

## MEMORANDUM

TO: Superintendents  
FROM: Josh Souliere  
SUBJECT: FY22 Continuous Improvement Plans  
DATE: March 24, 2021

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### **FY22 Continuous Improvement Plans**

While Recovery Plans will address current needs brought on by the COVID-19 pandemic to address academic achievement and success, social emotional functioning, mental health and wellbeing, and student engagement, in many cases Recovery Plans could closely resemble some of your current Continuous Improvement efforts. Due to this you do not have to submit a FY22 Continuous Improvement Plan *unless* you are a school eligible for comprehensive supports. In this case you will continue to work with your assigned [Education Quality Coordinator](#) on your school improvement funding and Continuous Improvement efforts as required in our [Vermont ESSA Plan](#).

If you are a school eligible for equity supports, you are required to develop a goal and/or change idea to address reasons for eligibility. You will now complete this requirement in your Recovery Plan.

Remember, continuous improvement is continual. It is the ongoing improvement of practices, processes and systems through incremental breakthroughs over time, or breakthrough improvement all at once. This announcement does not mean that our continuous improvement efforts are on hold. It simply means you do not need to *submit* your FY22 Continuous Improvement Plans except as noted above.

If you have questions, please reach out to Josh Souliere at [josh.souliere@vermont.gov](mailto:josh.souliere@vermont.gov)