are the most effective literacy practices for the early grades.
  - A strong focus needed on phonemic awareness, phonics, fluency, vocabulary, and comprehension for all students, and needs-based tiers and layers of support are critical for struggling learners.
  - Reading instruction is interwoven into the principles of creating culturally responsive and inclusive environments for all students.

# About Act 139

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- Informed by research
- Reading assessment and intervention K-3
- Literacy Professional Learning
- AOE recommendations to Standards Board for Professional Educators
- Revisions to § 2903 specifying that all students need to receive systematic and explicit evidence-based reading instruction in the early grades
- Continue & expand the Advisory Council on Literacy
- Build capacity at the AOE
- Expanding Early Childhood Literacy Resources (Department of Libraries)

# Gwen Carmolli

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**LITERACY ADVISORY COUNCIL CHAIR**



## Act 28 & Act 139

**We are an advisory council with a focus on increasing literacy achievement & closing achievement gaps for all Vermont students**

VT AOE . VSBPE . VSA . VSBA . VCSEA . VISA . VT NEA .  
VLA . VTCLA . Community Members . Higher Education



# Evidence-Based Resources



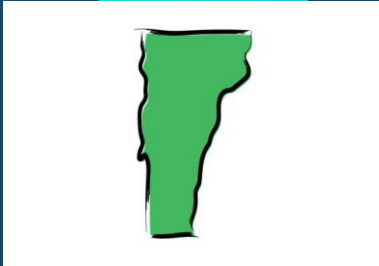
## Council Approved Evidence-Based Resources

	<h2>Council Approved Evidence-Based Resources</h2>
<p><b>Research &amp; Recommendations</b></p>	<p>National Reading Panel            Florida Center for Reading Research            CEEDAR Center            Institute for Educational Sciences (IES)            VT AOE Literacy webpage</p>
<p><b>Instructional Practices Resources</b></p>	<p>IES Practice Guides            VT AOE Literacy webpage</p>
<p><b>Instructional Programs</b></p>	<p>IES What Works Clearinghouse (efficacy)            Evidence for ESSA (efficacy)            EdReports (alignment to standards &amp; usability)</p>
	<p><a href="#">National Reading Panel</a>  <a href="#">Foundational Skills to Support Reading for Understanding in Kindergarten Through 3rd Grade</a>  <a href="#">Improving Reading Comprehension in Kindergarten Through 3rd Grade</a>  <a href="#">Assisting Students Struggling with Reading: Response to Intervention (RtI) and Multi-Tier Intervention in the Primary Grades</a>  <a href="#">Improving Adolescent Literacy: Effective Classroom and Intervention Practices</a>  <a href="#">Providing Reading Intervention for Students in Grades 4-9</a>  <a href="#">Evidence-Based Reading Instruction for Grades K-5</a>  <a href="#">What Works Clearinghouse</a>  <a href="#">Evidence for ESSA</a>  <a href="#">EdReports</a>  <a href="#">Vermont Agency of Education - Literacy</a>  <a href="#">Teaching Reading Is Rocket Science, 2020</a></p>

# Tasks



Act 28 & 139 Tasks		Next Steps
Review literacy assessments and outcomes, and provide recommendations to continuously improve and sustain literacy improvements	✓	Monitor results & provide recommendations
Provide recommendations on updates for Section 2903 of Title I6 (16 V.S.A. §2903), and support implementation and maintenance of the statewide literacy plan	✓	Support implementation
Provide recommendations for services to school districts on the implementation of the statewide literacy plan, and staffing needs at the Agency of Education to provide school districts' supports	✓	Monitor implementation & provide recommendations
Provided recommendations for best practices in literacy instruction for tiers 1, 2, and 3, within a multi-tiered system of support (MTSS) to improve and sustain literacy proficiency	✓	Support AOE's development of resources
Provide recommendations for collecting literacy-related data that informs instructional practices, teacher professional development, and literacy assessments	✓	Monitor school system data collection & results



# Annual Report & Recommendations

## Recommendations for the Blueprint for Early Literacy Comprehensive System of Services, PreK Through Third Grade

Strengths			
<p>Recognizes the critical role of early literacy instruction, assessment &amp; support in enabling all students meet literacy proficiency</p> <p>Includes representation from a wide array of stakeholders &amp; organizations</p> <p>Bases information on research &amp; evidence of effective instructional practices</p> <p>Provides a context of planning, policy development &amp; systemic implementation</p> <p>Includes 2 critical areas that lead to improved literacy outcomes:</p> <ul style="list-style-type: none"> <li>• <b>Assessment</b> is a critical component of literacy instruction, MTSS &amp; systemic improvement</li> <li>• <b>MTSS</b> is a current initiative of the state &amp; a critical means to improving literacy outcomes</li> </ul>			
Support Implementation	Additions	Changes	Additional Recommendations
<ul style="list-style-type: none"> <li>• Provide resources on evidence-based instructional practices</li> <li>• Provide resources on a comprehensive system of assessment</li> <li>• Provides professional development resources and training opportunities on early literacy</li> </ul>	<ul style="list-style-type: none"> <li>• Expand information about code-based &amp; meaning-based instruction</li> <li>• Include writing as a component of literacy</li> <li>• Expand information about evidence-based instructional practices</li> <li>• Expand the components of literacy</li> </ul>	<ul style="list-style-type: none"> <li>• Remove "Balanced Literacy" Header</li> <li>• Change focus from struggling learner to all students</li> <li>• Update Balanced Literacy Section to describe comprehensive literacy instruction &amp; create an instructional guide</li> <li>• Remove "Learning Styles"</li> </ul>	<ul style="list-style-type: none"> <li>• Provide evidence-based resources prior to the blueprint revision</li> <li>• Develop a brief summary of the blueprint with links to resources</li> <li>• Develop an implementation plan for the next blueprint</li> <li>• Consider ways to support instruction beyond grade 3</li> </ul>

Recommendations align with state requirements (Act 173, Act 28, 16 V.S.A. §2902, 16 V.S.A. §2903, Education Quality Standards) & evidence-based instructional recommendations. Council members developed, reviewed and approved the recommendations.

Advisory Council on Literacy  
December 2022

2022

## Blueprint Priority Recommendations

Advisory Council on Literacy  
May 2023

The Advisory Council on Literacy reviewed the thirty-three state recommendations from the early literacy blueprint, [A Blueprint for Early Literacy Comprehensive System of Services PreK Through Third Grade](#), and selected the highest priority recommendations to support improving literacy achievement for Vermont students.

The council recommends the following to prioritize funding, training and resources toward improvement efforts:

- Develop strategies to address turnover, recruiting, and retention
- Specify a core of required curriculum and instructional expectations that are implemented in all schools statewide
- Ensure any mandate for instruction, curriculum, or assessment is made with a strategy for funding (no unfunded mandates)
- Select valid and reliable assessments for the purpose of statewide assessment, including kindergarten readiness assessments, formative assessments, and required grade-level accountability testing
- Support institutions of higher education to train an adequate number of early educators to ensure all children have access to highly prepared teachers
- Identify and recognize evidence-based programs aligned with ESSA requirements
- Curate a database of literacy materials that reflect cultural and linguistic diversity. Literacy resources reflect the breadth and depth of diversity

2023

# Read Vermont

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## WHAT

Comprehensive statewide initiative dedicated to improving literacy outcomes for Vermont students

## VISION

Ensure every child can read by third grade and graduates high school ready for college or career.

## HOW

Leveraging and braiding multiple funding sources to focus on Read Vermont priorities, including release of Capacity Building RFP.

## WHY

Provide a shared vision and priorities for internal alignment, messaging, and accountability to ensure equity and cohesion in the field.

# What Is the Science of Reading?

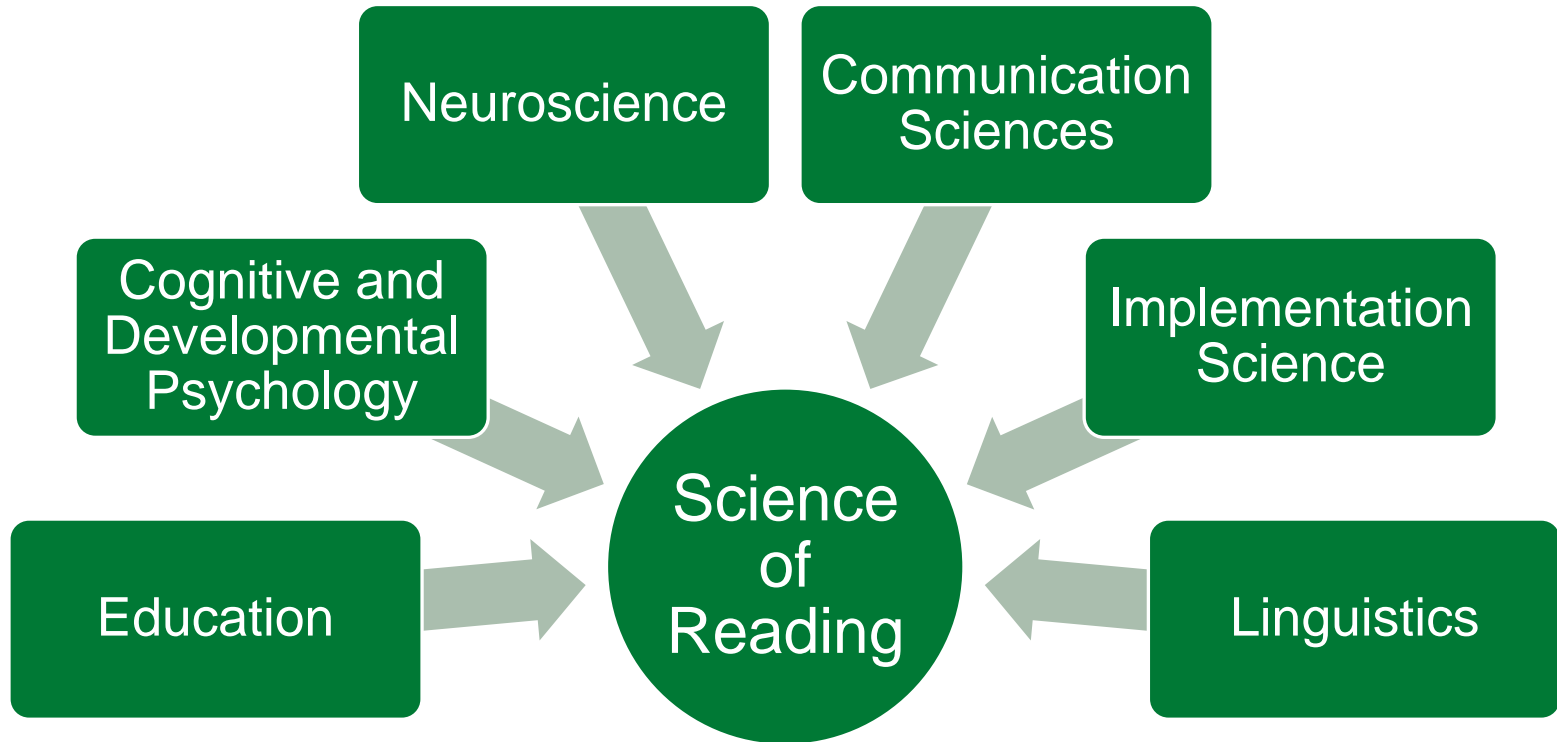
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The science of reading is a **vast, interdisciplinary** body of **scientifically-based research** about **reading** and **issues** related to reading and writing. This research has been conducted **over the last five decades across the world**, and it is derived from **thousands of studies** conducted in **multiple languages**.

~ The Reading League

# Convergent Research from Different Fields

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(Adapted from The Reading League's [Science of Reading Defining guide](#))

# Scarborough's Reading Rope

## Language Comprehension

- Background Knowledge
- Vocabulary Knowledge
- Language Structures
- Verbal Reasoning
- Literacy Knowledge



**Skilled Reading**  
Fluent execution and coordination of word recognition and text comprehension.

## Word Recognition

- Phonological Awareness
- Decoding (and Spelling)
- Sight Recognition



Scarborough, H. 2001. Connecting early language and literacy to later reading (dis)abilities: Evidence, theory, and practice. Pp. 97-110 in S. B. Neuman & D. K. Dickinson (Eds.) *Handbook of Early Literacy*. NY: Guilford Press.

# What this Research Informs

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# Mill River

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**LITERACY AND MTSS COORDINATOR**

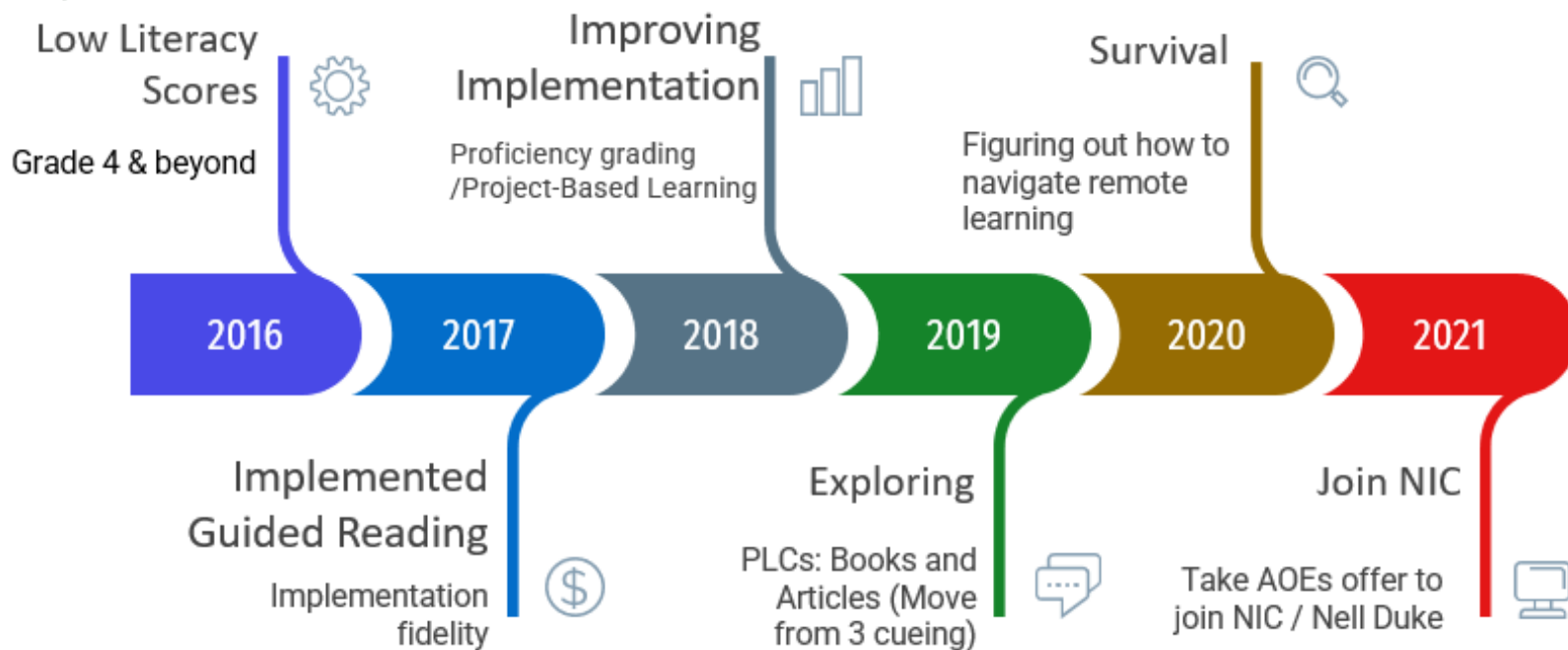


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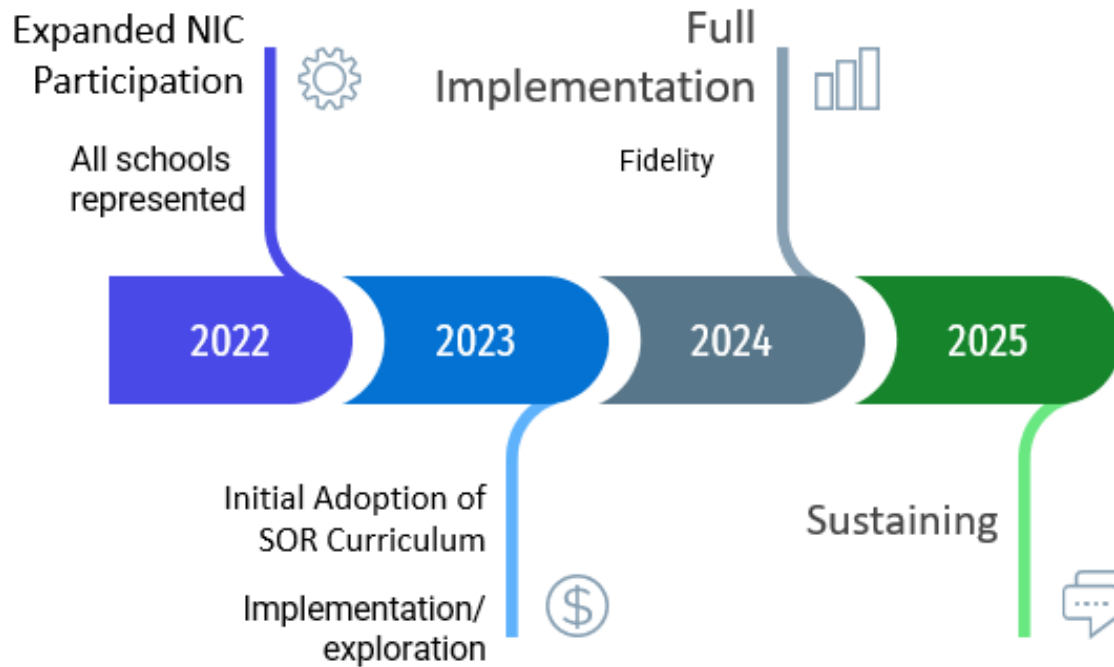
# Mill River Schools Journey towards the Science of Reading

Debra Gardner-Baasch, Ed.D.  
Literacy/MTSS Coordinator  
September 2024 Edition

# Timeline



# Timeline





# Our Story

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- PLC: Articles / Books Studies / IES Reports
  - Article by Nell Duke [When Young Readers Get Stuck](#)
- VT AOE Blurb offering NIC with Dr. Nell Duke
  - Connection between Pre-K and K
  - 3 Pre-K and 4 elementary teachers joined Year 1 (Representing 3 of 4 elementary schools)

# Aims/Goals for ELNIC 2021-2022

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**Pre-K Aim:** By the end of pre-kindergarten, all children will be able to plausibly represent in writing the **first sound in most words** in a personally meaningful text.

**Kindergarten Aim:** By the end of kindergarten, all children will be able to **read and write any regular consonant-vowel-consonant word** (within the phonics scope and sequence), including in a personally meaningful text

# Kindergarten Baseline Data

## Fall to Spring 2021-2022

	Reading CVC Words		Writing CVC Words	
November	Met Aim (100%)	7%	Met Aim (100%)	7%
May	Met Aim (100%)	92%	Met Aim (100%)	92%

# Mill River Schools - Early Literacy NIC 2021-2022

## K-1 Cohort Data Comparison for Participating and Non-Participating Schools

	NIC School	Non-NIC School
Alphabet Knowledge November 2021 Kindergarten	31% <10 letters 46% >20 letters	27% <10 letters 55% >20 letters
ELNIC Assessment CVC Reading Fall 2022 1st Grade	83% 10/10	14% 10/10 (14% 9/10)



# Mill River Early Literacy NIC Team 2022-2023

Classroom Teachers 7 (all 4 schools represented)	Intervention / Special Education 5 (all 4 schools represented)	Administrators 2
<b>Pre-K</b> 3 (two schools)	<b>Literacy Intervention</b> 4	MTSS Coordinator, ELNIC team lead
<b>Kindergarten / Grade 1</b> 2 (two schools)	<b>Special Education</b> 1	Assistant Superintendent
<b>Grade 1</b> 1		
<b>Grade 3</b> 1		



# System Supports for Spread and Scale 2022-2023

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## **New Materials** Funded by CCSSO Mini-grant / District Funds

- Print-Salient Text sets for **all 6 Pre-K classrooms** in the district.
- **Decodable Text Sets for K-2** teachers in the district.
- **Designed PLCs for PK-6** - Bi-monthly sessions focused on Literacy Essentials from Michigan's Literacy.org.
  - **PDSA cycles** and artifact slide format
  - **Teachers from the NIC facilitate the PLCs**

# System Supports for 2022-2023

**Grade Release for K-2** - Principals agreed to release all K-2 teachers for a full day in January.

**ELA Schedule - Components and dosage** - Using information from Dr. Nell Duke and Dr. Sharon Walpole, we drafted an ELA schedule that included both times and components.

ELA Schedule (Drafted by K-2 Teachers January 2023) based on Dr. Nell Duke's Sample

Possible Schedule for K-2 (for 7-hour Day)		
Time	Focus	What you can do
20 min.	Morning Meeting / Community Building	Explicit Attention to Social-Emotional Learning
45 min.	Special	
30 min.	Whole-Group Literacy Instruction	Focus on Foundational Skills that MOST learners need) & teach systematically -Try Shared Reading (K-2) or Print-Referencing Read Aloud (in PreK & K)
45 min.	Small Group Instruction (that is strength & needs-based)	-Try Walpole's Differentiated Small Group Instruction Approach (lesson plan templates include instruction on High Frequency Words, Phonological and Phonemic Awareness, Decoding, Encoding (spelling) and reading controlled / decodable texts with High Frequency Words

# PDSA Cycles in PLCs

## Sharing of our work

Session #6 is reserved for teacher sharing. Each teacher will have time to share their goals and what they've done so far.

### Guiding Questions:

- 1) What is your literacy goal?
- 2) What change ideas have been your focus?
- 3) What did you predict would happen?
- 4) What artifacts can you share from the Plan, Do, Study, Act improvement cycle?
- 5) Did anything surprise you?
- 6) What are your next steps?





# Crucial Components

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**District Admin. Support/Team Facilitator** who is member of Admin. Leadership team with time to dedicate to this role.

**Teacher Ambassadors** who are willing to share with colleagues.

**Content expertise of “literacy mentors”** or “instructional coaches” to create supporting documents.

**Targeted PD** and additional planning **stipends / materials.**

# Take-Aways

- **PDSA/Inquiry cycles** are a catalyst for **Quality Tier 1 instruction** to support successful learning for **all students**.
- **Data** that demonstrates student **success is a powerful motivator** for teachers and students.
- **Teacher learning and leadership** is contagious and **builds collegiality**.
- **Systems Spread and Scale** of new learning takes time, resources, and team planning for structures (i.e., **coordinated curriculum, assessments, schedules, materials, PD, time**)



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# So...did it work? Year One Progress

# Longitudinal Growth on Star360 Reading

## Grade 3rd Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2023 - 2024 School Year	3rd Grade		7	15%	6	13%	5	11%	28	61%	46
2022 - 2023	2nd Grade		6	15%	4	10%	4	10%	25	64%	39
2021 - 2022	1st Grade		1	17%	3	50%	1	17%	1	17%	6

## Grade 4th Grade

School Year	Grade	% Benchmark Distribution	Below 10 PR		10 - 24 PR		25 - 39 PR		At/Above 40 PR		# Students
			Number	%	Number	%	Number	%	Number	%	
2023 - 2024 School Year	4th Grade		10	20%	9	18%	7	14%	25	49%	51
2022 - 2023	3rd Grade		13	26%	7	14%	4	8%	26	52%	50
2021 - 2022	2nd Grade		20	42%	6	13%	5	10%	17	35%	48
2020 - 2021	1st Grade		12	60%	4	20%	0	0%	4	20%	20



# Average PR Fall to Winter 2-6

District

## Mill River Unified Union School District

School	Star Reading Enterprise		
	Avg Percentile Rank (PR)		
	Fall	Winter	Change
Clarendon Elementary	29	38	+9.0
Shrewsbury Mountain	59	64	+5.0
Tinmouth Elementary	42	52	+10.0
Wallingford Elementary	33	40	+7.0
<b>Average</b>	<b>37</b>	<b>46</b>	<b>+9.0</b>



# Where we are now

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- Summer PD for onboarding new teachers
- District Inservice in August to support Bookworms and Literacy Assessments
- September / January Early Release Day to support grade-level sharing about Literacy/Bookworms
- Challenges and Opportunities:
  - New Principals, New Teachers, Resistant Teachers, Schedules
  - Support for Pilot for 6-8



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# Questions?

**Debra Gardner-Baasch, Ed.D.**  
**Literacy/MTSS Coordinator**

[dbaasch@millriverschools.org](mailto:dbaasch@millriverschools.org)

# Read Vermont Priorities

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Professional Learning

Job-Embedded Coaching

Literacy Learning Network

Guidance Documents and Resources

State Capacity Building

Family and Caregiver Engagement

# Leveraging and Braiding Resources

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**General  
Education Fund**

**Elementary &  
Secondary School  
Emergency Relief  
funds**

**Governor's  
Emergency  
Education Relief  
funds**

**National Center  
for Improving  
Literacy (NCIL)**

**Region 1  
Comprehensive  
Center (R1CC)**

# Immediate Next Steps

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- Stay tuned October 1st for announcement on expert support for local, state, and family/ caregiver capacity building.
- October 8, 2024: Learn in more depth about Read Vermont professional learning and coaching: [Register today](#)
- Sign up for the [Read Vermont list serv](#)
- Ideas or needs? Please reach out!

# Questions?

Emily Lesh, Read Vermont Lead

Emily Leute, ELA and Literacy  
Specialist

[aoe.literacy@vermont.gov](mailto:aoe.literacy@vermont.gov)

# Hosts

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## AOE Operations/C&C Team

- Courtney O'Brien, Operation Manager  
[Courtney.OBrien@vermont.gov](mailto:Courtney.OBrien@vermont.gov)
- Taylor Goodwin, Safe and Healthy Schools Coordinator  
[Taylor.Goodwin@vermont.gov](mailto:Taylor.Goodwin@vermont.gov)
- If you wish to be added to the list for future C & C invites, please email one of the above



# Questions

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Next C&C: October 19, 2024

