# Exclusionary Discipline Response Response to written request of February 26, 2015 related to S.67. 

 \begin{tabular}{l|l} REPORT \& $\begin{array}{l}\text { Report/Recommendations to the } \\
\text { Senate and House Committees on Education; Senate } \\
\text { Committee on Health and Welfare; House Committee on } \\
\text { Human Services }\end{array}$
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Submitted by Secretary of Education
Rebecca Holcombe


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## Senate Education Request

During the 2015 Legislative Session, the Senate Education Committee took testimony on S.67, an act relating to school discipline reform, including detailed testimony from our Director of Analysis \& Data Management, Dr. Wendy Geller, and other Agency staff.

Following testimony, the Committee chose to submit a request for data from the Agency of Education in order to inform any further discussions, rather than pass S. 67 during the 2015 session.

In any conversation related to school climate and discipline, attention must be paid to the positive impact of the Positive Behavior Interventions and Supports (PBIS) system and similar programs that teach positive social and emotional behaviors and thereby reduce out-ofclassroom time for students. Our first priority has to be providing students with the care and support they need so that they are not in conflict with adults or peers. The Vermont PBIS 201516 Annual Report details the progress and positive impact of PBIS in 143 Vermont schools and 52 supervisory unions/supervisory districts as of June 30, 2016.

Funding available, the Agency of Education will continue to expand and support further adoption and high quality implementation of PBIS in the remaining Vermont schools and supervisory unions. Further, the Agency of Education recommends avoiding implementation of statutes which would lead to duplication of effort for the Agency or the school systems.

## Request from Senate Education \#1: "A Catalog of data collection rules, policies and guidelines regarding exclusionary discipline used by any Vermont public school or district"

## Agency Response: Catalog of Data

The following text catalogs the data collection rules, policies, and guidelines of the Agency of Education related to exclusionary discipline which encompasses "suspension and expulsion." As School Districts are not required to report their rules, policies, or guidelines surrounding suspension and expulsion to the Agency of Education, we are unable to provide a catalog of their local data collection rules, policies or guidelines related to this topic. However, in order to comply with NCLBA, ESSA, Act 120 (Hazing, Harassment and Bullying), IDEA, and 16 V.S.A. §165 (a), (8) (Safe Schools School Quality Standard), schools are required on an annual basis to report to the Agency the following information which is linked to exclusionary discipline practices:

1. All hazing, harassment and bullying complaints.
2. All suspensions and expulsions of students including:
a. All suspensions and expulsions for violations of school substance abuse policies.
b. All violent crimes that occurred on school grounds or at a school sponsored function.
c. All incidents where the victim of a violent crime that occurred on school grounds exercised their school choice option under NCLBA.
d. All incidents involving a weapon on school grounds or at a school-sponsored function.
e. All incidents of unilateral removal to an alternative setting.

Please see the Combined Incident Reporting Software (CIRS) School Year 2016-2017 Reporting Instructions for more detailed descriptions of specific data elements.

## Request from Senate Education \#2: "Recommendation regarding whether standardization of data collection rules and practices is appropriate"

## Agency Response: Update on 2016-17 Efforts

## Recommendation 1- Issue Regulatory Guidance: Update

On November 22, 2016, the Agency of Education distributed regulatory guidance via the Vermont Principals' Association listserv, and published on the Agency website, three new documents to guide in more accurate data submission: CIRS Letter to Principals, CIRS Essentials, and CIRS Definitions. In addition, the instructions for the CIRS Reporting Software, and CIRS Reporting Instructions were updated.

## Recommendation 2- Provide Staffing/Resources to Meet Administrator Training Needs: Update

In lieu of a two-year limited service position to build an anytime, online learning course, at an estimated cost of $\$ 150,000$ per year beyond current budget request, the Agency of Education's Multi-tiered System of Supports Team clarified incident type definitions and made them more coherent to support greater consistency in data submissions. In addition, live interactive-
training webinars, with simulations and applications of knowledge, have been delivered to both current and new administrators in order to increase administrator skill in making similar reporting judgments.

1. At this point the Agency continues to be unable to staff in-person trainings for the existing CIRS data collection and must rely primarily on written training documents. We lack sufficient staffing to provide ongoing training and support to the field to ensure consistency and fidelity and conduct audits of data entry to ensure faithful completion of that duty. In December of 2016 and January of 2017, the Agency and the Vermont Principals' Association partnered in offering three interactive webinars that addressed appropriate coding of incident types, exercising judgment in determining disciplinary consequence, and consideration of alternatives to exclusion, in lieu of in-person training. The webinars were attended by 76 educators. A voice-over recording of the presentation used for the webinar and a Frequently Asked Questions page have been added to the Agency website.
2. Through current staffing, we plan to dedicate $1 / 10$ of a position for this on-going work for data and training support in 2017-2018 by letting go of some other activities.

## Request from Senate Education \#3: "An analysis of the available data on exclusionary discipline in Vermont public schools to identify what additional data is needed"

## Agency Response: Update on 2016-17 Efforts

## Recommendation 3- Missing Data: Foster Youth: Update

The Agency of Education finds that data gaps related to foster youth requested by the legislature will soon be available through the State Longitudinal Data System (SLDS) and will be required federal reporting under the new federal education law, ESSA; no new action is recommended at this time.

## Recommendation 4- Missing Data: Educational Services: Update

If the legislature wishes to pursue these data, the Agency recommends incorporating this data collection into the existing CIRS data collection and eventually, the work for the SLDS. As this would be a new request, additional funds for development of this field will be required and a contract amendment written to authorize the work. If the legislature so requests, we can pursue our vendor for cost and time estimates to implement this expansion of the current data collection.

Request from Senate Education \#4: "An explanation of the Agency's current strategies for obtaining quality data on exclusionary discipline and an identification of all barriers to obtaining quality data"

## Agency Response: Update on 2016-17 Efforts

## Recommendation 5- Quality Data Efforts: Update

The Agency does not have a position focused solely on the collection of this data, however this year, the Agency of Education Data Team added additional inspections of data during the collection phase to ensure accurate data. With support of Deputy Fowler, 100\% of school systems submitted data for the CIRS collection in full compliance with all aspects of the data collection. Cross divisional meetings with the AOE Multi-tiered System of Supports Team facilitated the improvement in data communication described in Recommendation 2 above.

Request from Senate Education \#5: "Clarification on how Vermont's small school sizes and student populations interact with data reporting categories and an explanation of any consequent impact on data reliability and usefulness"

## Agency Response: Update on 2016-17 Efforts

## Recommendation 6- Data Reporting: Update

The Agency has included discipline data at the Supervisory Union/Supervisory District Level into this report in alignment with the recommendation made in the last report.

Request from Senate Education \#6: "All readily available data on exclusionary discipline, including data on educational services provided to students during exclusion from the classroom, from each Vermont public school for academic years 2010-2014"

## Agency Response: Updated to Include 2016

Due to the shift in the top four reported incident types from the SY2015-16, and to allow for the maximum amount of data shared with the public while simultaneously adhering to rules which protect the identify of students, we have only included the Report SY2016 data.

## Recommendation 7- Interpreting Discipline Data

Due to the nature of how discipline is reported in the CIRS collection, it is important to understand the different ways in which data can be presented:

1. Excluded Students: Student level data - refers to the population of students that have experienced at least one exclusionary disciplinary action.

If a student has been excluded on multiple occasions, she would be counted once in these data. For example, if Julia were suspended in October for fighting, in January for cigarette possession, and in March for fighting, she would count as 1 excluded student. Or if John, Bill, and Samuel were all excluded for fighting at school, they would be counted as 3 excluded students.

- These data allow investigating questions such as: What demographic subgroups are the recipients of exclusionary discipline?
- What proportion of exclusionary discipline was administered to these subgroups?

2. Exclusionary Incidents Incident level data - refers to incidents that resulted in an exclusionary disciplinary action.

Incident level data associate each incident that resulted in an exclusionary disciplinary action with the demographic characteristics of a student involved in that incident. Each incident could involve more than one student, resulting in more than one record for a single incident, and any student could be involved in more than one incident, resulting in multiple incidents associated with a single student. For example, if Julia were suspended in October for fighting, in January for cigarette possession, and in March for fighting, this would count as 3 disciplinary incidents. Or if John, Bill, and Samuel were all excluded for fighting at school, they would be counted as 3 disciplinary incidents- 1 record for each student.

These data can answer questions about the types of incidents being performed by different students that result in an exclusion. These data allow investigating questions such as:

- Are some student sub groups more likely to be excluded on more than one occasion?
- What is the average number of exclusions per student?

Due to the wide variation in relative size of the demographic groups under consideration, the exclusionary data is always juxtaposed against the population data for the same time period when disaggregation occurs.

## Summary of Findings

In addressing the many data questions raised by the legislature, it is first important to examine the comparatively low level of exclusionary discipline that happens in Vermont.

That said, similar to last year, the Agency of Education finds that students who are nonCaucasian, participate in the free and reduced lunch program, have Section 504 or IEP plans, male, or are English Learners are over-represented in terms of the number who experience exclusion and the number of incidents resulting in exclusion. There are no notable patterns of disproportionate assignment of days of exclusion for these same groups.

All data tables are found following the summary report.

## Recommendation 8- Fitted Odds Study: Update on 2016-17 Efforts

The Agency of Education did not have the necessary resources or staffing to complete a fittedodds probability model study by June 2016 that will be published via our web and listservs to describe the ways in which these student characteristics are associated with the likelihood of being suspended and the degree to which these factors interact.

## Recommendation 9- Publishing of Data: Update on 2016-17 Efforts

The Agency is recommending one indicator in the Annual Snapshot which will examine the per capita days of lost instruction due to exclusionary discipline and identify over and underrepresentation where it occurs.

## PBIS and Restorative Practice

Throughout the course of conducting the update for this report, it remains clear that schools practicing a Positive Behavior Interventions and Supports (PBIS) system have lower rates of exclusionary discipline than schools without a PBIS system in place.

Schools implementing some level of PBIS, in 2016 account for approximately $48 \%$ of the total VT K-12 school enrollment. PBIS schools include those that serve elementary, middle, and secondary grades, indicating that a range of Vermont schools have adopted some form of this kind of behavior supports.

While all VT schools have shown a decrease in Out-of-School Suspensions (OSS), the overall rates of OSS in VTPBiS schools is less than in schools not implementing PBIS. VTPBiS Exemplar schools show an even lower rate of OSS with an average of just $2.66 \%$ of students receiving OSS (see PBIS report for further details). Given these findings, the AOE recommends that schools investigate their ability to adopt school-wide interventions like PBIS for elementary, and PBIS or restorative practices for the secondary level, in an effort to further decrease the use of exclusionary discipline in Vermont.

## Conclusions

Overall, exclusionary discipline in Vermont remains relatively low compared to national statistics. For example, roughly $13 \%$ of students in the nation receive one or more exclusionary disciplinary actions (2011-12). In contrast, in Vermont last year, we saw a rate of $4.7 \%$. However, within this larger success there remains some over-representation of particular historically marginalized students in relation to exclusionary discipline. We find that non-Caucasian, FRL eligible, 504 and IEP plan, male students, and English Learners, are consistently overrepresented in the excluded student groups compared with their presence in the enrollment population.

In many cases, these student groups do not represent a majority of our students; however, they are the students historically most at risk of adverse outcomes and limited educational opportunity and the most dependent on their attendance at school to achieve proficiency as students. It is critical that we work to eliminate disparities through proactive strategies for reducing the problem behaviors before they occur, reducing exclusions, and assisting all staff charged with maintaining school climate with the resources to recognize and address issues related to implicit bias.

Virtually all of the recommendations put forth require both political and material support, which the Legislature would have to allocate to achieve these goals. Absent this support, the AOE cannot successfully act on these recommendations.

In addition, we strongly request the Legislature avoid action that leads to duplication of effort, which would further erode our ability to advance goals related to school discipline. Suggested actions could include asking:

1. AOE to continue to provide technical assistance and monitoring of data submission related to exclusionary discipline through the IT Help Desk, FAQ, and follow up CIRS Webinar in early summer. If the legislature were to approve additional AOE staffing resources, audits could be conducted in the future. Absent these resources, current operating procedure will continue.
2. AOE to continue work on the State Longitudinal Data System (SLDS) project. In the long-term, AOE Data Team believes that vertical reporting of the CIRS data collection will improve data quality.
3. When conducting analysis on discipline matters, we will continue to examine the data at a state level and then disaggregate to Supervisory Unions or Supervisory Districts, as applicable.

Due to staffing limitations at VT AOE, additional analyses of these data beyond what is presented here could not be conducted. VT AOE does not have adequate resources to allocate staffing to both training/support for the field and data analysis, so VT AOE has focused its efforts toward addressing the shortcomings in training for the field in how to accurately and timely report their data.

The Agency recommends Supervisory Unions and Supervisory Districts continue to provide professional learning in the following areas to develop and support the capabilities of educators and para-educators:

1. Social-emotional development, trauma sensitivity, restorative practices, and responding appropriately to challenging behaviors.
2. Distinguishing behaviors that are inappropriate from those that are developmentally age appropriate.
3. Recognizing behaviors that may be indicators of an underlying disability, so they can address the disability and not punish children for behaviors caused by disabilities.
4. Developing and supporting the self-reflective capabilities teachers need to identify and correct any potential implicit biases they may have, including racial, ethnic and class biases.
5. Culturally competent instruction, including practices and materials that reflect and show value for every student's own experiences and culture.

## Data Point 6- The number and percent of Vermont's students excluded for disciplinary reasons on one or more occasions.

Finding 6- Overall, Vermont's rate of exclusionary discipline is low, with $4.7 \%$ of students being excluded for one or more days (see Table 1 below), and has been declining slightly over each of the past three years. In addition, the number of exclusions per student excluded has declined during the past three years. It is important that we recognize this decline is the result of ongoing work being done in the field and is not attributable to any new action taken by the Agency as the data represented exclusions that were occurring while we were discussing disciplinary matters last winter.

As is expected, there is variation across Supervisory Unions and Supervisory Districts in their rates of exclusion and the average number of exclusions per student. We caution against using data to compare Supervisory Unions or Supervisory Districts with one another. These organizations include a great number of governance structures- some include high schools, while others do not; some tuition students to independent schools that do not participate in this data collection. Readers are cautioned to avoid comparisons. See Table 1a for full SU/SD breakout.

1. In SY2016, exclusion rates range from a low of $0 \%$ of students excluded (Dresden and St. Johnsbury) to a high of $9.8 \%$ (Winooski).
2. In SY2016, the number of exclusions per excluded student also ranged widely from a low of 1 (Montpelier) to a high of 4.9 (Essex North).
*** Denotes data suppression where cell sizes are too small and data privacy procedures must be applied.

Table 1 - Excluded Student Population Data
Students Experiencing at Least One Exclusionary Action
School Years 2014-2016

| School Year | Total <br> Enrollment | Number of <br> Students <br> Excluded | Percentage of <br> Total Enrolled <br> Students Excluded | Incidents <br> Resulting in <br> Exclusion | Average <br> Exclusions per <br> Student |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2014 | 78,867 | 4,246 | $5.4 \%$ | 13,789 | 3.3 |
| 2015 | 77,763 | 3,726 | $4.8 \%$ | 11,122 | 3.0 |
| 2016 | 77,145 | $\mathbf{3 , 6 1 6}$ | $\mathbf{4 . 7 \%}$ | $\mathbf{7 , 4 3 5}$ | $\mathbf{2 . 1}$ |

Table 1a: Excluded Student Population Data Students Experiencing at Least One Exclusionary Action School Years 2014-2016; by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year (Table 1a: Excluded Student Population Data) | Percentage of Total Enrolled Students Excluded | Average Exclusions per Student |
| :---: | :---: | :---: |
| ADDISON CENTRAL SU |  |  |
| 2013-2014 | 5.8\% | 2.3 |
| 2014-2015 | 6.0\% | 2.4 |
| 2015-2016 | 5.6\% | 2.4 |
| ADDISON NORTHEAST SU |  |  |
| 2013-2014 | 8.7\% | 5.3 |
| 2014-2015 | 7.8\% | 4.2 |
| 2015-2016 | 6.1\% | 1.9 |
| ADDISON NORTHWEST SU |  |  |
| 2013-2014 | 2.8\% | 2.6 |
| 2014-2015 | 4.2\% | 2.4 |
| 2015-2016 | 2.7\% | 1.7 |
| ADDISON RUTLAND SU |  |  |
| 2013-2014 | 5.1\% | 3.1 |
| 2014-2015 | 6.8\% | 2.6 |
| 2015-2016 | 5.7\% | 2.4 |
| BARRE SU |  |  |
| 2013-2014 | 5.9\% | 3.7 |
| 2014-2015 | 4.0\% | 2.9 |
| 2015-2016 | 7.2\% | 2.8 |
| BATTENKILL VALLEY SU |  |  |
| 2013-2014 | 7.5\% | 2.8 |
| 2014-2015 | 7.5\% | 2.8 |
| 2015-2016 | 5.9\% | 1.8 |
| BENNINGTON RUTLAND SU |  |  |
| 2013-2014 | 2.4\% | 1.7 |
| 2014-2015 | 5.1\% | 2.0 |
| 2015-2016 | 0.9\% | 1.8 |
| BLUE MOUNTAIN SD |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | 5.0\% | 1.9 |
| BURLINGTON SD |  |  |
| 2013-2014 | 9.2\% | 2.0 |
| 2014-2015 | 6.9\% | 2.0 |
| 2015-2016 | 3.2\% | 2.0 |
| CALEDONIA CENTRAL SU |  |  |
| 2013-2014 | 5.2\% | 2.0 |
| 2014-2015 | 2.2\% | 2.6 |
| 2015-2016 | 2.1\% | 1.5 |


| Supervisory Union/District and School Year (Table 1a: Excluded Student Population Data) | Percentage of Total Enrolled Students Excluded | Average Exclusions per Student |
| :---: | :---: | :---: |
| CALEDONIA NORTH SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | 5.9\% | 2.2 |
| 2015-2016 | 5.5\% | 2.3 |
| CHITTENDEN CENTRAL SU |  |  |
| 2013-2014 | 3.6\% | 2.5 |
| 2014-2015 | 3.7\% | 2.4 |
| 2015-2016 | 3.6\% | 2.6 |
| CHITTENDEN EAST SU |  |  |
| 2013-2014 | 1.7\% | 2.1 |
| 2014-2015 | *** | *** |
| 2015-2016 | 1.1\% | 1.3 |
| CHITTENDEN SOUTH SU |  |  |
| 2013-2014 | 1.4\% | 2.6 |
| 2014-2015 | 1.6\% | 2.8 |
| 2015-2016 | 0.9\% | 1.8 |
| COLCHESTER SD |  |  |
| 2013-2014 | 4.4\% | 4.0 |
| 2014-2015 | 3.9\% | 3.4 |
| 2015-2016 | 2.3\% | 1.8 |
| ESSEX CALEDONIA SU |  |  |
| 2013-2014 | 8.1\% | 3.3 |
| 2014-2015 | 7.8\% | 3.3 |
| 2015-2016 | 4.7\% | 1.3 |
| ESSEX NORTH SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | 6.3\% | 3.0 |
| 2015-2016 | 8.2\% | 4.9 |
| ESSEX TOWN SD |  |  |
| 2013-2014 | 2.2\% | 3.6 |
| 2014-2015 | 1.9\% | 3.0 |
| 2015-2016 | 2.5\% | 2.2 |
| FRANKLIN CENTRAL SU |  |  |
| 2013-2014 | 4.6\% | 3.1 |
| 2014-2015 | 5.0\% | 3.7 |
| 2015-2016 | 4.9\% | 2.1 |
| FRANKLIN NORTHEAST SU |  |  |
| 2013-2014 | 5.1\% | 2.1 |
| 2014-2015 | 5.6\% | 3.2 |
| 2015-2016 | 6.5\% | 2.3 |


| Supervisory Union/District and School Year (Table 1a: Excluded Student Population Data) | Percentage of Total Enrolled Students Excluded | Average Exclusions per Student |
| :---: | :---: | :---: |
| FRANKLIN NORTHWEST SU |  |  |
| 2013-2014 | 10.5\% | 8.1 |
| 2014-2015 | 3.5\% | 8.5 |
| 2015-2016 | 6.1\% | 1.8 |
| FRANKLIN WEST SU |  |  |
| 2013-2014 | 5.0\% | 3.1 |
| 2014-2015 | 6.0\% | 2.6 |
| 2015-2016 | 3.4\% | 2.0 |
| GRAND ISLE SU |  |  |
| 2013-2014 | 5.9\% | 3.2 |
| 2014-2015 | 4.7\% | 2.5 |
| 2015-2016 | 3.3\% | 1.1 |
| HARTFORD SD |  |  |
| 2013-2014 | 5.2\% | 1.7 |
| 2014-2015 | 4.0\% | 2.1 |
| 2015-2016 | 3.2\% | 1.6 |
| LAMOILLE NORTH SU |  |  |
| 2013-2014 | 3.8\% | 2.2 |
| 2014-2015 | 4.1\% | 2.2 |
| 2015-2016 | 3.8\% | 1.1 |
| LAMOILLE SOUTH SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | 3.0\% | 1.0 |
| MILTON SD |  |  |
| 2013-2014 | 9.0\% | 3.1 |
| 2014-2015 | *** | *** |
| 2015-2016 | 6.3\% | 1.9 |
| MONTPELIER SD |  |  |
| 2013-2014 | 2.8\% | 3.0 |
| 2014-2015 | 1.9\% | 2.0 |
| 2015-2016 | 0.4\% | 1.0 |
| NORTH COUNTRY SU |  |  |
| 2013-2014 | 5.1\% | 1.8 |
| 2014-2015 | 5.2\% | 2.3 |
| 2015-2016 | 4.8\% | 1.9 |
| ORANGE EAST SU |  |  |
| 2013-2014 | 5.3\% | 2.9 |
| 2014-2015 | 4.5\% | 2.7 |
| 2015-2016 | 2.4\% | 1.0 |


| Supervisory Union/District and School Year (Table 1a: Excluded Student Population Data) | Percentage of Total Enrolled Students Excluded | Average Exclusions per Student |
| :---: | :---: | :---: |
| ORANGE NORTH SU |  |  |
| 2013-2014 | 6.2\% | 3.9 |
| 2014-2015 | 8.2\% | 3.8 |
| 2015-2016 | 8.8\% | 1.9 |
| ORANGE SOUTHWEST SU |  |  |
| 2013-2014 | 6.5\% | 2.6 |
| 2014-2015 | 4.0\% | 3.1 |
| 2015-2016 | 6.6\% | 2.1 |
| ORANGE WINDSOR SU |  |  |
| 2013-2014 | 4.5\% | 2.1 |
| 2014-2015 | 2.5\% | 2.1 |
| 2015-2016 | 3.9\% | 2.3 |
| ORLEANS CENTRAL SU |  |  |
| 2013-2014 | 3.8\% | 2.7 |
| 2014-2015 | 4.2\% | 2.4 |
| 2015-2016 | 4.9\% | 1.8 |
| ORLEANS SOUTHWEST SU |  |  |
| 2013-2014 | 6.1\% | 1.8 |
| 2014-2015 | 7.1\% | 2.0 |
| 2015-2016 | 5.8\% | 1.9 |
| RIVENDELL INTERSTATE SD |  |  |
| 2013-2014 | 5.9\% | 3.2 |
| 2014-2015 | 3.2\% | 3.9 |
| 2015-2016 | 3.2\% | 3.9 |
| RUTLAND CENTRAL SU |  |  |
| 2013-2014 | 3.4\% | 2.9 |
| 2014-2015 | 4.1\% | 2.9 |
| 2015-2016 | 3.2\% | 2.1 |
| RUTLAND CITY SD |  |  |
| 2013-2014 | 4.6\% | 2.5 |
| 2014-2015 | 4.3\% | 2.3 |
| 2015-2016 | 3.9\% | 2.0 |
| RUTLAND NORTHEAST SU |  |  |
| 2013-2014 | 6.7\% | 7.2 |
| 2014-2015 | 7.3\% | 3.7 |
| 2015-2016 | 5.6\% | 2.4 |
| RUTLAND SOUTH SU |  |  |
| 2013-2014 | 6.8\% | 2.6 |
| 2014-2015 | 7.9\% | 3.2 |
| 2015-2016 | 4.8\% | 1.7 |


| Supervisory Union/District and School Year (Table 1a: Excluded Student Population Data) | Percentage of Total Enrolled Students Excluded | Average Exclusions per Student |
| :---: | :---: | :---: |
| RUTLAND SOUTHWEST SU |  |  |
| 2013-2014 | 6.5\% | 2.9 |
| 2014-2015 | 5.0\% | 2.6 |
| 2015-2016 | 1.5\% | 1.6 |
| SOUTH BURLINGTON SD |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | 2.1\% | 3.2 |
| SOUTHWEST VERMONT SU |  |  |
| 2013-2014 | 7.5\% | 4.4 |
| 2014-2015 | 7.1\% | 4.5 |
| 2015-2016 | 7.1\% | 2.2 |
| SPRINGFIELD SD |  |  |
| 2013-2014 | 15.9\% | 3.1 |
| 2014-2015 | 11.3\% | 2.7 |
| 2015-2016 | 8.4\% | 2.7 |
| ST JOHNSBURY SD |  |  |
| 2013-2014 | 10.5\% | 3.5 |
| 2014-2015 | 8.1\% | 3.3 |
| 2015-2016 | 0.0\% | 0.0 |
| TWO RIVERS SU (BEGAN 2014-2015) |  |  |
| 2013-2014 | N/A | N/A |
| 2014-2015 | 7.4\% | 3.6 |
| 2015-2016 | 7.5\% | 1.8 |
| WASHINGTON CENTRAL SU |  |  |
| 2013-2014 | 4.8\% | 2.0 |
| 2014-2015 | 5.6\% | 1.7 |
| 2015-2016 | 3.8\% | 1.5 |
| WASHINGTON NORTHEAST SU |  |  |
| 2013-2014 | 6.1\% | 4.2 |
| 2014-2015 | 4.0\% | 4.8 |
| 2015-2016 | 4.3\% | 1.2 |
| WASHINGTON SOUTH SU |  |  |
| 2013-2014 | 5.0\% | 1.7 |
| 2014-2015 | 2.2\% | 2.0 |
| 2015-2016 | 2.4\% | 2.0 |
| WASHINGTON WEST SU |  |  |
| 2013-2014 | 3.9\% | 4.0 |
| 2014-2015 | 3.2\% | 3.3 |
| 2015-2016 | 2.9\% | 1.6 |


| Supervisory Union/District and School Year (Table 1a: Excluded Student Population Data) | Percentage of Total Enrolled Students Excluded | Average Exclusions per Student |
| :---: | :---: | :---: |
| WINDHAM CENTRAL SU |  |  |
| 2013-2014 | 3.0\% | 1.9 |
| 2014-2015 | 5.5\% | 2.7 |
| 2015-2016 | 4.3\% | 2.7 |
| WINDHAM NORTHEAST SU |  |  |
| 2013-2014 | 9.0\% | 3.5 |
| 2014-2015 | 5.4\% | 4.7 |
| 2015-2016 | 9.7\% | 2.4 |
| WINDHAM SOUTHEAST SU |  |  |
| 2013-2014 | 6.7\% | 3.9 |
| 2014-2015 | 5.4\% | 4.0 |
| 2015-2016 | 5.2\% | 2.2 |
| WINDHAM SOUTHWEST SU |  |  |
| 2013-2014 | 6.6\% | 2.5 |
| 2014-2015 | 6.4\% | 3.1 |
| 2015-2016 | 5.4\% | 1.5 |
| WINDSOR CENTRAL SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | 3.5\% | 1.9 |
| WINDSOR NORTHWEST SU |  |  |
| 2013-2014 | 5.2\% | 2.8 |
| 2014-2015 | 5.3\% | 3.1 |
| 2015-2016 | 4.4\% | 2.1 |
| WINDSOR SOUTHEAST SU |  |  |
| 2013-2014 | 5.1\% | 2.0 |
| 2014-2015 | 5.7\% | 1.9 |
| 2015-2016 | 5.1\% | 1.7 |
| WINOOSKI SD |  |  |
| 2013-2014 | 5.0\% | 3.2 |
| 2014-2015 | 6.5\% | 2.7 |
| 2015-2016 | 9.8\% | 1.8 |

Finding 6a1: Exclusionary discipline is most frequently administered as in-school (42.6\%) and out-of-school suspensions ( $56.1 \%$ ); accounting for roughly $99 \%$ of all exclusionary discipline. Expulsions and Alternative School Placements account for a small number of disciplinary actions.

In 2016, suspensions were substantially lower than in previous years-. In-school suspensions reduced by 1,349 and out-of-school suspensions reduced by 2,324 exclusions. In addition, it appears schools selected in-school suspension more frequently as the percentage of exclusions that occurred at school increased slightly. This is a good outcome as in-school suspension provides greater opportunity for students to continue studies and maintain connection to school.

In the Supervisory Union/Supervisory District data we see differences in how each location is using in- and out-of-school suspension. Due to the small number of expulsions and alternative placements, data included here are only for suspensions. Additionally, results can vary dramatically from year to year. The reasons for these changes over time and the differences between school systems are not known at this time.

Table 2: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2013-2015

| School <br> Year | School <br> Year | In-school <br> suspension | Out-of- <br> school <br> suspension | Expulsions | Alternative <br> school <br> placements | Total <br> Exclusions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2014 | $\#$ | 5,975 | 7,402 | 17 | 395 | $\mathbf{1 3 , 7 8 9}$ |
| 2014 | $\%$ | $43.3 \%$ | $53.7 \%$ | $0.1 \%$ | $2.9 \%$ |  |
| 2015 | $\#$ | 4,514 | 6,501 | 22 | 85 | $\mathbf{1 1 , 1 2 2}$ |
| 2015 | $\%$ | $40.6 \%$ | $58.5 \%$ | $0.2 \%$ | $0.8 \%$ |  |
| 2016 | $\#$ | 3,165 | 4,177 | $* * *$ | $* * *$ | 7,435 |
| 2016 | $\%$ | $42.6 \%$ | $56.1 \%$ | $* * *$ | $* * *$ |  |

Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016;
by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year <br> (Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016; by Supervisory Union or Supervisory District) | In-school suspension | Out-of-school suspension |
| :---: | :---: | :---: |
| ADDISON CENTRAL SU |  |  |
| 2013-2014 | 39\% | 59\% |
| 2014-2015 | 43\% | 56\% |
| 2015-2016 | 47\% | 53\% |
| ADDISON NORTHEAST SU |  |  |
| 2013-2014 | 27\% | 73\% |
| 2014-2015 | 17\% | 79\% |
| 2015-2016 | 28\% | 72\% |
| ADDISON NORTHWEST SU |  |  |
| 2013-2014 | 73\% | 27\% |
| 2014-2015 | 67\% | 33\% |
| 2015-2016 | 62\% | 38\% |
| ADDISON RUTLAND SU |  |  |
| 2013-2014 | 82\% | 18\% |
| 2014-2015 | 80\% | 19\% |
| 2015-2016 | 80\% | 20\% |
| BARRE SU |  |  |
| 2013-2014 | 73\% | 27\% |
| 2014-2015 | 38\% | 61\% |
| 2015-2016 | 57\% | 43\% |
| BATTENKILL VALLEY SU |  |  |
| 2013-2014 | 60\% | 40\% |
| 2014-2015 | 65\% | 33\% |
| 2015-2016 | 70\% | 30\% |
| BENNINGTON RUTLAND SU |  |  |
| 2013-2014 | 55\% | 43\% |
| 2014-2015 | 44\% | 54\% |
| 2015-2016 | 81\% | *** |
| BLUE MOUNTAIN SD |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | *** | 84\% |
| BURLINGTON SD |  |  |
| 2013-2014 | 55\% | 45\% |
| 2014-2015 | 48\% | 52\% |
| 2015-2016 | 54\% | 46\% |


| Supervisory Union/District and School Year <br> (Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016; by Supervisory Union or Supervisory District) | In-school suspension | Out-of-school suspension |
| :---: | :---: | :---: |
| CALEDONIA CENTRAL SU |  |  |
| 2013-2014 | 78\% | 22\% |
| 2014-2015 | *** | *** |
| 2015-2016 | 64\% | *** |
| CALEDONIA NORTH SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | 23\% | 75\% |
| 2015-2016 | 43\% | 56\% |
| CHITTENDEN CENTRAL SU |  |  |
| 2013-2014 | 30\% | 69\% |
| 2014-2015 | 28\% | 72\% |
| 2015-2016 | 27\% | 73\% |
| CHITTENDEN EAST SU |  |  |
| 2013-2014 | 13\% | 87\% |
| 2014-2015 | *** | *** |
| 2015-2016 | *** | 82\% |
| CHITTENDEN SOUTH SU |  |  |
| 2013-2014 | 48\% | 52\% |
| 2014-2015 | 45\% | 55\% |
| 2015-2016 | 67\% | 26\% |
| COLCHESTER SD |  |  |
| 2013-2014 | 52\% | 47\% |
| 2014-2015 | 57\% | 43\% |
| 2015-2016 | 61\% | 39\% |
| ESSEX CALEDONIA SU |  |  |
| 2013-2014 | 61\% | 36\% |
| 2014-2015 | 59\% | 40\% |
| 2015-2016 | 54\% | 46\% |
| ESSEX NORTH SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | 64\% | 36\% |
| 2015-2016 | 18\% | 82\% |
| ESSEX TOWN SD |  |  |
| 2013-2014 | 53\% | 41\% |
| 2014-2015 | 43\% | 50\% |
| 2015-2016 | 70\% | 25\% |
| FRANKLIN CENTRAL SU |  |  |
| 2013-2014 | 44\% | 55\% |
| 2014-2015 | 29\% | 69\% |
| 2015-2016 | 32\% | 68\% |


| Supervisory Union/District and School Year <br> (Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016; by Supervisory Union or Supervisory District) | In-school suspension | Out-of-school suspension |
| :---: | :---: | :---: |
| FRANKLIN NORTHEAST SU |  |  |
| 2013-2014 | 64\% | 35\% |
| 2014-2015 | 60\% | 40\% |
| 2015-2016 | 73\% | 26\% |
| FRANKLIN NORTHWEST SU |  |  |
| 2013-2014 | 27\% | 72\% |
| 2014-2015 | 51\% | 48\% |
| 2015-2016 | 42\% | 56\% |
| FRANKLIN WEST SU |  |  |
| 2013-2014 | 75\% | 24\% |
| 2014-2015 | 80\% | 20\% |
| 2015-2016 | 61\% | 38\% |
| GRAND ISLE SU |  |  |
| 2013-2014 | 62\% | 34\% |
| 2014-2015 | 43\% | 40\% |
| 2015-2016 | 74\% | *** |
| HARTFORD SD |  |  |
| 2013-2014 | 52\% | 48\% |
| 2014-2015 | 49\% | 51\% |
| 2015-2016 | 50\% | 46\% |
| LAMOILLE NORTH SU |  |  |
| 2013-2014 | 47\% | 50\% |
| 2014-2015 | 61\% | 38\% |
| 2015-2016 | 49\% | 51\% |
| LAMOILLE SOUTH SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | *** | 92\% |
| MILTON SD |  |  |
| 2013-2014 | 4\% | 95\% |
| 2014-2015 | *** | *** |
| 2015-2016 | *** | 98\% |
| MONTPELIER SD |  |  |
| 2013-2014 | 38\% | 59\% |
| 2014-2015 | 65\% | 35\% |
| 2015-2016 | *** | *** |
| NORTH COUNTRY SU |  |  |
| 2013-2014 | 27\% | 70\% |
| 2014-2015 | 19\% | 81\% |
| 2015-2016 | 24\% | 74\% |


| Supervisory Union/District and School Year <br> (Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016; by Supervisory Union or Supervisory District) | In-school suspension | Out-of-school suspension |
| :---: | :---: | :---: |
| ORANGE EAST SU |  |  |
| 2013-2014 | 61\% | 39\% |
| 2014-2015 | 14\% | 86\% |
| 2015-2016 | *** | 87\% |
| ORANGE NORTH SU |  |  |
| 2013-2014 | 18\% | 82\% |
| 2014-2015 | 19\% | 80\% |
| 2015-2016 | 30\% | 67\% |
| ORANGE SOUTHWEST SU |  |  |
| 2013-2014 | 27\% | 73\% |
| 2014-2015 | 30\% | 67\% |
| 2015-2016 | 25\% | 73\% |
| ORANGE WINDSOR SU |  |  |
| 2013-2014 | 66\% | 31\% |
| 2014-2015 | 63\% | 37\% |
| 2015-2016 | 74\% | 26\% |
| ORLEANS CENTRAL SU |  |  |
| 2013-2014 | 65\% | 33\% |
| 2014-2015 | 68\% | 32\% |
| 2015-2016 | 46\% | 52\% |
| ORLEANS SOUTHWEST SU |  |  |
| 2013-2014 | 51\% | 48\% |
| 2014-2015 | 43\% | 57\% |
| 2015-2016 | 36\% | 64\% |
| RIVENDELL INTERSTATE SD |  |  |
| 2013-2014 | 32\% | 67\% |
| 2014-2015 | 33\% | 60\% |
| 2015-2016 | 68\% | 32\% |
| RUTLAND CENTRAL SU |  |  |
| 2013-2014 | 60\% | 40\% |
| 2014-2015 | 72\% | 28\% |
| 2015-2016 | 72\% | 27\% |
| RUTLAND CITY SD |  |  |
| 2013-2014 | 30\% | 70\% |
| 2014-2015 | 27\% | 73\% |
| 2015-2016 | 18\% | 82\% |
| RUTLAND NORTHEAST SU |  |  |
| 2013-2014 | 27\% | 25\% |
| 2014-2015 | 37\% | 63\% |
| 2015-2016 | 41\% | 58\% |


| Supervisory Union/District and School Year <br> (Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016; by Supervisory Union or Supervisory District) | In-school suspension | Out-of-school suspension |
| :---: | :---: | :---: |
| RUTLAND SOUTH SU |  |  |
| 2013-2014 | 87\% | 13\% |
| 2014-2015 | 72\% | 27\% |
| 2015-2016 | 84\% | 16\% |
| RUTLAND SOUTHWEST SU |  |  |
| 2013-2014 | 63\% | 37\% |
| 2014-2015 | 31\% | 69\% |
| 2015-2016 | *** | *** |
| SOUTH BURLINGTON SD |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | *** | *** |
| SOUTHWEST VERMONT SU |  |  |
| 2013-2014 | 40\% | 60\% |
| 2014-2015 | 36\% | 64\% |
| 2015-2016 | 14\% | 84\% |
| SPRINGFIELD SD |  |  |
| 2013-2014 | 55\% | 45\% |
| 2014-2015 | 31\% | 69\% |
| 2015-2016 | 26\% | 73\% |
| ST JOHNSBURY SD |  |  |
| 2013-2014 | 56\% | 44\% |
| 2014-2015 | 62\% | 38\% |
| 2015-2016 | 24\% | 67\% |
| TWO RIVERS SU (began 2014-2015) |  |  |
| 2014-2015 | 22\% | 78\% |
| 2015-2016 | *** | *** |
| WASHINGTON CENTRAL SU |  |  |
| 2013-2014 | 66\% | 33\% |
| 2014-2015 | 45\% | 48\% |
| 2015-2016 | 27\% | 71\% |
| WASHINGTON NORTHEAST SU |  |  |
| 2013-2014 | 64\% | 36\% |
| 2014-2015 | 40\% | 60\% |
| 2015-2016 | 72\% | 24\% |
| WASHINGTON SOUTH SU |  |  |
| 2013-2014 | 55\% | 45\% |
| 2014-2015 | 46\% | 54\% |
| 2015-2016 | 41\% | 59\% |


| Supervisory Union/District and School Year <br> (Table 2a: Number of Incidents Resulting in Exclusionary Discipline for the State of Vermont by Type of Exclusion in School Years 2014-2016; by Supervisory Union or Supervisory District) | In-school suspension | Out-of-school suspension |
| :---: | :---: | :---: |
| WASHINGTON WEST SU |  |  |
| 2013-2014 | 65\% | 34\% |
| 2014-2015 | 46\% | 54\% |
| 2015-2016 | *** | 70\% |
| WINDHAM CENTRAL SU |  |  |
| 2013-2014 | 45\% | 55\% |
| 2014-2015 | 39\% | 55\% |
| 2015-2016 | 60\% | 34\% |
| WINDHAM NORTHEAST SU |  |  |
| 2013-2014 | 69\% | 27\% |
| 2014-2015 | 59\% | 41\% |
| 2015-2016 | 69\% | 30\% |
| WINDHAM SOUTHEAST SU |  |  |
| 2013-2014 | 19\% | 81\% |
| 2014-2015 | 19\% | 80\% |
| 2015-2016 | 77\% | 23\% |
| WINDHAM SOUTHWEST SU |  |  |
| 2013-2014 | 77\% | 22\% |
| 2014-2015 | 58\% | 40\% |
| 2015-2016 | 17\% | 83\% |
| WINDSOR CENTRAL SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | *** | *** |
| 2015-2016 | 60\% | 40\% |
| WINDSOR NORTHWEST SU |  |  |
| 2013-2014 | 64\% | 36\% |
| 2014-2015 | 53\% | 47\% |
| 2015-2016 | 78\% | 22\% |
| WINDSOR SOUTHEAST SU |  |  |
| 2013-2014 | *** | *** |
| 2014-2015 | 33\% | 64\% |
| 2015-2016 | 86\% | *** |
| WINOOSKI SD |  |  |
| 2013-2014 | 44\% | 54\% |
| 2014-2015 | 20\% | 80\% |
| 2015-2016 | 42\% | 58\% |

Finding 6-2b: Table 3 below shows total days of exclusion as measured for suspension (inschool and out-of-school). This table shows the number of suspensions, the average number of days out per suspension, and the total days missed due to suspension. Current statute limits suspensions to 10 academic days.

1. In-school suspensions have typically been assigned for a bit over 1 day (average of 1.2 days in SY2016) of suspension and have remained constant over the past number of years; a decrease of $52 \%$ fewer lost instructional days since 2014.
2. In SY2016, out-of-school suspensions have shown a slight drop, to an average of 2.1 days per suspension; a decrease of $49 \%$ fewer lost instructional days since 2014.
3. The number of days of exclusion in Vermont during SY2016 was approximately 13,000 days. This represents roughly $0.1 \%$ of all school days offered to the full enrollment of K12 students in a given year; in 2014, nearly 25,000 days of instruction were lost representing a decrease of $50 \%$ since 2014.

There is great variability with average days out due to suspension across Supervisory Unions/Supervisor Districts.

1. Eighty percent ( $80 \%$ ) of all Supervisory Unions/Supervisory Districts have an average of fewer than 2 days of out-of-school suspension.
2. In 2016, no Supervisory Unions/Districts have an out-of-school suspension average that exceeds 5 days.

Table 3: Statewide Exclusions and Average Days Missed Per Exclusion

| Exclusion Type | School <br> Year | Number of <br> Exclusions | Average Days <br> Out | Total Days Out |
| :--- | :---: | :---: | :---: | :---: |
| In-School Suspension | 2014 | 5,956 | 1.2 | $7,407.1$ |
| In-School Suspension | 2015 | 4,513 | 1.2 | $5,836.9$ |
| In-School Suspension | 2016 | 3,165 | 1.2 | $3,868.9$ |
| Out-of-School Suspension | 2014 | 7,246 | 2.3 | $17,987.4$ |
| Out-of-School Suspension | 2015 | 6,495 | 2.3 | $15,482.0$ |
| Out-of-School Suspension | 2016 | 4,177 | 2.1 | $8,796.3$ |
| Expulsions | 2014 | 17 | $* *$ | $* *$ |
| Expulsions | 2015 | 22 | $* *$ | $* *$ |
| Expulsions | 2016 | $* * *$ | $* *$ | $* *$ |
| Alternative school <br> placements | 2014 | 395 | $* *$ | $* *$ |
| Alternative school <br> placements | 2015 | 20 | $* * *$ | $* *$ |
| Alternative school <br> placements | 2016 | 31 | $* *$ | $* *$ |
| Missing Data | 2014 | 2016 | NO missing Data | $* *$ |
| Missing Data |  |  | $* *$ | $* *$ |
| Missing Data |  |  | $* *$ | $* *$ |

Table 3a: Statewide Exclusions and Average Days Missed Per Exclusion; by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year <br> (Table 3a: Statewide Exclusions and Average Days Missed Per <br> Exclusion; by Supervisory Union or Supervisory District) | Average Days Out |
| :---: | :---: |
| ADDISON CENTRAL SU |  |
| 2013-2014 | 1.6 |
| 2014-2015 | 1.6 |
| 2015-2016 | 1.7 |
| ADDISON NORTHEAST SU |  |
| 2013-2014 | 1.4 |
| 2014-2015 | 1.4 |
| 2015-2016 | 1.4 |
| ADDISON NORTHWEST SU |  |
| 2013-2014 | 1.6 |
| 2014-2015 | 1.7 |
| 2015-2016 | 2.2 |
| ADDISON RUTLAND SU |  |
| 2013-2014 | 1.8 |
| 2014-2015 | 2.3 |
| 2015-2016 | 1.3 |
| BARRE SU |  |
| 2013-2014 | 2.3 |
| 2014-2015 | 5.2 |
| 2015-2016 | 1.8 |
| BATTENKILL VALLEY SU |  |
| 2013-2014 | 1.8 |
| 2014-2015 | 2.2 |
| 2015-2016 | 1.8 |
| BENNINGTON RUTLAND SU |  |
| 2013-2014 | 1.7 |
| 2014-2015 | 1.1 |
| 2015-2016 | 1.2 |
| BLUE MOUNTAIN SD |  |
| 2013-2014 | *** |
| 2014-2015 | *** |
| 2015-2016 | 2.2 |
| BURLINGTON SD |  |
| 2013-2014 | 1.9 |
| 2014-2015 | 1.8 |
| 2015-2016 | 1.2 |
| CALEDONIA CENTRAL SU |  |
| 2013-2014 | 1.5 |
| 2014-2015 | 1.8 |
| 2015-2016 | 1.5 |


| Supervisory Union/District and School Year <br> (Table 3a: Statewide Exclusions and Average Days Missed Per Exclusion; by Supervisory Union or Supervisory District) | Average Days Out |
| :---: | :---: |
| CALEDONIA NORTH SU |  |
| 2013-2014 | *** |
| 2014-2015 | 1.4 |
| 2015-2016 | 1.4 |
| CHITTENDEN CENTRAL SU |  |
| 2013-2014 | 2.5 |
| 2014-2015 | 2.8 |
| 2015-2016 | 3.0 |
| CHITTENDEN EAST SU |  |
| 2013-2014 | 2.8 |
| 2014-2015 | *** |
| 2015-2016 | 2.2 |
| CHITTENDEN SOUTH SU |  |
| 2013-2014 | 1.2 |
| 2014-2015 | 1.5 |
| 2015-2016 | 1.5 |
| COLCHESTER SD |  |
| 2013-2014 | 2.3 |
| 2014-2015 | 1.6 |
| 2015-2016 | 1.5 |
| ESSEX CALEDONIA SU |  |
| 2013-2014 | 2.2 |
| 2014-2015 | 1.3 |
| 2015-2016 | 1.7 |
| ESSEX NORTH SU |  |
| 2013-2014 | *** |
| 2014-2015 | 1.0 |
| 2015-2016 | 1.0 |
| ESSEX TOWN SD |  |
| 2013-2014 | 2.2 |
| 2014-2015 | 2.0 |
| 2015-2016 | 1.0 |
| FRANKLIN CENTRAL SU |  |
| 2013-2014 | 1.7 |
| 2014-2015 | 1.9 |
| 2015-2016 | 1.9 |
| FRANKLIN NORTHEAST SU |  |
| 2013-2014 | 2.2 |
| 2014-2015 | 1.4 |
| 2015-2016 | 1.8 |


| Supervisory Union/District and School Year <br> (Table 3a: Statewide Exclusions and Average Days Missed Per Exclusion; by Supervisory Union or Supervisory District) | Average Days Out |
| :---: | :---: |
| FRANKLIN NORTHWEST SU |  |
| 2013-2014 | 2.6 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.8 |
| FRANKLIN WEST SU |  |
| 2013-2014 | 1.7 |
| 2014-2015 | 1.4 |
| 2015-2016 | 1.2 |
| GRAND ISLE SU |  |
| 2013-2014 | 1.4 |
| 2014-2015 | 0.9 |
| 2015-2016 | 1.1 |
| HARTFORD SD |  |
| 2013-2014 | 1.8 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.6 |
| LAMOILLE NORTH SU |  |
| 2013-2014 | 4.2 |
| 2014-2015 | 2.9 |
| 2015-2016 | 2.4 |
| LAMOILLE SOUTH SU |  |
| 2013-2014 | *** |
| 2014-2015 | *** |
| 2015-2016 | 1.3 |
| MILTON SD |  |
| 2013-2014 | 1.9 |
| 2014-2015 | *** |
| 2015-2016 | 1.6 |
| MONTPELIER SD |  |
| 2013-2014 | 3.6 |
| 2014-2015 | 1.4 |
| 2015-2016 | 1.0 |
| NORTH COUNTRY SU |  |
| 2013-2014 | 4.3 |
| 2014-2015 | 2.2 |
| 2015-2016 | 2.0 |
| ORANGE EAST SU |  |
| 2013-2014 | 1.8 |
| 2014-2015 | 2.6 |
| 2015-2016 | 2.2 |


| Supervisory Union/District and School Year <br> (Table 3a: Statewide Exclusions and Average Days Missed Per Exclusion; by Supervisory Union or Supervisory District) | Average Days Out |
| :---: | :---: |
| ORANGE NORTH SU |  |
| 2013-2014 | 1.8 |
| 2014-2015 | 1.4 |
| 2015-2016 | 1.4 |
| ORANGE SOUTHWEST SU |  |
| 2013-2014 | 3.2 |
| 2014-2015 | 1.5 |
| 2015-2016 | 1.6 |
| ORANGE WINDSOR SU |  |
| 2013-2014 | 2.6 |
| 2014-2015 | 1.8 |
| 2015-2016 | 1.2 |
| ORLEANS CENTRAL SU |  |
| 2013-2014 | 12.9 |
| 2014-2015 | 1.6 |
| 2015-2016 | 2.1 |
| ORLEANS SOUTHWEST SU |  |
| 2013-2014 | 5.2 |
| 2014-2015 | 1.6 |
| 2015-2016 | 1.4 |
| RIVENDELL INTERSTATE SD |  |
| 2013-2014 | 1.8 |
| 2014-2015 | 1.3 |
| 2015-2016 | 1.1 |
| RUTLAND CENTRAL SU |  |
| 2013-2014 | 1.2 |
| 2014-2015 | 1.2 |
| 2015-2016 | 2.0 |
| RUTLAND CITY SD |  |
| 2013-2014 | 1.6 |
| 2014-2015 | 1.5 |
| 2015-2016 | 1.4 |
| RUTLAND NORTHEAST SU |  |
| 2013-2014 | 0.7 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.9 |
| RUTLAND SOUTH SU |  |
| 2013-2014 | 2.2 |
| 2014-2015 | 2.4 |
| 2015-2016 | 2.3 |


| Supervisory Union/District and School Year <br> (Table 3a: Statewide Exclusions and Average Days Missed Per Exclusion; by Supervisory Union or Supervisory District) | Average Days Out |
| :---: | :---: |
| RUTLAND SOUTHWEST SU |  |
| 2013-2014 | 1.6 |
| 2014-2015 | 2.0 |
| 2015-2016 | 1.5 |
| SOUTH BURLINGTON SD |  |
| 2013-2014 | *** |
| 2014-2015 | *** |
| 2015-2016 | 2.4 |
| SOUTHWEST VERMONT SU |  |
| 2013-2014 | 1.6 |
| 2014-2015 | 1.6 |
| 2015-2016 | 1.6 |
| SPRINGFIELD SD |  |
| 2013-2014 | 1.5 |
| 2014-2015 | 1.9 |
| 2015-2016 | 1.4 |
| ST JOHNSBURY SD |  |
| 2013-2014 | 0.9 |
| 2014-2015 | 1.1 |
| 2015-2016 | 0.0 |
| TWO RIVERS SU (BEGAN 2014-2015) |  |
| 2014-2015 | 3.0 |
| 2015-2016 | 1.8 |
| WASHINGTON CENTRAL SU |  |
| 2013-2014 | 3.7 |
| 2014-2015 | 2.3 |
| 2015-2016 | 1.5 |
| WASHINGTON NORTHEAST SU |  |
| 2013-2014 | 1.1 |
| 2014-2015 | 1.3 |
| 2015-2016 | 1.0 |
| WASHINGTON SOUTH SU |  |
| 2013-2014 | 3.7 |
| 2014-2015 | 1.3 |
| 2015-2016 | 1.7 |
| WASHINGTON WEST SU |  |
| 2013-2014 | 1.2 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.4 |
| WINDHAM CENTRAL SU |  |
| 2013-2014 | 3.6 |
| 2014-2015 | 1.9 |
| 2015-2016 | 2.0 |


| Supervisory Union/District and School Year <br> (Table 3a: Statewide Exclusions and Average Days Missed Per Exclusion; by Supervisory Union or Supervisory District) | Average Days Out |
| :---: | :---: |
| WINDHAM NORTHEAST SU |  |
| 2013-2014 | 1.3 |
| 2014-2015 | 1.9 |
| 2015-2016 | 1.3 |
| WINDHAM SOUTHEAST SU |  |
| 2013-2014 | 2.2 |
| 2014-2015 | 2.2 |
| 2015-2016 | 2.3 |
| WINDHAM SOUTHWEST SU |  |
| 2013-2014 | 1.2 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.8 |
| WINDSOR CENTRAL SU |  |
| 2013-2014 | *** |
| 2014-2015 | *** |
| 2015-2016 | 1.2 |
| WINDSOR NORTHWEST SU |  |
| 2013-2014 | 1.3 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.2 |
| WINDSOR SOUTHEAST SU |  |
| 2013-2014 | 4.4 |
| 2014-2015 | 1.7 |
| 2015-2016 | 1.4 |
| WINOOSKI SD |  |
| 2013-2014 | 2.2 |
| 2014-2015 | 1.7 |
| 2015-2016 | 2.4 |

## Disaggregated Data

The legislature has also requested data be disaggregated by key characteristics. Due to Vermont's uniquely small size conditions, these data, especially when cross-tabulated, become personally identifiable and therefore not publicly reportable due to federal student data privacy law. When we compiled these data and ran the analyses at the school-level, nearly all these data had to be suppressed. As a result, large amounts of data in this report required suppression in order for VT AOE to comply with federal student data privacy law.

The data presented in the following tables are organized by student sub-group so as to show any disproportionate representation evident in the experience of exclusionary actions. As noted above, this can present problems for publicly reporting sensitive data like these. To provide the most data possible here while still protecting student privacy and providing comparable measures across each K-12 student sub-group presented, the type of exclusionary action (inschool school suspension, out-of-school suspension, unilateral removal to interim alternative placement [IEP only] and expulsion) has been collapsed to reflect all exclusionary actions at the state level to facilitate meaningful analysis.

To aid in interpretation, we have compared the percentage of excluded students to the population of each student group in the K-12 student population. We have further examined the proportional relationship between these two percentages to identify the degree to which students are disproportionately underrepresented or overrepresented in terms of exclusionary discipline. The following scale is used to make determinations:

Table 4 - Scale for Determining Relative Underrepresentation or Overrepresentation in Exclusionary Discipline

| Lower Value | Higher Value | Determination |
| :---: | :---: | :---: |
| $0 \%$ | $49 \%$ | Large Underrepresentation |
| $50 \%$ | $74 \%$ | Moderate Underrepresentation |
| $75 \%$ | $89 \%$ | Slight Underrepresentation |
| $90 \%$ | $110 \%$ | Neutral |
| $111 \%$ | $125 \%$ | Slight Overrepresentation |
| $126 \%$ | $150 \%$ | Moderate Overrepresentation |
| $151 \%$ | No limit | Large Overrepresentation |

Thus in systems where students of color or students in poverty represent the overwhelming majority of students, we expect them also to represent the majority of exclusions, and little disproportionality will be evident. Inversely, systems with very few students of color or students in poverty are likely to have higher disproportionality, as a single incident for a single student in poverty may represent a very large proportion of that subgroup (e.g., if a system has only 5 students living in poverty, and very low exclusion rates, a single student who lives in poverty who is excluded may yield a very high disproportionality statistic.).

Finding 6-4.xi: In SY2016 Caucasian students were excluded from school in proportion to their population. Conversely, students who are not Caucasian were excluded from school at rates that resulted in a slight overrepresentation in terms of exclusion.

This represents shows a fairly substantial improvement from SY2014's disproportionality of $143 \%$ to SY2016 rate of $112 \%$.

Due to student data privacy law, there are virtually no data that can be publicly reported by SU/SD in examining the exclusion of students of color compared to Caucasian students. This is primarily a result of two factors:

1. The relatively low level of exclusion in Vermont in total and;
2. The relatively small size of the population of students of color in Vermont.

Only the largest and most ethnically/racially diverse Supervisory Unions/Supervisory Districts meet the minimum standards for reporting data.

Table 5 - Excluded Student Population Data by Racial Group
Students Experiencing at Least One Exclusionary Action School Years 2014-2016

| School Year | Total | Caucasian | Caucasian | NonCaucasian | Non-Caucasian |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment | Enrollment | Enrollment | Percent of Enrollment | Enrollment | Percent of Enrollment |
| 2014 | 78,867 | 72,789 | 92.3\% | 6,078 | 7.7\% |
| 2015 | 77,763 | 71,407 | 91.8\% | 6,356 | 8.2\% |
| 2016 | 77,145 | 70,279 | 91.1\% | 6,866 | 8.9\% |
| Exclusions | Exclusions | Exclusions | Percent of Students Excluded | Excluded | Percent of Students Excluded |
| 2014 | 4,246 | 3,778 | 89.0\% | 468 | 11.0\% |
| 2015 | 3,726 | 3,354 | 90.0\% | 372 | 10.0\% |
| 2016 | 3,616 | 3,253 | 90.0\% | 363 | 10.0\% |
|  | Comparison of Excluded Students | Proportional Difference in representatio <br> $n$ between general and excluded population: (percent of Exclusions/pe rcent of Enrollment) | Proportional <br> Difference in representation between general and excluded population: (percent of Exclusions/percent of Enrollment) | Proportional Difference in representatio <br> $n$ between general and excluded population: (percent of Exclusions/p ercent of Enrollment) | Proportional <br> Difference in representation between general and excluded population: (percent of Exclusions/percent of Enrollment) |
| 2014 | Comparison of Excluded Students | 96.4\% | Neutral | 142.9\% | Moderate Overrepresentation |
| 2015 | Comparison of Excluded Students | 98.0\% | Neutral | 122.2\% | Moderate <br> Overrepresentation |
| 2016 | Comparison of Excluded Students | 98.9\% | Neutral | 112.4\% | Slight <br> Overrepresentation |

Table 5a: Excluded Student Population Data by Racial Group Students Experiencing at Least One Exclusionary Action School Years 2014-2016; by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student <br> Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students Excluded-NonCaucasian | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ADDISON CENTRAL SU |  |  |  |  |
| 2013-2014 | 7\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 8\% | *** | *** | *** |
| ADDISON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |
| ADDISON NORTHWEST SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| ADDISON RUTLAND SU |  |  |  |  |
| 2013-2014 | 2\% | *** | *** | *** |
| 2014-2015 | 2\% | *** | *** | *** |
| 2015-2016 | 3\% | *** | *** | *** |
| BARRE SU |  |  |  |  |
| 2013-2014 | 7\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 8\% | 8\% | 103\% | Neutral |
| BATTENKILL VALLEY SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 3\% | *** | *** | *** |
| 2015-2016 | 3\% | *** | *** | *** |
| BENNINGTON RUTLAND SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |
| BLUE MOUNTAIN SD |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 3\% | *** | *** | *** |
| 2015-2016 | 3\% | *** | *** | *** |


| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student <br> Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students <br> Excluded-Non- <br> Caucasian | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| BURLINGTON SD |  |  |  |  |
| 2013-2014 | 33\% | 47\% | 144\% | Moderate Overrepresentation |
| 2014-2015 | 34\% | 46\% | 135\% | Moderate Overrepresentation |
| 2015-2016 | 35\% | 50\% | 144\% | Moderate <br> Overrepresentation |
| CALEDONIA CENTRAL SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| CALEDONIA NORTH SU |  |  |  |  |
| 2013-2014 | 2\% | *** | *** | *** |
| 2014-2015 | 2\% | *** | *** | *** |
| 2015-2016 | 2\% | *** | *** | *** |
| CHITTENDEN CENTRAL SU |  |  |  |  |
| 2013-2014 | 14\% | *** | *** | *** |
| 2014-2015 | 14\% | *** | *** | *** |
| 2015-2016 | 15\% | *** | *** | *** |
| CHITTENDEN EAST SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 6\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| CHITTENDEN SOUTH SU |  |  |  |  |
| 2013-2014 | 8\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 9\% | *** | *** | *** |
| COLCHESTER SD |  |  |  |  |
| 2013-2014 | 9\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 10\% | *** | *** | *** |
| ESSEX CALEDONIA SU |  |  |  |  |
| 2013-2014 | 2\% | *** | *** | *** |
| 2014-2015 | 3\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |
| ESSEX NORTH SU |  |  |  |  |
| 2013-2014 | *** | *** | *** | *** |
| 2014-2015 | *** | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
|  |  |  |  |  |


| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student <br> Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students <br> Excluded-Non- <br> Caucasian | $\qquad$ | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ESSEX TOWN SD |  |  |  |  |
| 2013-2014 | 7\% | *** | *** | *** |
| 2014-2015 | 6\% | *** | *** | *** |
| 2015-2016 | 7\% | *** | *** | *** |
| FRANKLIN CENTRAL SU |  |  |  |  |
| 2013-2014 | 11\% | 14\% | 124\% | Moderate Overrepresentation |
| 2014-2015 | 11\% | 15\% | 132\% | Moderate Overrepresentation |
| 2015-2016 | 9\% | 10\% | 110\% | Slight Overrepresentation |
| FRANKLIN NORTHEAST SU |  |  |  |  |
| 2013-2014 | 6\% | *** | *** | *** |
| 2014-2015 | 6\% | *** | *** | *** |
| 2015-2016 | 7\% | *** | *** | *** |
| FRANKLIN NORTHWEST SU |  |  |  |  |
| 2013-2014 | 22\% | 34\% | 158\% | Large Overrepresentation |
| 2014-2015 | 22\% | 37\% | 171\% | Large Overrepresentation |
| 2015-2016 | 20\% | 30\% | 148\% | Moderate Overrepresentation |
| FRANKLIN WEST SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 3\% | *** | *** | *** |
| 2015-2016 | 2\% | *** | *** | *** |
| GRAND ISLE SU |  |  |  |  |
| 2013-2014 | 6\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 8\% | *** | *** | *** |
| HARTFORD SD |  |  |  |  |
| 2013-2014 | 7\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 8\% | *** | *** | *** |
| LAMOILLE NORTH SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 3\% | *** | *** | *** |
| 2015-2016 | 3\% | *** | *** | *** |

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| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student <br> Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students <br> Excluded-Non- <br> Caucasian | $\qquad$ | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| LAMOILLE SOUTH SU |  |  |  |  |
| 2013-2014 | 9\% | *** | *** | *** |
| 2014-2015 | 9\% | *** | *** | *** |
| 2015-2016 | 9\% | *** | *** | *** |
| MILTON SD |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |
| MONTPELIER SD |  |  |  |  |
| 2013-2014 | 12\% | *** | *** | *** |
| 2014-2015 | 14\% | *** | *** | *** |
| 2015-2016 | 14\% | *** | *** | *** |
| NORTH COUNTRY SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |
| ORANGE EAST SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 3\% | *** | *** | *** |
| ORANGE NORTH SU |  |  |  |  |
| 2013-2014 | *** | *** | *** | *** |
| 2014-2015 | 2\% | *** | *** | *** |
| 2015-2016 | 1\% | *** | *** | *** |
| ORANGE SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 7\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| ORANGE WINDSOR SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 3\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| ORLEANS CENTRAL SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |


| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students Excluded-NonCaucasian | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ORLEANS SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 6\% | *** | *** | *** |
| 2014-2015 | 6\% | *** | *** | *** |
| 2015-2016 | 7\% | *** | *** | *** |
| RIVENDELL INTERSTATE SD |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 5\% | *** | *** | *** |
| RUTLAND CENTRAL SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| RUTLAND CITY SD |  |  |  |  |
| 2013-2014 | 8\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 10\% | *** | *** | *** |
| RUTLAND NORTHEAST SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| RUTLAND SOUTH SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| RUTLAND SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| SOUTH BURLINGTON SD <br> 2013-2014 | 19\% | *** | *** | *** |
| 2014-2015 | 21\% | *** | *** | *** |
| 2015-2016 | 20\% | 22\% | 112\% | Slight Overrepresentation |
| SOUTHWEST VERMONT SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 5\% | 7\% | 157\% | Large Overrepresentation |

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| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student <br> Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students Excluded-NonCaucasian | Proportional Difference in representation <br> between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| SPRINGFIELD SD |  |  |  |  |
| 2013-2014 | 6\% | 8\% | 127\% | Moderate Overrepresentation |
| 2014-2015 | 7\% | *** | *** | *** |
| 2015-2016 | 7\% | *** | *** | *** |
| ST JOHNSBURY SD** |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 8\% | *** | *** | *** |
| TWO RIVERS SU (BEGAN 20142015) |  |  |  |  |
| 2014-2015 | 2\% | *** | *** | *** |
| 2015-2016 | 2\% | *** | *** | *** |
| WASHINGTON CENTRAL SU |  |  |  |  |
| 2013-2014 | 6\% | *** | *** | *** |
| 2014-2015 | 6\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| WASHINGTON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 11\% | *** | *** | *** |
| 2014-2015 | 8\% | *** | *** | *** |
| 2015-2016 | 11\% | *** | *** | *** |
| WASHINGTON SOUTH SU |  |  |  |  |
| 2013-2014 | 5\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| WASHINGTON WEST SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| WINDHAM CENTRAL SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 3\% | *** | *** | *** |
| WINDHAM NORTHEAST SU |  |  |  |  |
| 2013-2014 | 7\% | *** | *** | *** |
| 2014-2015 | 7\% | *** | *** | *** |
| 2015-2016 | 6\% | 10\% | 157\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 5a: Excluded Student <br> Population Data by Racial Group) | Percent of Enrollment-NonCaucasian | Percent of Students <br> Excluded-Non- <br> Caucasian | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| WINDHAM SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 12\% | 15\% | 122\% | Slight Overrepresentation |
| 2014-2015 | 13\% | 12\% | 92\% | Neutral |
| 2015-2016 | 14\% | 18\% | 128\% | Moderate Overrepresentation |
| WINDHAM SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | *** |
| 2015-2016 | 4\% | *** | *** | *** |
| WINDSOR CENTRAL SU |  |  |  |  |
| 2013-2014 | 6\% | *** | *** | *** |
| 2014-2015 | 6\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| WINDSOR NORTHWEST SU |  |  |  |  |
| 2013-2014 | 4\% | *** | *** | *** |
| 2014-2015 | 5\% | *** | *** | *** |
| 2015-2016 | 6\% | *** | *** | *** |
| WINDSOR SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 3\% | *** | *** | *** |
| 2014-2015 | 4\% | *** | *** | ** |
| 2015-2016 | 4\% | *** | *** | *** |
| WINOOSKI SD |  |  |  |  |
| 2013-2014 | 46\% | 46\% | 100\% | Neutral |
| 2014-2015 | 48\% | 43\% | 91\% | Neutral |
| 2015-2016 | 52\% | 39\% | 75\% | Slight <br> Underrepresentation |

**SU011 St. Johnsbury SD and SU055 Dresden SD did not report any exclusions in 2016.

Finding 6-4.xii: In SY2016, students who are not eligible for free and reduced price lunch experienced a moderate underrepresentation in that they are excluded from school in much smaller percentage than their enrollment in the K-12 student population would suggest. Conversely, students who do qualify for free and reduced price lunch are excluded at rates that result in a large overrepresentation in terms of exclusion. This overrepresentation has been consistent over the last number of years.

Virtually all school systems have reportable data for students who benefit from the free and reduced price lunch program, a proxy for indicating family poverty.

The vast majority of SU/SD, although not all, show overrepresentation in suspension rates for students who are eligible for free and reduced price lunch.

Table 6 - Excluded Student Population Data by Free and Reduced Lunch Status
Students Experiencing at Least One Exclusionary Action School Years 2014-2016

| School Year | Total | Not Eligible for Free and Reduced Lunch | Not Eligible for Free and Reduced Lunch | Free and Reduced Lunch Eligible | Free and Reduced Lunch Eligible |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment | Enrollment | Enrollment | Percent of Enrollment | Enrollment | Percent of Enrollment |
| 2014 | 78,867 | 47,524 | 60.3\% | 31,343 | 39.7\% |
| 2015 | 77,763 | 46,610 | 59.9\% | 31,153 | 40.1\% |
| 2016 | 77,145 | 46,981 | 60.9\% | 30,164 | 39.1\% |
| Exclusions | Exclusions | Exclusions | Percent of Students Excluded | Excluded | Percent of Students Excluded |
| 2014 | 4,246 | 1,491 | 35.1\% | 2,755 | 64.9\% |
| 2015 | 3,726 | 1,285 | 34.5\% | 2,441 | 65.5\% |
| 2016 | 3,616 | 1,373 | 38.0\% | 2,243 | 62.0\% |
|  | Comparison of Excluded Students | Proportional <br> Difference in representation between general and excluded population: (percent of <br> Exclusions/percent of Enrollment) | Proportional <br> Difference in representation <br> between general and excluded population: (percent of <br> Exclusions/percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of <br> Exclusions/percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of <br> Exclusions/percent of Enrollment) |
| 2014 | Comparison of Excluded Students | 58.3\% | Moderate <br> Underrepresentation | 163.3\% | Large Overrepresentation |
| 2015 | Comparison of Excluded Students | 57.5\% | Moderate <br> Underrepresentation | 163.5\% | Large Overrepresentation |
| 2016 | Comparison of Excluded Students | 62.4\% | Moderate <br> Underrepresentation | 158.6\% | Large Overrepresentation |

Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status Students Experiencing at Least One Exclusionary Action School Years 2014-2016; by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year <br> (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of Enrollment <br> - FRL <br> Eligible | Percent of Students ExcludedFRL Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ADDISON CENTRAL SU |  |  |  |  |
| 2013-2014 | 35\% | 70\% | 200\% | Large Overrepresentation |
| 2014-2015 | 35\% | 71\% | 205\% | Large Overrepresentation |
| 2015-2016 | 34\% | 55\% | 160\% | Large Overrepresentation |
| ADDISON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 40\% | 75\% | 185\% | Large Overrepresentation |
| 2014-2015 | 38\% | 57\% | 151\% | Large Overrepresentation |
| 2015-2016 | 33\% | 59\% | 178\% | Large Overrepresentation |
| ADDISON NORTHWEST SU |  |  |  |  |
| 2013-2014 | 38\% | 55\% | 146\% | Moderate <br> Overrepresentation |
| 2014-2015 | 38\% | 55\% | 146\% | Moderate Overrepresentation |
| 2015-2016 | 37\% | 75\% | 200\% | Large Overrepresentation |
| ADDISON RUTLAND SU |  |  |  |  |
| 2013-2014 | 50\% | 74\% | 147\% | Moderate <br> Overrepresentation |
| 2014-2015 | 51\% | 79\% | 155\% | Large Overrepresentation |
| 2015-2016 | 46\% | 70\% | 152\% | Large Overrepresentation |
| BARRE SU |  |  |  |  |
| 2013-2014 | 47\% | 59\% | 125\% | Moderate Overrepresentation |
| 2014-2015 | 47\% | 69\% | 148\% | Moderate Overrepresentation |
| 2015-2016 | 46\% | 66\% | 143\% | Moderate <br> Overrepresentation |
| BATTENKILL VALLEY SU |  |  |  |  |
| 2013-2014 | 50\% | *** | *** | *** |
| 2014-2015 | 50\% | *** | *** | *** |
| 2015-2016 | 47\% | 63\% | 133\% | Moderate <br> Overrepresentation |


| Supervisory Union/District and <br> School Year <br> (Table 6a: Excluded Student <br> Population Data by Free and <br> Reduced Lunch Status) | Percent of <br> Enrollment <br> - FRL <br> Eligible | Percent of <br> Students <br> Excluded- <br> FRL <br> Eligible | Proportional <br> Difference in <br> representation <br> between general <br> and excluded <br> population | Proportional <br> Difference in <br> representation <br> between general <br> and excluded <br> population |
| :--- | :---: | :---: | :---: | :---: |
| BENNINGTON RUTLAND SU |  |  |  |  |
| 2013-2014 | $35 \%$ | $44 \%$ | $126 \%$ | Moderate <br> Overrepresentation |
| $2014-2015$ | $37 \%$ | $56 \%$ | $152 \%$ | Large <br> Overrepresentation |
| $2015-2016$ | $37 \%$ | $36 \%$ | $100 \%$ | Neutral |


| Supervisory Union/District and School Year <br> (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of Enrollment <br> - FRL <br> Eligible | Percent of Students ExcludedFRL Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| CHITTENDEN SOUTH SU |  |  |  |  |
| 2013-2014 | 15\% | 50\% | 342\% | Large Overrepresentation |
| 2014-2015 | 14\% | 45\% | 334\% | Large Overrepresentation |
| 2015-2016 | 14\% | 43\% | 299\% | Large <br> Overrepresentation |
| COLCHESTER SD |  |  |  |  |
| 2013-2014 | 29\% | 52\% | 180\% | Large Overrepresentation |
| $\begin{aligned} & 2014-2015 \\ & 2015-2016 \end{aligned}$ | $\begin{aligned} & 28 \% \\ & 29 \% \end{aligned}$ | $\begin{aligned} & 46 \% \\ & 60 \% \end{aligned}$ | $\begin{aligned} & 163 \% \\ & 208 \% \end{aligned}$ | Large Overrepresentation Large Overrepresentation |
| ESSEX CALEDONIA SU |  |  |  |  |
| 2013-2014 | 54\% | 64\% | 119\% | Slight <br> Overrepresentation |
| 2014-2015 | 57\% | *** | *** | *** |
| 2015-2016 | 66\% | 81\% | 122\% | Slight Overrepresentation |
| ESSEX NORTH SU |  |  |  |  |
| 2013-2014 | 43\% | *** | *** | *** |
| 2014-2015 | 46\% | *** | *** | *** |
| 2015-2016 | 45\% | 56\% | 126\% | Moderate <br> Overrepresentation |
| ESSEX TOWN SD |  |  |  |  |
| 2013-2014 | 24\% | 48\% | 199\% | Large <br> Overrepresentation |
| 2014-2015 | 22\% | *** | *** | *** |
| 2015-2016 | 19\% | 29\% | 154\% | Large Overrepresentation |
| FRANKLIN CENTRAL SU |  |  |  |  |
| 2013-2014 | 37\% | 66\% | 175\% | Large Overrepresentation |
| 2014-2015 | 41\% | 67\% | 165\% | Large Overrepresentation |
| 2015-2016 | 37\% | 57\% | 153\% | Large Overrepresentation |
| FRANKLIN NORTHEAST SU |  |  |  |  |
| 2013-2014 | 55\% | 70\% | 128\% | Moderate Overrepresentation |
| 2014-2015 | 62\% | 81\% | 131\% | Moderate <br> Overrepresentation |
| 2015-2016 | 61\% | 75\% | 122\% | Slight Overrepresentation |

$\left.\begin{array}{|l|c|c|c|c|}\hline \begin{array}{c}\text { Supervisory Union/District and } \\ \text { School Year } \\ \text { (Table 6a: Excluded Student } \\ \text { Population Data by Free and } \\ \text { Reduced Lunch Status) }\end{array} & \begin{array}{c}\text { Percent of } \\ \text { Enrollment } \\ \text { Eligible }\end{array} & \begin{array}{c}\text { Percent of } \\ \text { Students } \\ \text { Excluded- } \\ \text { FRL } \\ \text { Eligible }\end{array} & \begin{array}{c}\text { Proportional } \\ \text { Difference in } \\ \text { representation } \\ \text { between general } \\ \text { and excluded } \\ \text { population }\end{array} & \begin{array}{c}\text { Proportional } \\ \text { Difference in } \\ \text { representation } \\ \text { between general } \\ \text { and excluded } \\ \text { population }\end{array} \\ \hline \text { FRANKLIN NORTHWEST SU } & & & & \\ \hline \text { 2013-2014 } & 48 \% & 70 \% & 145 \% & \begin{array}{c}\text { Moderate }\end{array} \\ \hline \text { O214-2015 Overrepresentation }\end{array}\right]$

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| Supervisory Union/District and School Year (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of Enrollment - FRL Eligible | Percent of Students ExcludedFRL Eligible | Proportional <br> Difference in representation between general and excluded population | Proportional <br> Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| MONTPELIER SD |  |  |  |  |
| 2013-2014 | 26\% | 50\% | 195\% | Large Overrepresentation |
| 2014-2015 | 23\% | *** | *** | *** |
| 2015-2016 | 22\% | 60\% | 275\% |  |
| NORTH COUNTRY SU |  |  |  |  |
| 2013-2014 | 55\% | 75\% | 136\% | Moderate Overrepresentation |
| 2014-2015 | 58\% | 71\% | 123\% | $\begin{gathered} \text { Slight } \\ \text { Overrepresentation } \end{gathered}$ |
| 2015-2016 | 55\% | 83\% | 153\% | Large Overrepresentation |
| ORANGE EAST SU |  |  |  |  |
| 2013-2014 | 50\% | 67\% | 134\% | Moderate Overrepresentation |
| 2014-2015 | 46\% | 65\% | 141\% | Moderate Overrepresentation |
| 2015-2016 | 45\% | 55\% | 122\% | $\begin{gathered} \text { Slight } \\ \text { Overrepresentation } \end{gathered}$ |
| ORANGE NORTH SU |  |  |  |  |
| 2013-2014 | 48\% | 70\% | 145\% | Moderate Overrepresentation |
| 2014-2015 | 48\% | 79\% | 162\% | Large Overrepresentation |
| 2015-2016 | 48\% | 62\% | 128\% | Moderate Overrepresentation |
| ORANGE SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 48\% | 55\% | 114\% | Slight Overrepresentation |
| 2014-2015 | 48\% | 54\% | 112\% | $\begin{gathered} \text { Slight } \\ \text { Overrepresentation } \\ \hline \end{gathered}$ |
| 2015-2016 | 46\% | 53\% | 117\% | Slight Overrepresentation |
| ORANGE WINDSOR SU |  |  |  |  |
| 2013-2014 | 48\% | 68\% | 142\% | Moderate Overrepresentation |
| 2014-2015 | 48\% | *** | *** | *** |
| 2015-2016 | 45\% | 72\% | 158\% | Large Overrepresentation |
| ORLEANS CENTRAL SU |  |  |  |  |
| 2013-2014 | 62\% | *** | *** | *** |
| 2014-2015 | 61\% | *** | *** | *** |
| 2015-2016 | 62\% | 73\% | 117\% | Slight <br> Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of Enrollment <br> - FRL <br> Eligible | Percent of Students ExcludedFRL Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ORLEANS SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 55\% | 70\% | 127\% | Moderate <br> Overrepresentation |
| 2014-2015 | 54\% | 70\% | 130\% | Moderate <br> Overrepresentation |
| 2015-2016 | 56\% | 79\% | 141\% | Moderate <br> Overrepresentation |
| RIVENDELL INTERSTATE SD |  |  |  |  |
| 2013-2014 | 42\% | *** | *** | *** |
| 2014-2015 | 34\% | *** | *** | *** |
| 2015-2016 | 34\% | *** | *** | *** |
| RUTLAND CENTRAL SU |  |  |  |  |
| 2013-2014 | 41\% | 48\% | 118\% | Slight Overrepresentation |
| 2014-2015 | 46\% | 53\% | 116\% | Slight Overrepresentation |
| 2015-2016 | 42\% | 65\% | 155\% | Large Overrepresentation |
| RUTLAND CITY SD |  |  |  |  |
| 2013-2014 | 50\% | 77\% | 156\% | Large <br> Overrepresentation |
| 2014-2015 | 40\% | 71\% | 178\% | Large <br> Overrepresentation |
| 2015-2016 | 42\% | 71\% | 169\% | Large Overrepresentation |
| RUTLAND NORTHEAST SU |  |  |  |  |
| 2013-2014 | 42\% | 66\% | 157\% | Moderate <br> Overrepresentation |
| 2014-2015 | 44\% | 70\% | 158\% | Large Overrepresentation |
| 2015-2016 | 44\% | 65\% | 147\% | Moderate <br> Overrepresentation |
| RUTLAND SOUTH SU |  |  |  |  |
| 2013-2014 | 37\% | 44\% | 118\% | Slight Overrepresentation |
| 2014-2015 | 38\% | 44\% | 115\% | Slight <br> Overrepresentation |
| 2015-2016 | 38\% | 33\% | 88\% | Slight Underrepresentation |


| Supervisory Union/District and School Year <br> (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of Enrollment <br> - FRL <br> Eligible | Percent of Students ExcludedFRL Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| RUTLAND SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 46\% | 64\% | 139\% | Moderate <br> Overrepresentation |
| 2014-2015 | 44\% | *** | *** | *** |
| 2015-2016 | 41\% | 67\% | 162\% | Large Overrepresentation |
| SOUTH BURLINGTON SD |  |  |  |  |
| 2013-2014 | 20\% | *** | *** | *** |
| 2014-2015 | 21\% | *** | *** | *** |
| 2015-2016 | 16\% | 41\% | 253\% | Large Overrepresentation |
| SOUTHWEST VERMONT SU |  |  |  |  |
| 2013-2014 | 55\% | 73\% | 132\% | Moderate Overrepresentation |
| 2014-2015 | 58\% | 76\% | 132\% | Moderate <br> Overrepresentation |
| 2015-2016 | 59\% | 74\% | 125\% |  |
| SPRINGFIELD SD |  |  |  |  |
| 2013-2014 | 52\% | 66\% | 127\% | Moderate Overrepresentation |
| 2014-2015 | 52\% | 69\% | 131\% | Moderate <br> Overrepresentation |
| 2015-2016 | 45\% | 69\% | 154\% | Large <br> Overrepresentation |
| ST JOHNSBURY SD |  |  |  |  |
| 2013-2014 | 68\% | *** | *** | *** |
| 2014-2015 | 67\% | 69\% | 102\% | Neutral |
| 2015-2016 | 64\% | NA | NA | 0 |
| TWO RIVERS SU (BEGAN SY1415) |  |  |  |  |
| 2014-2015 | 50\% | 67\% | 134\% | Moderate Overrepresentation |
| 2015-2016 | 48\% | 54\% | 111\% | Slight <br> Overrepresentation |
| WASHINGTON CENTRAL SU |  |  |  |  |
| 2013-2014 | 30\% | 58\% | 191\% | Large Overrepresentation |
| 2014-2015 | 34\% | 56\% | 165\% | Large Overrepresentation |
| 2015-2016 | 29\% | 43\% | 148\% | Moderate <br> Overrepresentation |

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| Supervisory Union/District and School Year <br> (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of <br> Enrollment <br> - FRL <br> Eligible | Percent of Students ExcludedFRL Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| WASHINGTON NORTHEAST     <br> SU     |  |  |  |  |
| 2013-2014 | 50\% | *** | *** | *** |
| 2014-2015 | 48\% | *** | *** | *** |
| 2015-2016 | 38\% | 50\% | 130\% | Moderate <br> Overrepresentation |
| WASHINGTON SOUTH SU |  |  |  |  |
| 2013-2014 | 42\% | 43\% | 102\% | Neutral |
| 2014-2015 | 40\% | *** | *** | *** |
| 2015-2016 | 40\% | 87\% | 217\% | Large Overrepresentation |
| WASHINGTON WEST SU |  |  |  |  |
| 2013-2014 | 24\% | 41\% | 169\% | Large Overrepresentation |
| 2014-2015 | 24\% | 33\% | 141\% | Moderate <br> Overrepresentation |
| 2015-2016 | 22\% | 39\% | 178\% | Large Overrepresentation |
| WINDHAM CENTRAL SU |  |  |  |  |
| 2013-2014 | 46\% | *** | *** | *** |
| 2014-2015 | 45\% | 70\% | 155\% | Large Overrepresentation |
| 2015-2016 | 45\% | 74\% | 165\% | Large Overrepresentation |
| WINDHAM NORTHEAST SU |  |  |  |  |
| 2013-2014 | 53\% | 76\% | 144\% | Moderate <br> Overrepresentation |
| 2014-2015 | 53\% | 78\% | 148\% | Moderate <br> Overrepresentation |
| 2015-2016 | 50\% | 64\% | 128\% | Moderate <br> Overrepresentation |
| WINDHAM SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 46\% | 65\% | 143\% | Moderate Overrepresentation |
| 2014-2015 | 45\% | 67\% | 148\% | Moderate <br> Overrepresentation |
| 2015-2016 | 44\% | 57\% | 128\% | Moderate <br> Overrepresentation |
| WINDHAM SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 50\% | 69\% | 139\% | Moderate <br> Overrepresentation |
| 2014-2015 | 48\% | *** | *** | *** |
| 2015-2016 | 48\% | 48\% | 101\% | Neutral |


| Supervisory Union/District and School Year <br> (Table 6a: Excluded Student Population Data by Free and Reduced Lunch Status) | Percent of Enrollment <br> - FRL <br> Eligible | Percent of Students ExcludedFRL Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| WINDSOR CENTRAL SU |  |  |  |  |
| 2013-2014 | 26\% | *** | *** | *** |
| 2014-2015 | 25\% | *** | *** | *** |
| 2015-2016 | 27\% | 50\% | 187\% | Large <br> Overrepresentation |
| WINDSOR NORTHWEST SU |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 52\% | 52\% | 100\% | Neutral |
| 2015-2016 | 47\% | 71\% | 151\% | Large Overrepresentation |
| WINDSOR SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 44\% | 71\% | 162\% | Large <br> Overrepresentation |
| 2014-2015 | 45\% | 70\% | 156\% | Large Overrepresentation |
| 2015-2016 | 40\% | 53\% | 130\% | Moderate <br> Overrepresentation |
| WINOOSKI SD |  |  |  |  |
| 2013-2014 | 82\% | *** | *** | *** |
| 2014-2015 | 76\% | 70\% | 92\% | Neutral |
| 2015-2016 | 55\% | 70\% | 127\% | Moderate Overrepresentation |

## Data Point 6-4.xiii- Number of exclusions and length of exclusions for students in Vermont by section 504 status

Finding 6-4.xiii: In SY2016, students who are not eligible for 504 Plans were excluded from school in proportion to their population. Conversely, students who are eligible for 504 Plans were excluded from school at rates that resulted in a large overrepresentation in terms of exclusion. This dichotomy is largely reflective of the very small number of students who are 504 Plan eligible in Vermont.

Table 7 - Excluded Student Population Data by 504 Status
Students Experiencing at Least One Exclusionary Action School Years 2014-2016

| School Year | Total | Not Eligible for 504 | Not Eligible for 504 | Eligible for 504 | Eligible for 504 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment | Enrollment | Enrollment | Percent of Enrollment | Enrollment | Percent of Enrollment |
| 2014 | 78,867 | 75,281 | 95.5\% | 3,586 | 4.6\% |
| 2015 | 77,763 | 74,227 | 95.5\% | 3,536 | 4.6\% |
| 2016 | 77,145 | 73,904 | 95.8\% | 3,241 | 4.2\% |
| Exclusions | Exclusions | Exclusions | Percent of <br> Student <br> Excluded | Excluded | Percent of Students Excluded |
| 2014 | 4,246 | 3,849 | 90.7\% | 397 | 9.3\% |
| 2015 | 3,726 | 3,416 | 91.7\% | 310 | 8.3\% |
| 2016 | 3,616 | 3,245 | 89.7\% | 371 | 10.3\% |
|  | Comparison of Excluded Students | Proportional Difference in representation between general and excluded population: (percent of Exclusions/perc ent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/perc ent of Enrollment) | Proportional Difference in representation between general and excluded <br> population: (percent of Exclusions/perc ent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/perc ent of Enrollment) |
| 2014 | Comparison of Excluded Students | 95.0\% | Neutral | 204.4\% | Large <br> Overrepresentation |
| 2015 | Comparison of Excluded Students | 96.1\% | Neutral | 182.4\% | Large <br> Overrepresentation |
| 2016 | Comparison of Excluded Students | 94.8\% | Neutral | 200.0\% | Large Overrepresentation |

Due to the relatively small numbers of students with 504 plans, this data cannot be disaggregated to Supervisory Unions or Districts.

## Data Point 6- 4.xiv- Number of exclusions and length of exclusions for students in Vermont by IEP status

Finding 6-4.xiv: In SY2016, students who do not have an IEP experienced slight underrepresentation in that they are excluded from school in smaller percentage than their enrollment in the wider K-12 population would suggest. Conversely, students who do have IEPS were excluded at rates that result in a large overrepresentation in terms of exclusion. This overrepresentation has been consistent over the last three years.

Virtually all school systems have reportable data for students who have Individualized Education Plans (IEPs). The majority of SU/SDs show overrepresentation of exclusion among their IEP populations.

Table 8 - Excluded Student Population Data by IEP Status
Students Experiencing at Least One Exclusionary Action school years 2014-2016

| School Year | Total | Not Active IEP | Not Active IEP | Active IEP | Active IEP |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment | Enrollment | Enrollment | Percent of Enrollment | Enrollment | Percent of Enrollment |
| 2014 | 78,867 | 64,876 | 82.3\% | 12,110 | 15.4\% |
| 2015 | 77,763 | 63,681 | 81.9\% | 12,176 | 15.7\% |
| 2016 | 77,145 | 64,879 | 84.1\% | 12,266 | 15.9\% |
| Exclusions |  | Exclusions | Percent of Students Excluded | Excluded | Percent of Students Excluded |
| 2014 | 4,246 | 2,966 | 69.9\% | 1,280 | 30.0\% |
| 2015 | 3,726 | 2,476 | 66.5\% | 1,250 | 33.5\% |
| 2016 | 3,616 | 2,432 | 67.3\% | 1,184 | 32.7\% |
|  | Comparison of Excluded Students | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) |
| 2014 | Comparison of Excluded Students | 84.9\% | Slight Underrepresent ation | 195.4\% | Large <br> Overrepresentation |
| 2015 | Comparison of Excluded Students | 81.2\% | Slight Underrepresent ation | 213.9\% | Large <br> Overrepresentation |
| 2016 | Comparison of Excluded Students | 81.9\% | Slight Underrepresent ation | 247.4\% | Large <br> Overrepresentation |

Table 8a: Excluded Student Population Data by IEP Status Students Experiencing at Least One Exclusionary Action School Years 2014-2016;
by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional <br> Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ADDISON CENTRAL SU |  |  |  |  |
| 2013-2014 | 15\% | 32\% | 216\% | Large Overrepresentation |
| 2014-2015 | 14\% | 35\% | 242\% | Large Overrepresentation |
| 2015-2016 | 12\% | 29\% | 242\% | Large Overrepresentation |
| ADDISON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 15\% | 30\% | 199\% | Large Overrepresentation |
| 2014-2015 | 15\% | 35\% | 244\% | Large Overrepresentation |
| 2015-2016 | 11\% | 27\% | 231\% | Large Overrepresentation |
| ADDISON NORTHWEST SU |  |  |  |  |
| 2013-2014 | 17\% | *** | *** | *** |
| 2014-2015 | 18\% | 48\% | 263\% | Large Overrepresentation |
| 2015-2016 | 14\% | 46\% | 323\% | Large Overrepresentation |
| ADDISON RUTLAND SU |  |  |  |  |
| 2013-2014 | 19\% | 31\% | 165\% | Large <br> Overrepresentation |
| 2014-2015 | 21\% | 26\% | 126\% | Moderate Overrepresentation |
| 2015-2016 | 16\% | 27\% | 165\% | Large Overrepresentation |
| BARRE SU |  |  |  |  |
| 2013-2014 | 24\% | 35\% | 145\% | Moderate Overrepresentation |
| 2014-2015 | 25\% | 52\% | 208\% | $\begin{gathered} \text { Large } \\ \text { Overrepresentation } \\ \hline \end{gathered}$ |
| 2015-2016 | 20\% | 38\% | 187\% | Large Overrepresentation |
| BATTENKILL VALLEY SU |  |  |  |  |
| 2013-2014 | 23\% | *** | *** | *** |
| 2014-2015 | 20\% | *** | *** | *** |
| 2015-2016 | 18\% | 21\% | 115\% | Slight Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| BENNINGTON RUTLAND SU |  |  |  |  |
| 2013-2014 | 36\% | 44\% | 125\% | Slight Overrepresentation |
| 2014-2015 | 34\% | 44\% | 129\% | Moderate Overrepresentation |
| 2015-2016 | 15\% | 18\% | 125\% | Slight Overrepresentation |
| BLUE MOUNTAIN SD |  |  |  |  |
| 2013-2014 | 25\% | *** | *** | *** |
| 2014-2015 | 23\% | *** | *** | *** |
| 2015-2016 | 16\% | 30\% | 184\% | Large Overrepresentation |
| BURLINGTON SD |  |  |  |  |
| 2013-2014 | 19\% | 28\% | 145\% | Moderate Overrepresentation |
| 2014-2015 | 13\% | 29\% | 221\% | Large Overrepresentation |
| 2015-2016 | 11\% | 28\% | 264\% | Large Overrepresentation |
| CALEDONIA CENTRAL SU |  |  |  |  |
| 2013-2014 | 19\% | *** | *** | *** |
| 2014-2015 | 19\% | *** | *** | *** |
| 2015-2016 | 13\% | 33\% | 258\% | Large Overrepresentation |
| CALEDONIA NORTH SU |  |  |  |  |
| 2013-2014 | 32\% | *** | *** | *** |
| 2014-2015 | 33\% | 26\% | 79\% | Slight Underrepresentation |
| 2015-2016 | 18\% | 47\% | 264\% | Large Overrepresentation |
| CHITTENDEN CENTRAL SU |  |  |  |  |
| 2013-2014 | 13\% | 36\% | 279\% | Large Overrepresentation |
| 2014-2015 | 13\% | 49\% | 365\% | Large Overrepresentation |
| 2015-2016 | 12\% | 38\% | 309\% | Large Overrepresentation |
| CHITTENDEN EAST SU |  |  |  |  |
| 2013-2014 | 15\% | 27\% | 182\% | Large Overrepresentation |
| 2014-2015 | 16\% | *** | *** | *** |
| 2015-2016 | 12\% | 21\% | 168\% | Large Overrepresentation |

Report as requested by Senate Education on Exclusionary
Discipline

| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student <br> Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| CHITTENDEN SOUTH SU |  |  |  |  |
| 2013-2014 | 14\% | 20\% | 149\% | Moderate Overrepresentation |
| 2014-2015 | 14\% | 48\% | 349\% | Large Overrepresentation |
| 2015-2016 | 11\% | 45\% | 415\% | Large Overrepresentation |
| COLCHESTER SD |  |  |  |  |
| 2013-2014 | 15\% | 34\% | 226\% | Large Overrepresentation |
| 2014-2015 | 16\% | 41\% | 256\% | Large <br> Overrepresentation |
| 2015-2016 | 13\% | 27\% | 204\% | Large Overrepresentation |
| ESSEX CALEDONIA SU |  |  |  |  |
| 2013-2014 | 26\% | *** | *** | *** |
| 2014-2015 | 25\% | 31\% | 125\% | Slight Overrepresentation |
| 2015-2016 | 14\% | 29\% | 204\% | Large Overrepresentation |
| ESSEX NORTH SU |  |  |  |  |
| 2013-2014 | 18\% | *** | *** | *** |
| 2014-2015 | 14\% | *** | *** | *** |
| 2015-2016 | 12\% | 13\% | 102\% | Neutral |
| ESSEX TOWN SD |  |  |  |  |
| 2013-2014 | 19\% | 41\% | 214\% | Large Overrepresentation |
| 2014-2015 | 20\% | 48\% | 239\% | Large Overrepresentation |
| 2015-2016 | 16\% | 53\% | 333\% | Large Overrepresentation |
| FRANKLIN CENTRAL SU |  |  |  |  |
| 2013-2014 | 19\% | 37\% | 192\% | Large Overrepresentation |
| 2014-2015 | 20\% | 44\% | 217\% | Large Overrepresentation |
| 2015-2016 | 17\% | 43\% | 258\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| FRANKLIN NORTHEAST SU |  |  |  |  |
| 2013-2014 | 19\% | 26\% | 137\% | Large Overrepresentation |
| 2014-2015 | 19\% | 29\% | 156\% | Large <br> Overrepresentation |
| 2015-2016 | 15\% | 21\% | 140\% | Moderate <br> Overrepresentation |
| FRANKLIN NORTHWEST SU |  |  |  |  |
| 2013-2014 | 20\% | 26\% | 135\% | Moderate Overrepresentation |
| 2014-2015 | 21\% | 31\% | 150\% | Moderate Overrepresentation |
| 2015-2016 | 16\% | 31\% | 195\% | Large Overrepresentation |
| FRANKLIN WEST SU |  |  |  |  |
| 2013-2014 | 20\% | 36\% | 178\% | Large <br> Overrepresentation |
| 2014-2015 | 21\% | 41\% | 197\% | Large Overrepresentation |
| 2015-2016 | 16\% | 22\% | 141\% | Moderate <br> Overrepresentation |
| GRAND ISLE SU |  |  |  |  |
| 2013-2014 | 32\% | 42\% | 130\% | Moderate Overrepresentation |
| 2014-2015 | 27\% | *** | *** | *** |
| 2015-2016 | 14\% | 14\% | 100\% | Neutral |
| HARTFORD SD |  |  |  |  |
| 2013-2014 | 24\% | 31\% | 131\% | Moderate <br> Overrepresentation |
| 2014-2015 | 24\% | 32\% | 133\% | Moderate <br> Overrepresentation |
| 2015-2016 | 21\% | 36\% | 173\% | Large <br> Overrepresentation |
| LAMOILLE NORTH SU |  |  |  |  |
| 2013-2014 | 20\% | 35\% | 176\% | Large Overrepresentation |
| 2014-2015 | 20\% | 23\% | 116\% | Slight <br> Overrepresentation |
| 2015-2016 | 15\% | 41\% | 270\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| LAMOILLE SOUTH SU |  |  |  |  |
| 2013-2014 | 14\% | *** | *** | *** |
| 2014-2015 | 15\% | *** | *** | *** |
| 2015-2016 | 13\% | 29\% | 228\% | Large <br> Overrepresentation |
| MILTON SD |  |  |  |  |
| 2013-2014 | 17\% | *** | *** | *** |
| 2014-2015 | 20\% | *** | *** | *** |
| 2015-2016 | 15\% | 34\% | 224\% | Large Overrepresentation |
| MONTPELIER SD |  |  |  |  |
| 2013-2014 | 15\% | 46\% | 300\% | Large Overrepresentation |
| 2014-2015 | 14\% | *** | *** | *** |
| 2015-2016 | 11\% | 0\% | 0\% | Large Underrepresentation |
| NORTH COUNTRY SU |  |  |  |  |
| 2013-2014 | 26\% | 48\% | 184\% | Large Overrepresentation |
| 2014-2015 | 27\% | 38\% | 142\% | Moderate Overrepresentation |
| 2015-2016 | 21\% | 44\% | 206\% | Large Overrepresentation |
| ORANGE EAST SU |  |  |  |  |
| 2013-2014 | 24\% | *** | *** | *** |
| 2014-2015 | 25\% | *** | *** | *** |
| 2015-2016 | 17\% | 14\% | 83\% | Slight Underrepresentatio n |
| ORANGE NORTH SU |  |  |  |  |
| 2013-2014 | 26\% | 33\% | 125\% | Slight Overrepresentation |
| 2014-2015 | 24\% | 38\% | 159\% | Large <br> Overrepresentation |
| 2015-2016 | 17\% | 31\% | 183\% | Large Overrepresentation |
| ORANGE SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 18\% | 18\% | 105\% | Neutral |
| 2014-2015 | 18\% | 37\% | 201\% | Large Overrepresentation |
| 2015-2016 | 16\% | 24\% | 149\% | Moderate Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ORANGE WINDSOR SU |  |  |  |  |
| 2013-2014 | 23\% | 38\% | 162\% | Large Overrepresentation |
| 2014-2015 | 25\% | *** | *** | *** |
| 2015-2016 | 16\% | 31\% | 187\% | Large Overrepresentation |
| ORLEANS CENTRAL SU |  |  |  |  |
| 2013-2014 | 20\% | 33\% | 162\% | Large Overrepresentation |
| 2014-2015 | 22\% | 43\% | 194\% | Large Overrepresentation |
| 2015-2016 | 19\% | 31\% | 160\% | Large Overrepresentation |
| ORLEANS SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 19\% | 25\% | 132\% | Moderate Overrepresentation |
| 2014-2015 | 21\% | 42\% | 197\% | Large <br> Overrepresentation |
| 2015-2016 | 16\% | 42\% | 267\% | Large Overrepresentation |
| RIVENDELL INTERSTATE SD $\quad$ 年 |  |  |  |  |
| 2013-2014 | 17\% | 42\% | 248\% | Large Overrepresentation |
| 2014-2015 | 16\% | *** | *** | *** |
| 2015-2016 | 16\% | *** | *** | *** |
| RUTLAND CENTRAL SU |  |  |  |  |
| 2013-2014 | 20\% | *** | *** | *** |
| 2014-2015 | 20\% | 42\% | 209\% | Large Overrepresentation |
| 2015-2016 | 15\% | 29\% | 189\% | Large Overrepresentation |
| RUTLAND CITY SD |  |  |  |  |
| 2013-2014 | 19\% | 28\% | 151\% | Large Overrepresentation |
| 2014-2015 | 19\% | 37\% | 194\% | Large <br> Overrepresentation |
| 2015-2016 | 16\% | 24\% | 150\% | Moderate <br> Overrepresentation |

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| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| RUTLAND NORTHEAST SU |  |  |  |  |
| 2013-2014 | 18\% | 47\% | 262\% | Large Overrepresentation |
| 2014-2015 | 21\% | 36\% | 166\% | Large Overrepresentation |
| 2015-2016 | 14\% | 29\% | 206\% | Large <br> Overrepresentation |
| RUTLAND SOUTH SU |  |  |  |  |
| 2013-2014 | 14\% | 25\% | 178\% | Large Overrepresentation |
| 2014-2015 | 14\% | 29\% | 210\% | Large Overrepresentation |
| 2015-2016 | 14\% | 29\% | 200\% | Large <br> Overrepresentation |
| RUTLAND SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 25\% | 31\% | 121\% | Slight <br> Overrepresentation |
| 2014-2015 | 28\% | *** | *** | *** |
| 2015-2016 | 20\% | 44\% | 227\% | Large Overrepresentation |
| SOUTH BURLINGTON SD |  |  |  |  |
| 2013-2014 | 12\% | *** | *** | *** |
| 2014-2015 | 13\% | *** | *** | *** |
| 2015-2016 | 9\% | 76\% | 828\% | Large Overrepresentation |
| SOUTHWEST VERMONT SU |  |  |  |  |
| 2013-2014 | 24\% | 36\% | 150\% | Moderate <br> Overrepresentation |
| 2014-2015 | 25\% | 42\% | 166\% | Large <br> Overrepresentation |
| 2015-2016 | 20\% | 38\% | 191\% | Large <br> Overrepresentation |
| SPRINGFIELD SD |  |  |  |  |
| 2013-2014 | 19\% | 17\% | 85\% | Slight Underrepresentation |
| 2014-2015 | 21\% | 10\% | 48\% | Large Underrepresentation |
| 2015-2016 | 17\% | 17\% | 96\% | Neutral |


| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ST JOHNSBURY SD |  |  |  |  |
| 2013-2014 | 36\% | 27\% | 76\% | Slight <br> Underrepresentation |
| 2014-2015 | 34\% | 27\% | 80\% | Slight Underrepresentation |
| 2015-2016 | 20\% | *** | *** | *** |
| $\begin{aligned} & \text { TWO RIVERS SU (BEGAN 2014- } \\ & \text { 2015) } \end{aligned}$ |  |  |  |  |
| 2014-2015 | 25\% | 41\% | 164\% | Large <br> Overrepresentation |
| 2015-2016 | 19\% | 33\% | 174\% | Large <br> Overrepresentation |
| WASHINGTON CENTRAL SU |  |  |  |  |
| 2013-2014 | 15\% | 19\% | 130\% | Moderate <br> Overrepresentation |
| 2014-2015 | 16\% | 26\% | 162\% | Large <br> Overrepresentation |
| 2015-2016 | 13\% | 42\% | 321\% | Large <br> Overrepresentation |
| WASHINGTON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 16\% | *** | *** | *** |
| 2014-2015 | 17\% | *** | *** | *** |
| 2015-2016 | 14\% | 25\% | 183\% | Large <br> Overrepresentation |
| WASHINGTON SOUTH SU |  |  |  |  |
| 2013-2014 | 27\% | *** | *** | *** |
| 2014-2015 | 25\% | *** | *** | ** |
| 2015-2016 | 18\% | 20\% | 112\% | Slight Overrepresentation |
| WASHINGTON WEST SU |  |  |  |  |
| 2013-2014 | 16\% | 28\% | 176\% | Large <br> Overrepresentation |
| 2014-2015 | 16\% | 31\% | 191\% | Large Overrepresentation |
| 2015-2016 | 13\% | 43\% | 335\% | Large <br> Overrepresentation |
| WINDHAM CENTRAL SU |  |  |  |  |
| 2013-2014 | 20\% | *** | *** | *** |
| 2014-2015 | 22\% | 46\% | 210\% | Large Overrepresentation |
| 2015-2016 | 15\% | 42\% | 280\% | Large <br> Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 8a: Excluded Student Population Data by IEP Status) | Percent of EnrollmentIEP Eligible | Percent of Students Excluded- IEP Eligible | Proportional Difference in representation between general and excluded population | Proportional <br> Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| WINDHAM NORTHEAST SU |  |  |  |  |
| 2013-2014 | 27\% | 20\% | 74\% | Moderate <br> Underrepresentation |
| 2014-2015 | 25\% | 25\% | 99\% | Neutral |
| 2015-2016 | 18\% | 25\% | 138\% | Moderate <br> Overrepresentation |
| WINDHAM SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 21\% | 33\% | 155\% | Large Overrepresentation |
| 2014-2015 | 20\% | 36\% | 178\% | Large Overrepresentation |
| 2015-2016 | 16\% | 38\% | 240\% | Large <br> Overrepresentation |
| WINDHAM SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 19\% | 31\% | 159\% | Large Overrepresentation |
| 2014-2015 | 19\% | 28\% | 149\% | Moderate <br> Overrepresentation |
| 2015-2016 | 14\% | 12\% | 89\% | Slight <br> Underrepresentation |
| WINDSOR CENTRAL SU |  |  |  |  |
| 2013-2014 | 12\% | *** | *** | *** |
| 2014-2015 | 13\% | *** | *** | *** |
| 2015-2016 | 14\% | 26\% | 195\% | Large Overrepresentation |
| WINDSOR NORTHWEST SU |  |  |  |  |
| 2013-2014 | 21\% | *** | *** | *** |
| 2014-2015 | 20\% | *** | *** | *** |
| 2015-2016 | 13\% | 24\% | 182\% | Large Overrepresentation |
| WINDSOR SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 18\% | 27\% | 149\% | Moderate Overrepresentation |
| 2014-2015 | 18\% | 27\% | 148\% | Moderate <br> Overrepresentation |
| 2015-2016 | 12\% | 19\% | 152\% | Large Overrepresentation |
| WINOOSKI SD |  |  |  |  |
| 2013-2014 | 23\% | 46\% | 198\% | Large <br> Overrepresentation |
| 2014-2015 | 26\% | 37\% | 143\% | Moderate <br> Overrepresentation |
| 2015-2016 | 18\% | 37\% | 210\% | Large Overrepresentation |

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Finding 6-4.xv: in SY2016, female students were excluded from school in lower proportion to their population which means they are moderately underrepresented in terms of exclusionary discipline. Conversely, male students were excluded from school at rates that resulted in a moderate overrepresentation in terms of exclusion. The rates of exclusion and relative overrepresentation have been consistent over the last number of years.

Virtually all school systems have reportable data for students who are male and in every system with reportable data males are suspended in proportionally greater numbers than their percent of the enrollment.

Table 9 - Excluded Student Population Data by Gender Students Experiencing at Least One Exclusionary Action School Years 2014-2016

| School Year | Total | Female | Female | Male | Male |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment | Enrollment | Enrollment | Percent of Enrollment | Enrollment | Percent of Enrollment |
| 2014 | 78,867 | 38,202 | 48.4\% | 40665 | 51.6\% |
| 2015 | 77,763 | 37,693 | 48.5\% | 40070 | 51.5\% |
| 2016 | 77,145 | 37,415 | 48.5\% | 39730 | 51.5\% |
| Exclusions | Exclusions | Exclusions | Percent of Students <br> Excluded | Excluded | Percent of Student Excluded |
| 2014 | 4,246 | 1,149 | 27.1\% | 3101 | 73.0\% |
| 2015 | 3,726 | 993 | 26.7\% | 2,736 | 73.4\% |
| 2016 | 3,616 | 874 | 24.2\% | 2,742 | 75.8\% |
|  | Comparison of Excluded Students | Proportional Difference in representatio <br> $n$ between <br> general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representatio $n$ between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) |
| 2014 | Comparison of Excluded Students | 55.9\% | Moderate <br> Underrepresentation | 141.6\% | Moderate Overrepresentation |
| 2015 | Comparison of Excluded Students | 55.0\% | Moderate <br> Underrepresentation | 142.5\% | Moderate Overrepresentation |
| 2016 | Comparison of Excluded Students | 49.9\% | Moderate <br> Underrepresentation | 147.1\% | Moderate Overrepresentation |

Table 9a: Excluded Student Population Data by Males Students Experiencing at Least One Exclusionary Action School Years 2014-2016;
by Supervisory Union or Supervisory District

| Supervisory Union/District and School Year (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students <br> Excluded- <br> Males | Proportional <br> Difference in representation between general and excluded population | Proportional <br> Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ADDISON CENTRAL SU |  |  |  |  |
| 2013-2014 | 53\% | 70\% | 132\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 66\% | 130\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 78\% | 154\% | Large Overrepresentation |
| ADDISON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 53\% | 71\% | 134\% | Moderate Overrepresentation |
| 2014-2015 | 54\% | 80\% | 149\% | Moderate Overrepresentation |
| 2015-2016 | 53\% | 77\% | 144\% | Moderate Overrepresentation |
| ADDISON NORTHWEST SU |  |  |  |  |
| 2013-2014 | 51\% | *** | *** | *** |
| 2014-2015 | 51\% | 71\% | 139\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 68\% | 134\% | Moderate Overrepresentation |
| ADDISON RUTLAND SU |  |  |  |  |
| 2013-2014 | 51\% | 72\% | 142\% | Moderate <br> Overrepresentation |
| 2014-2015 | 51\% | 76\% | 149\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 77\% | 149\% | Moderate Overrepresentation |
| BARRE SU |  |  |  |  |
| 2013-2014 | 51\% | 73\% | 144\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 71\% | 141\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 65\% | 129\% | Moderate Overrepresentation |
| BATTENKILL VALLEY SU |  |  |  |  |
| 2013-2014 | 55\% | *** | *** | *** |
| 2014-2015 | 58\% | *** | *** | *** |
| 2015-2016 | 59\% | 75\% | 127\% | Moderate Overrepresentation |

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| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| BENNINGTON RUTLAND SU |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 52\% | *** | *** | *** |
| 2015-2016 | 54\% | 100\% | 184\% | Large Overrepresentation |
| BLUE MOUNTAIN SD |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 54\% | *** | *** | *** |
| 2015-2016 | 50\% | 90\% | 180\% | Large Overrepresentation |
| BURLINGTON SD |  |  |  |  |
| 2013-2014 | 52\% | 73\% | 140\% | Moderate Overrepresentation |
| 2014-2015 | 53\% | 76\% | 145\% | Moderate Overrepresentation |
| 2015-2016 | 53\% | 77\% | 147\% | Moderate Overrepresentation |
| CALEDONIA CENTRAL SU |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 50\% | *** | *** | *** |
| 2015-2016 | 49\% | 80\% | 165\% | Large Overrepresentation |
| CALEDONIA NORTH SU |  |  |  |  |
| 2013-2014 | 50\% | *** | *** | *** |
| 2014-2015 | 51\% | *** | *** | *** |
| 2015-2016 | 52\% | 85\% | 163\% | Large Overrepresentation |
| CHITTENDEN CENTRAL SU |  |  |  |  |
| 2013-2014 | 51\% | 66\% | 128\% | Moderate Overrepresentation |
| 2014-2015 | 52\% | 67\% | 129\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 70\% | 135\% | Moderate Overrepresentation |
| CHITTENDEN EAST SU |  |  |  |  |
| 2013-2014 | 53\% | 68\% | 129\% | Moderate <br> Overrepresentation |
| 2014-2015 | 52\% | *** | *** | *** |
| 2015-2016 | 52\% | 86\% | 165\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| CHITTENDEN SOUTH SU |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 52\% | 83\% | 159\% | Large Overrepresentation |
| 2015-2016 | 52\% | 80\% | 154\% | Large Overrepresentation |
| COLCHESTER SD |  |  |  |  |
| 2013-2014 | 53\% | 70\% | 132\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 77\% | 150\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 85\% | 166\% | Large Overrepresentation |
| ESSEX CALEDONIA SU |  |  |  |  |
| 2013-2014 | 53\% | 61\% | 115\% | Slight Overrepresentation |
| 2014-2015 | 53\% | *** | *** | *** |
| 2015-2016 | 54\% | 71\% | 133\% | Moderate Overrepresentation |
| ESSEX NORTH SU |  |  |  |  |
| 2013-2014 | 53\% | *** | *** | *** |
| 2014-2015 | 52\% | *** | *** | *** |
| 2015-2016 | 54\% | 56\% | 104\% | Neutral |
| ESSEX TOWN SD |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 52\% | *** | *** | *** |
| 2015-2016 | 51\% | 76\% | 150\% | Moderate Overrepresentation |
| FRANKLIN CENTRAL SU |  |  |  |  |
| 2013-2014 | 52\% | 75\% | 142\% | Moderate Overrepresentation |
| 2014-2015 | 53\% | 71\% | 135\% | Moderate Overrepresentation |
| 2015-2016 | 53\% | 72\% | 136\% | Moderate Overrepresentation |
| FRANKLIN NORTHEAST SU |  |  |  |  |
| 2013-2014 | 52\% | 73\% | 139\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 68\% | 135\% | Moderate Overrepresentation |
| 2015-2016 | 50\% | 83\% | 165\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional <br> Difference in representation between general and excluded population | Proportional <br> Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| FRANKLIN NORTHWEST SU |  |  |  |  |
| 2013-2014 | 51\% | 67\% | 132\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 76\% | 148\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 85\% | 164\% | Large Overrepresentation |
| FRANKLIN WEST SU |  |  |  |  |
| 2013-2014 | 50\% | 74\% | 149\% | Moderate <br> Overrepresentation |
| 2014-2015 | 51\% | 76\% | 150\% | Moderate <br> Overrepresentation |
| 2015-2016 | 52\% | 86\% | 166\% | Large Overrepresentation |
| GRAND ISLE SU |  |  |  |  |
| 2013-2014 | 48\% | *** | *** | *** |
| 2014-2015 | 47\% | *** | *** | *** |
| 2015-2016 | 49\% | 71\% | 146\% | Moderate Overrepresentation |
| HARTFORD SD |  |  |  |  |
| 2013-2014 | 56\% | 66\% | 119\% | Slight Overrepresentation |
| 2014-2015 | 55\% | 68\% | 124\% | Slight Overrepresentation |
| 2015-2016 | 55\% | 66\% | 120\% | Slight Overrepresentation |
| LAMOILLE NORTH SU |  |  |  |  |
| 2013-2014 | 51\% | 78\% | 154\% | Large Overrepresentation |
| 2014-2015 | 50\% | 68\% | 137\% | Moderate Overrepresentation |
| 2015-2016 | 49\% | 70\% | 141\% | Moderate Overrepresentation |
| LAMOILLE SOUTH SU |  |  |  |  |
| 2013-2014 | 53\% | *** | *** | *** |
| 2014-2015 | 53\% | *** | *** | *** |
| 2015-2016 | 52\% | 80\% | 155\% | Large Overrepresentation |
| MILTON SD |  |  |  |  |
| 2013-2014 | 50\% | 76\% | 154\% | Large Overrepresentation |
| 2014-2015 | 49\% | 77\% | 155\% | Large Overrepresentation |
| 2015-2016 | 49\% | 71\% | 144\% | Moderate Overrepresentation |
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| Supervisory Union/District and School Year (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional <br> Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| MONTPELIER SD |  |  |  |  |
| 2013-2014 | 47\% | 54\% | 114\% | Slight Overrepresentation |
| 2014-2015 | 48\% | *** | *** | *** |
| 2015-2016 | 49\% | 100\% | 205\% | Large Overrepresentation |
| NORTH COUNTRY SU |  |  |  |  |
| 2013-2014 | 51\% | 84\% | 165\% | Large Overrepresentation |
| 2014-2015 | 50\% | 81\% | 161\% | Large Overrepresentation |
| 2015-2016 | 51\% | 85\% | 168\% | Large Overrepresentation |
| ORANGE EAST SU |  |  |  |  |
| 2013-2014 | 51\% | 70\% | 138\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 73\% | 143\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 79\% | 156\% | Large Overrepresentation |
| ORANGE NORTH SU |  |  |  |  |
| 2013-2014 | 53\% | *** | *** | *** |
| 2014-2015 | 53\% | 66\% | 124\% | $\qquad$ |
| 2015-2016 | 53\% | 89\% | 169\% | Large Overrepresentation |
| ORANGE SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 49\% | 72\% | 146\% | Moderate Overrepresentation |
| 2014-2015 | 50\% | 69\% | 136\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 69\% | 133\% | Moderate Overrepresentation |
| ORANGE WINDSOR SU |  |  |  |  |
| 2013-2014 | 50\% | *** | *** | *** |
| 2014-2015 | 50\% | *** | *** | *** |
| 2015-2016 | 51\% | 77\% | 150\% | Moderate Overrepresentation |
| ORLEANS CENTRAL SU |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 53\% | *** | *** | *** |
| 2015-2016 | 53\% | 75\% | 141\% | Moderate Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| ORLEANS SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 54\% | *** | *** | *** |
| 2014-2015 | 53\% | 79\% | 149\% | Moderate Overrepresentation |
| 2015-2016 | 53\% | 77\% | 147\% | Moderate Overrepresentation |
| RIVENDELL INTERSTATE SD |  |  |  |  |
| 2013-2014 | 51\% | *** | *** | *** |
| 2014-2015 | 52\% | *** | *** | *** |
| 2015-2016 | 52\% | *** | *** | *** |
| RUTLAND CENTRAL SU |  |  |  |  |
| 2013-2014 | 53\% | *** | *** | *** |
| 2014-2015 | 53\% | *** | *** | *** |
| 2015-2016 | 52\% | 87\% | 168\% | Large Overrepresentation |
| RUTLAND CITY SD |  |  |  |  |
| 2013-2014 | 51\% | 73\% | 142\% | Moderate Overrepresentation |
| 2014-2015 | 51\% | 73\% | 142\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 73\% | 141\% | Moderate <br> Overrepresentation |
| RUTLAND NORTHEAST SU |  |  |  |  |
| 2013-2014 | 52\% | 69\% | 131\% | Moderate Overrepresentation |
| 2014-2015 | 53\% | 61\% | 115\% | Slight Overrepresentation |
| 2015-2016 | 53\% | 73\% | 137\% | Moderate Overrepresentation |
| RUTLAND SOUTH SU |  |  |  |  |
| 2013-2014 | 50\% | 81\% | 161\% | Large Overrepresentation |
| 2014-2015 | 51\% | 66\% | 131\% | Moderate <br> Overrepresentation |
| 2015-2016 | 51\% | 87\% | 171\% | Large <br> Overrepresentation |
| RUTLAND SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 56\% | *** | *** | *** |
| 2014-2015 | 54\% | *** | *** | *** |
| 2015-2016 | 54\% | 89\% | 164\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| SOUTH BURLINGTON SD |  |  |  |  |
| 2013-2014 | 51\% | *** | *** | *** |
| 2014-2015 | 51\% | *** | *** | *** |
| 2015-2016 | 50\% | 78\% | 154\% | Large Overrepresentation |
| SOUTHWEST VERMONT SU |  |  |  |  |
| 2013-2014 | 53\% | 75\% | 141\% | Moderate Overrepresentation |
| 2014-2015 | 53\% | 73\% | 138\% | Moderate Overrepresentation |
| 2015-2016 | 53\% | 77\% | 145\% | Moderate Overrepresentation |
| SPRINGFIELD SD |  |  |  |  |
| 2013-2014 | 50\% | 63\% | 125\% | Slight Overrepresentation |
| 2014-2015 | 50\% | 65\% | 131\% | Moderate Overrepresentation |
| 2015-2016 | 49\% | 63\% | 127\% | Moderate Overrepresentation |
| ST JOHNSBURY SD** |  |  |  |  |
| 2013-2014 | 52\% | 65\% | 126\% | Moderate Overrepresentation |
| 2014-2015 | 56\% | 76\% | 138\% | Moderate Overrepresentation |
| 2015-2016 | 53\% | *** | *** | *** |
| $\begin{aligned} & \text { TWO RIVERS SU (BEGAN 2014- } \\ & \text { 2015) } \end{aligned}$ |  |  |  |  |
| 2014-2015 | 47\% | 70\% | 150\% | Moderate Overrepresentation |
| 2015-2016 | 48\% | 76\% | 159\% | Large Overrepresentation |
| WASHINGTON CENTRAL SU |  |  |  |  |
| 2013-2014 | 50\% | 61\% | 122\% | Slight Overrepresentation |
| 2014-2015 | 50\% | 64\% | 129\% | Moderate Overrepresentation |
| 2015-2016 | 50\% | 80\% | 161\% | Large Overrepresentation |
| WASHINGTON NORTHEAST SU |  |  |  |  |
| 2013-2014 | 52\% | *** | *** | *** |
| 2014-2015 | 51\% | *** | *** | *** |
| 2015-2016 | 51\% | 83\% | 163\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional <br> Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| WASHINGTON SOUTH SU |  |  |  |  |
| 2013-2014 | 49\% | *** | *** | *** |
| 2014-2015 | 50\% | *** | *** | *** |
| 2015-2016 | 50\% | 67\% | 134\% | Moderate Overrepresentation |
| WASHINGTON WEST SU |  |  |  |  |
| 2013-2014 | 51\% | *** | *** | *** |
| 2014-2015 | 51\% | 70\% | 139\% | Moderate Overrepresentation |
| 2015-2016 | 49\% | 84\% | 170\% | Large Overrepresentation |
| WINDHAM CENTRAL SU |  |  |  |  |
| 2013-2014 | 51\% | *** | *** | *** |
| 2014-2015 | 50\% | 76\% | 152\% | Large Overrepresentation |
| 2015-2016 | 51\% | 82\% | 161\% | Large Overrepresentation |
| WINDHAM NORTHEAST SU |  |  |  |  |
| 2013-2014 | 51\% | 65\% | 129\% | Moderate Overrepresentation |
| 2014-2015 | 50\% | 73\% | 147\% | Moderate Overrepresentation |
| 2015-2016 | 51\% | 69\% | 137\% | Moderate Overrepresentation |
| WINDHAM SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 52\% | 76\% | 148\% | Moderate Overrepresentation |
| 2014-2015 | 52\% | 71\% | 137\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 68\% | 132\% | Moderate Overrepresentation |
| WINDHAM SOUTHWEST SU |  |  |  |  |
| 2013-2014 | 53\% | 69\% | 131\% | Moderate Overrepresentation |
| 2014-2015 | 53\% | 72\% | 136\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 76\% | 145\% | Moderate Overrepresentation |
| WINDSOR CENTRAL SU |  |  |  |  |
| 2013-2014 | 50\% | *** | *** | *** |
| 2014-2015 | 50\% | *** | *** | *** |
| 2015-2016 | 50\% | 79\% | 159\% | Large Overrepresentation |


| Supervisory Union/District and School Year <br> (Table 9a: Excluded Student Population Data by Males) | Percent of EnrollmentMales | Percent of Students ExcludedMales | Proportional <br> Difference in representation between general and excluded population | Proportional Difference in representation between general and excluded population |
| :---: | :---: | :---: | :---: | :---: |
| WINDSOR NORTHWEST SU |  |  |  |  |
| 2013-2014 | 54\% | *** | *** | *** |
| 2014-2015 | 53\% | *** | *** | *** |
| 2015-2016 | 53\% | 67\% | 126\% | Moderate Overrepresentation |
| WINDSOR SOUTHEAST SU |  |  |  |  |
| 2013-2014 | 50\% | 59\% | 117\% | Slight Overrepresentation |
| 2014-2015 | 51\% | 67\% | 131\% | Moderate Overrepresentation |
| 2015-2016 | 52\% | 83\% | 161\% | Large Overrepresentation |
| WINOOSKI SD |  |  |  |  |
| 2013-2014 | 53\% | *** | *** | *** |
| 2014-2015 | 51\% | 57\% | 111\% | Slight Overrepresentation |
| 2015-2016 | 52\% | 69\% | 134\% | Moderate Overrepresentation |

**SU011 St. Johnsbury SD and SU055 Dresden SD did not report any exclusions in 2016.

Response 6-4.xvii: As previously stated, the Agency does not have access to this data.

## Data Point 6- 4.xviii- Number of exclusions and length of exclusions for students in Vermont by Limited English Proficiency Status

Finding 6-4.xviii: In most years, both students who are not English Learners and English Learners are excluded from school in rates that mirror their populations. The rates of exclusion for these groups have been fairly consistent over the last three years.

Table 10- Excluded Student Population Data by ELL Status
Students Experiencing at Least One Exclusionary Action School Years 2014-2016

| School <br> Year | Total | Not English Learner | Not English Learner | English Learner | English Learner |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Enrollment | Enrollment | Enrollment | Percent of Enrollment | Enrollment | Percent of Enrollment |
| 2014 | 78,867 | 76,770 | 97.3\% | 2,097 | 2.7\% |
| 2015 | 77,763 | 75,697 | 97.3\% | 2,066 | 2.7\% |
| 2016** | 77,145 | 75,911 | 98.4\% | 1,234** | 1.6\% |
| Exclusions | Exclusions | Exclusions | Percent of Student Excluded | Excluded | Percent of Student Excluded |
| 2014 | 4,246 | 4,128 | 97.2\% | 118 | 2.8\% |
| 2015 | 3,726 | 3,624 | 97.3\% | 102 | 2.7\% |
| 2016** | 3,616 | 3,501 | 96.8\% | 115 | 3.2\% |
|  | Comparison of Excluded Students | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/perce nt of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/ percent of Enrollment) |
| 2014 | Comparison of Excluded Students | 99.9\% | Neutral | 104.5\% | Neutral |
| 2015 | Comparison of Excluded Students | 99.9\% | Neutral | 103.0\% | Neutral |
| 2016** | Comparison of Excluded Students | 98.4\% | Neutral | 200\% | Large <br> Overrepresentation |

** In 2016, AOE reporting standards for English Learners changed. In 2014 and 2015, EL Students included current EL students and those who had been EL students within the past 2 years. In 2016, EL students includes only those students who are current EL students.

Due to the relatively small numbers of students learning English in Vermont, these data cannot be disaggregated to Supervisory Union/Supervisory District level.

## Data Point 6-4.xvi- Number of exclusions and length of exclusions for students in Vermont by grade level

Finding 6-4.xvi: Suspensions and expulsions are unevenly distributed across grades; approximately $53 \%$ of exclusionary incidents occur between $7^{\text {th }}$ and $10^{\text {th }}$ grades, with the highest number occurring in $9^{\text {th }}$ grade. Numbers of exclusionary incidents fall to the late elementary level by grade 12 (see Table 11 below).

Table 11- Incident-level Data - Exclusionary Actions by Grade Level School Year 2016

| Grade | Number of <br> Incidents | Percentage of Total <br> Exclusions School <br> Year 2016 | Average Length of <br> Exclusion (Days) |
| :---: | :---: | :---: | :---: |
| K | 177 | $2.4 \%$ | 1.0 |
| 01 | 285 | $3.9 \%$ | 1.0 |
| 02 | 262 | $3.6 \%$ | 1.1 |
| 03 | 352 | $4.8 \%$ | 1.3 |
| 04 | 333 | $4.6 \%$ | 1.3 |
| 05 | 545 | $7.4 \%$ | 1.3 |
| 06 | 506 | $6.9 \%$ | 1.4 |
| 07 | 770 | $10.5 \%$ | 1.6 |
| 08 | 952 | $13.0 \%$ | 1.6 |
| 09 | 976 | $13.3 \%$ | 2.2 |
| 10 | 963 | $13.2 \%$ | 2.1 |
| 11 | 681 | $9.3 \%$ | 2.3 |
| 12 | 523 | $7.1 \%$ | 2.3 |
| Total | 7,325 | $100.0 \%$ | 1.7 |

110 incidents did not have a length associated with the incidents
Finding 6-4a.xvi: Due to extremely small N sizes for this criteria, this data was not generated for individual Supervisory Unions or Supervisory Districts.

## Data Point 6- 4.xviii- Number of exclusions and length of exclusions for students in Vermont by Infraction Status

As noted above, in fulfilling this request for a second year, the Agency has again needed to make some discretionary decisions to meet data reporting privacy guidelines due to Vermont's unusually small size conditions. The legislative committee has asked for data by infraction status; the CIRS data collection refers to these as incidents but essentially it addresses the reasons that students are being excluded from school.

For some incidents, schools do not have discretion when suspending or removing a student. However, in the case of possession of a firearm at school, there is opportunity for discretion in determining if expulsion or suspension is warranted depending on the specifics of the case, the
danger to others and prior disciplinary action. Disciplinary action in other types of cases is guided by individual school policy.

Findings 6-4.xix: Slightly less than half of incidents resulting in an exclusionary action in 201516 fall into the category of "School Policy/Conduct Violation." The second and third most prevalent incident categories are fighting and disorderly conduct. Approximately $17 \%$ of all exclusionary actions are imposed as a result of these types of infractions. The remaining incidents fall into various categories of infraction including weapons, drugs, and other incidents involving infliction of harm on the student him or herself and or others (see Table 12)

Table 12 - Incident level data - Type of Incidents Contributing to an Exclusionary Action School Years 2016

| Incident Type | Incident Count | Percent of all <br> Incidents |
| :--- | :---: | :---: |
| School Policy/Conduct Violation | 3,536 | $47.6 \%$ |
| Fighting | 1,032 | $13.9 \%$ |
| Disorderly conduct | 525 | $7.1 \%$ |
| Harassment | 394 | $5.3 \%$ |
| Assault/Battery/Maiming | 317 | $4.3 \%$ |
| Threat/Intimidation | 315 | $4.2 \%$ |
| Drugs | 308 | $4.1 \%$ |
| Bullying | 266 | $3.6 \%$ |
| Tobacco | 198 | $2.7 \%$ |
| Alcohol | 146 | $2.0 \%$ |
| Weapons possession | 138 | $1.9 \%$ |
| Property Damage | 55 | $0.7 \%$ |
| Danger to self | 51 | $0.7 \%$ |
| Vandalism | 51 | $0.7 \%$ |
| Burglary/B\&E/Theft/Larceny | 39 | $0.5 \%$ |
| Lewd or Lascivious conduct | 26 | $0.3 \%$ |
| Robbery | 14 | $0.2 \%$ |
| School Threat--Bomb, Fire, Other | $* * *$ | $* * *$ |
| Stalking | $* * *$ | $* * *$ |
| Domestic assault | $* * *$ | $* * *$ |
| Suicide/ Harm self | $* * *$ | $* * *$ |
| Unlawful Restraint | $* * *$ | $* * *$ |
| Total | 7,435 | $100.0 \%$ |
| $* *$ Suppressed data as fewer than 11 incidents |  |  |
|  |  |  |

It is important to place actions leading to exclusion in a broader context. When violations are broken down by type of weapon (see Table 13) we find that almost $97 \%$ of all incidents did not involve a weapon. Of the $3 \%$ of all actions that do involve a weapon, a knife is the most common weapon followed by other sharp object or "other," while the remaining $5 \%$ of incidents involving weapons (fewer than $1 \%$ of all incidents) involve some type of gun.

Table 13- Incident-Level data - Type of Weapons Involved in Incidents Resulting in an Exclusionary Action School Years 2016

| Type of Weapon | Number of Incidents | Percentage of Total Incidents |
| :--- | :---: | :---: |
| No Weapon | 7,225 | $97.2 \%$ |
| Knife or Other Sharp Object | 139 | $1.9 \%$ |
| Other | 55 | $0.7 \%$ |
| BB Gun | $* * *$ | $0.1 \%$ |
| Handgun | $* * *$ | $0.1 \%$ |
| Multiple Firearms | $* * *$ | 0 |
| Shotgun/Rifle | $* * *$ | 0 |
| Destructive Device | $* * *$ | 0 |
| Other Firearm | $* * *$ | 0 |
| Total | 7,435 | $100 \%$ |

***Suppressed data as fewer than 11 incidents

Similarly, over $90 \%$ of all incidents did not involve drugs (see Table 14). Of those incidents that that did involve drugs, almost half involved cannabis and almost one third involved tobacco considered a drug for school age youth in Vermont. However, as a proportion of all incidents resulting in exclusionary action, drug-related incidents remain a small percentage.

Table 14 - Incident-Level Data - Types of Drugs Involved in Incidents Resulting in
Exclusionary Actions School Years 2016

| Type of Drug | Number of Actions | Percentage of Total <br> Exclusionary Actions |
| :--- | :---: | :---: |
| No Drug Involved | 6,757 | $90.9 \%$ |
| Cannabis (Marijuana) | 281 | $3.8 \%$ |
| Tobacco | 207 | $2.8 \%$ |
| Alcohol | 150 | $2 \%$ |
| Other - Needs Description entry | 28 | $0.4 \%$ |
| Over-the-counter medication | 12 | $0.2 \%$ |
| Total | 7,435 | $100 \%$ |

*Data are suppressed to preserve data privacy
Due to extremely small N sizes for most infraction types, the Agency leveraged existing resources to highlight the four most significant infractions.

Findings 6-4.xix: For the four violation types that account for the greatest number of exclusions in 2016 (School Policy/ Conduct Violation, Fighting, disorderly conduct, and Harassment), we have disaggregated by all sub groups as in previous analyses (see Table 15).

For each of the four violations, Caucasian students are proportionally represented in their exclusions. Female students experience slight underrepresentation in exclusions for all categories as they are excluded in lower rates than their presence in the wider K-12 population would suggest.

For students who are non-Caucasian, FRL eligible, IEP eligible, 504 eligible, English Learners, or male, they are excluded at disproportionate rates for all violations. These disproportional rates are most pronounced for students who have a known disability (IEP and 504) for all areas.

Table 15 - Incident-Level Data - Types of Incidents Resulting in Exclusionary Actions by Student Characteristics
School Year 2016

|  |  |  | Incidents | Incidents | Incidents | Incidents | Proportionality | Proportionality | Proportionality | Proportionality |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2016 <br> Percent <br> Enroll- <br> ment | School <br> Policy/ <br> Conduct <br> Violation | Fighting | Disorderly conduct | Harassment | School Policy/ Conduct Violation | Fighting | Disorderly conduct | Harassment |
| Incident Count \% of all Incidents |  | 7,435 | 3,536 | 1,032 | 525 | 394 | Proportional Difference in representation between general and excluded population: (percent of Exclusions/percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/percent of Enrollment) | Proportional Difference in representation between general and excluded population: (percent of Exclusions/percent of Enrollment) |
| Student Characteristics | Caucasian | $\begin{gathered} 3,274 \\ 92.6 \% \end{gathered}$ | 3,274 | 918 | 507 | 352 | 102\% | 98\% | 106\% | 98\% |
|  |  |  | 92.6\% | 89\% | 96.6\% | 89.3\% | Neutral | Neutral | Neutral | Neutral |
| Student Characteristic | NonCaucasian | $\begin{gathered} 262 \\ 7.4 \% \end{gathered}$ | 262 | 114 | 18 | 42 | 83\% | 124\% | 38\% | 120\% |
|  |  |  | 7.4\% | 11.0\% | 3.4\% | 10.7\% | Slight Underrepresentation | Moderate Overrepresentation | Large Underrepresentation | Moderate Overrepresentation |
| Student Characteristic | FRL | $\begin{aligned} & 2,431 \\ & 68.8 \% \end{aligned}$ | 2,431 | 716 | 371 | 198 | 176\% | 177\% | 181\% | 129\% |
|  |  |  | 68.8\% | 69.4\% | 70.7\% | 50.3\% | Large Overrepresentation | Large Overrepresentation | Large Overrepresentation | Moderate Overrepresentation |
| Student Characteristic | IEP | $\begin{aligned} & 1,395 \\ & 39.5 \% \end{aligned}$ | 1395 | 269 | 227 | 110 | 248\% | 164\% | 272\% | 175\% |
|  |  |  | 39.5\% | 26.1\% | 43.2\% | 27.9\% | Large Overrepresentation | Large Overrepresentation | Large Overrepresentation | Large Overrepresentation |
| Student Characteristic | 504 | $\begin{gathered} 359 \\ 10.2 \% \end{gathered}$ | 359 | 114 | 42 | 41 | 243\% | 262\% | 190\% | 248\% |
|  |  |  | 10.2\% | 11.\% | 8\% | 10.4\% | Large Overrepresentation | Large Overrepresentation | Large Overrepresentation | Large Overrepresentation |
| Student Characteristic | Female | $\begin{gathered} 1,005 \\ 28.4 \% \end{gathered}$ | 1005 | 145 | 86 | 42 | 59\% | 29\% | 34\% | 22\% |
|  |  |  | 28.4\% | 14.1\% | 16.4\% | 10.7\% | Moderate Underrepresentation | Large Underrepresentation | Large Underrepresentation | Large Underrepresentation |
| Student Characteristic | Male | $\begin{gathered} 2,531 \\ 71.6 \% \end{gathered}$ | 2,531 | 887 | 439 | 352 | 139\% | 167\% | 162\% | 139\% |
|  |  |  | 71.6\% | 85.9\% | 83.6\% | 71.6\% | Moderate Overrepresentation | Large Overrepresentation | Large Overrepresentation | Moderate Overrepresentation |
| Student Characteristic | ELL | $\begin{gathered} 80 \\ 2.3 \% \end{gathered}$ | 80 | 45 | 24 | 14 | 144\% | 275\% | 288\% | 225\% |
|  |  |  | 2.3\% | 4.4\% | 4.6\% | 3.6\% | $\qquad$ | Large Overrepresentation | Large Overrepresentation | Large Overrepresentation |

Data Point 6- 4.xx- Number of exclusions and length of exclusions for students in Vermont by type of exclusion

Finding 6-4.xx: For the vast majority of student groups, the length of their exclusion from school is very similar to the state length of exclusion. Notably, female students have much longer in-school suspensions length, by nearly a full day compared to the state and all other groups. No other noticeable patterns emerge relative to the length of suspension by incident count.

Table 16- Vermont Exclusionary Discipline by type of Exclusion and Average Length of Exclusion for School Years 2013-2015.

**Students infrequently return to the same school in the same year of an expulsion, sometimes resulting in missing and unreliable data. The CIRS collection does not require LEAS to report the number of days for Expulsions and Interim Alternative Placements. For full details on this see the CIRS reporting instructions. ${ }^{* * * S u p p r e s s e d ~ d a t a ~ a s ~ f e w e r ~ t h a n ~} 11$ incidents.

