2120 Curriculum a	nd 2121 Professional	2114 Definition:	2121 Professional					
Instruction: Arts	Resources: Educator	"Discrimination" and	Resources: Educator					
Education	Support: Antisemitism	Statement of Purpose	Support: Tiered					
Requirements		re: Discrimination	Systems of Support					
2120 Curriculum a	nd Comments about	Vermont	Vermont State Board of Education					
Instruction: Shoul	l Antisemitism	v crintont	State Dourd Of					
Address Antisemi	ism							
Miscellaneous	2114 Definition: "Ethnic	DRAF	T Public Comment Su	mmary				
	Groups"							
General Comment	: EQS	Rule 200	0 - Education Quality	Standards Last Upo	dated: 1/26/24			
Application to			-					
Independent Scho	ols							
General Comment		*DISCLAIMER: This sprea	dsheet is an organizational tool	strictly for the use of the State Board. Th	is tool is prepared			

Comment Number	Comment Description	Applicable Section	Name of Commenter	Summary of Comment	Specific Change (if offered)	SBE Respo
125	Submitted in Writing	2114 Definition: "Discrimination"	Albright, Heidi	Asks not to alter language in Statement of Purpose or discrimination definition. Supports protecting students from discrimination who are outside the parameters of protected classes. Protections must be expanded and discrimination prohibited.		
126	Submitted in Writing	2114 Definition: "Discrimination"	Bouchey, Heather (for Agency of Education)	Concerned that proposed/current definition of discrimination would have unintended consequences. Points out that explicitly adopting a definition	Reconsider proposed definition.	

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127	Submitted in Writing	2114 Definition:	Garces, Amanda and	Opposes future changes	Insert "caste" as
	0	"Discrimination"	Mark Hage	to definition of	category in current
			U U	discrimination,	version of
128	Submitted in Writing	2114 Definition:	Inoue, Emilie	Asks to retain current	
		"Discrimination"		antidiscrimination	
				language. Asks SBE to	
129	Submitted in Writing	2114 Definition:	Mordoff, Christa	Opposes proposed	
		"Discrimination"		changes to the	
130	Submitted in Writing	2114 Definition:	Nold, Christie	Recounts the way that	
		"Discrimination"		those with education	
				experience participate	
				in or become	
				decisionmakers and	
				asks that it be	
				considered. Suggests	
131	Submitted in Writing	2114 Definition:	Price, Traci (on behalf of	Watching and	
		"Discrimination"	Windsor Southeast	participating in EQS	
			Supervisory Union)	developments.	
				Surprised by comments	
				made by Buxton as	
132	Submitted in Writing	2114 Definition:	Reyes, Cynthia	Supports Act 1 Working	
		"Discrimination"		Group definition.	
				Questions diverging	
				legal opinions.	
				Disappointed that the	
				change signals that	
133	Submitted in Writing	2114 Definition:	Samuelson, Jennifer	Reiterates SBE's	
		"Discrimination"	(SBE Chair)	intention to align Rules	
134	Submitted in Writing	2114 Definition:	Schoenfeld, Susan	Supports original anti-	
		"Discrimination"		discrimination	
135	Submitted in Writing	2114 Definition:	Yee, Deidre	Request that the strong	
		"Discrimination"		anti-discrimination	
				definition remain and	
136	Submitted in Writing	2114 Definition:	Yoon, Paul	Supports Hage and	
		"Discrimination"		Garces Oct 15 response.	
				Wishes to retain current	
138	Submitted in Writing	2110 Statement of	Albright, Heidi	Asks not to alter	
		Purpose: Proposed		language in Statement	
		Changes		of Purpose or	



165	Oral Comment 9/28/23	2110 Statement of	Clough, Mark	Supports the statement	
		Purpose: Proposed		of purpose in the EQS	
139	Submitted in Writing	2110 Statement of	Garces, Amanda and	Act 1 Working Group	Change interfere in
		Purpose: Proposed	Mark Hage	unanimously endorsed	2200 version.
		Changes		definition. Oppose	
				future changes to align	
				with Rule 2200.	
				Intended to expressly	
				define and expand and	
2	Submitted in Writing	General Comment:	Jewish Vermonters	Fully support final	
		Oppose specific	(Katharine Shapiro,	definitions of Ethnic	
		reference to	Jamie Spector, Elizabeth	-	
		antisemitism	Blum, Perry Bellow-	Studies as written.	
			Handelman, Brian	Disappointed in views	
			Tokar, David Martin,	and tactics of JCVT.	
			Jane Alper, Joe Alper,	Claims JCVT played	
			Tevye Kelman, Sarah	adversarial role in the	
			Lowry, Debra Stoleroff,	process, placing	
			Andrew Simon, Nelson	experience of Jews	
			Kasfir, Josh Golin, Alan	before those of other	
			Berolzheimer, Alissa	marginalized groups.	
			Mesibov, Nora Paley,	Ethnic Group definition	
			Aaila Kaye, Andrew	was adopted because	
			Shapiro, Spoon Agave,	listing groups could	
			Gene Bergman, Central	never be inclusive	
			VT Jewish Chavurah for	enough. Absence of	
			Justice and Liberation,	explicit mention of Jews	
			Jewish Voice for Peace	or antisemitism does	
			Vermont)	not exclude, despite	
				many commenters	
				claiming it does. Many	
80	Submitted in Writing	2114 Definition: "Ethnic	Anderson Carol	Include Jewish People	
		Groups"	Anderson, Caror	in the definition of	
		Groups			
81	Submitted in Writing	2114 Definition: "Ethnic	Barba Botty	ethnic groups defined Appalled that section B	
		Groups"	Darba, Detty	not included. Current	
		Groups		not included. Current	



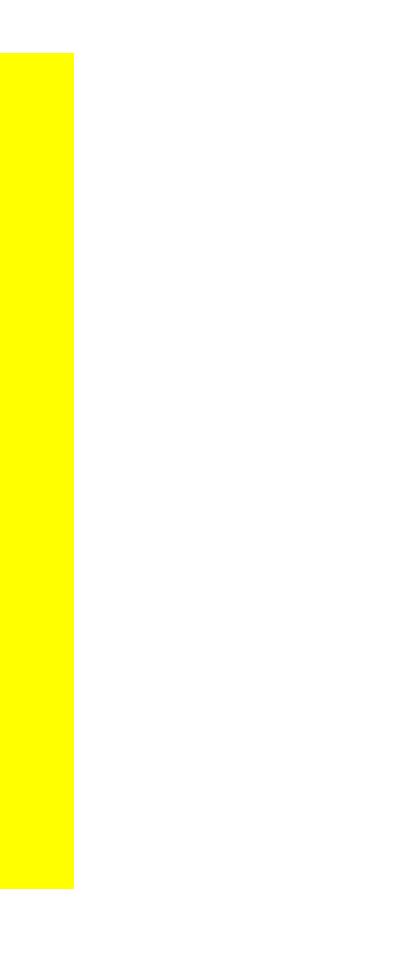
82	Submitted in Writing	2114 Definition: "Ethnic Groups"	Bernat, James and Judith	Restore the Jewish people to list of ethnic groups that have historically been subject	
83	Submitted in Writing	2114 Definition: "Ethnic Groups"	Betterman, Ellen	Standards adopted should include	
84	Submitted in Writing	2114 Definition: "Ethnic Groups"	Bettmann, Michael	Supports including of language about ethnic	Include words "that have been historically subject to persecution or genocide" in definition of Ethnic
85	Submitted in Writing	2114 Definition: "Ethnic Groups"	Blicher, Brooke	Include ethnic groups "that have been historically subject to persecution or	Include words "that have been historically subject to persecution or genocide."
86	Submitted in Writing	2114 Definition: "Ethnic Groups"	Bradford, Daniel	Opposes eliminating Jewish People from the definition of Ethnic Group. Not deeply	
87	Submitted in Writing	2114 Definition: "Ethnic Groups"	Cahn-Flores, Ariel	Include Section B as part of Ethnic Group so that the Jewish people	
88	Submitted in Writing	2114 Definition: "Ethnic Groups"	Coen, A	Asks to follow law and legislative intent in	Include "Part B" in definition of Ethnic Group.
89	Submitted in Writing	2114 Definition: "Ethnic Groups"	Cohen, Michael M.	EQS and Frameworks must include the same definition of Ethnic Groups that was used	Include words "that have been historically subject to persecution or genocide" (section B) in definition of ethnic groups.
90	Submitted in Writing	2114 Definition: "Ethnic Groups"	Doucet, Eliza		Define Ethnic Groups as



91	Submitted in Writing	2114 Definition: "Ethnic Groups"	Dunne, Gered	Include ethnic groups "that have been historically subject to persecution or	Include words "that have been historically subject to persecution or genocide."
92	Submitted in Writing	2114 Definition: "Ethnic Groups"	Fainsilber, David	Part B of Act 1 must be included in the	U
93	Submitted in Writing	2114 Definition: "Ethnic Groups"	Feinberg, Susan & Barry	Support adopting Rules that include ethnic groups that have been historically subject to persecution or genocide	
94	Submitted in Writing	2114 Definition: "Ethnic Groups"	Fishman, K. Heidi	Public and faith community comments requested inclusion of Jewish people in the defection of ethnic	
95	Submitted in Writing	2114 Definition: "Ethnic Groups"	Gottsegen, Nicole Johnson	Supports the goals of 2000. Legislation defined ethnic groups to include those "that have been historically subject to persecution	Include words "that have been historically subject to persecution or genocide" (section B) in definition of ethnic groups.
96	Submitted in Writing	2114 Definition: "Ethnic Groups"	Greenberg, Laurie	Legislation requires EQS to include ethnic groups "that have been historically subject to persecution or genocide." Do not	Include words "that have been historically
97	Submitted in Writing	2114 Definition: "Ethnic Groups"	Haigh, llene	Include ethnic groups "that have been historically subject to persecution or	Include words "that have been historically subject to persecution or genocide."
98	Submitted in Writing	2114 Definition: "Ethnic Groups"	Jacoby, Nir	Include ethnic groups "that have been historically subject to persecution or	Include words "that have been historically subject to persecution or genocide."



<mark>99</mark>	Submitted in Writing	2114 Definition: "Ethnic Jenkyn, Lawrence	Legislation requires	Include words "that
		Groups"	EQS to include ethnic	have been historically
			groups "that have been	subject to persecution
			historically subject to	or genocide" (section B)
			persecution or	in definition of ethnic
			genocide," as Section B	groups.
<mark>100 </mark>	Submitted in Writing	2114 Definition: "Ethnic Kaplan, Deborah	Concerned about	Include "Part B" in
		Groups"	eliminating Section B	definition of Ethnic
			from Ethnic Groups	Group.
			definition. Standards	
101	Submitted in Writing	2114 Definition: "Ethnic Kasden, Larry	Revise definition of	Revise wording from
		Groups"	ethnic group because	"ethnic group" to
			people of different	"ethnic and religious
			ethnicities and	groups that have been
			nationalities can have	historically subject to
			the same religion.	persecution.
<mark>102</mark>	Submitted in Writing	2114 Definition: "Ethnic Koenig, Mark	Understands concern	Include phrase "
		Groups"	and optics of removing	including, but not
			specific reference to	limited to those of
			Judaism from current	Jewish, Christian,
			language. Agrees with	Muslim, Hindi, or Sikh
			working group's	faith"
			revisions to remove list	
			that might	
			unintentionally limit or	
			narrow the definition of	
			discrimination. Given	
			historical	
			considerations,	
			including broader	
			references to religious	
			groups might alleviate	
			concerns while ensuring	5
			no group is excluded.	



103	Submitted in Writing	2114 Definition: "Ethnic Groups"	Kramer, Roseanne	Include ethnic groups "that have been historically subject to persecution or	Include words "that have been historically subject to persecution or genocide."
10 4	Submitted in Writing	2114 Definition: "Ethnic Groups"	LeDrew, Susan	Disappointed that the definition of Ethnic Groups eliminates the	Ŭ
105	Submitted in Writing	2114 Definition: "Ethnic Groups"	Leff, Susan	Revise definition of	Define Ethnic Groups as it is defined in Act 1.
106	Submitted in Writing	2114 Definition: "Ethnic Groups"	Meier, Joslyn	Include ethnic groups	Include words "that have been historically subject to persecution or genocide."
107	Submitted in Writing	2114 Definition: "Ethnic Groups"	Miller, S.	Requests that section B of the definition of	Include "Part B" in definition of Ethnic Group.
108	Submitted in Writing	2114 Definition: "Ethnic Groups"	Moritz, Daphne	Include Section B as part of Ethnic Group so	Include "Part B" in definition of Ethnic Group.
109	Submitted in Writing	2114 Definition: "Ethnic Groups"	Mueller, Jessica	JCVT advocates for exact Act 1 language. Legislature adopted definition because they wanted Vermont's	Define Ethnic Groups as it is defined in Act 1.
110	Submitted in Writing	2114 Definition: "Ethnic Groups"	Pasch, James (of Anti- Defamation League on behalf of client SCVT)	Requests that Part B be reinserted in definition of "Ethnic Group." Supports ethnic studies program that teaches	Include "Part B" in definition of Ethnic Group.



111	Submitted in Writing	2114 Definition: "Ethnic Groups"	Patt, Avram	Supports Rules except of omission of "part b" in definition of "ethnic groups." Son of Jewish parents who escaped the Holocaust. Current legislator who claims partial responsibility for inclusion of "part b" in Act 1. "Part B" language includes impacts of bias	Include words "that have been historically subject to persecution or genocide" (section B) in definition of ethnic groups.
112	Submitted in Writing	2114 Definition: "Ethnic Groups"	Pinsof-DePillis, Debra Ann	Please include Part B. Include education of all people with histories of	
113	Submitted in Writing	2114 Definition: "Ethnic Groups"	Rojansky Family	Include ethnic groups	Include words "that have been historically subject to persecution or genocide."
114	Submitted in Writing	2114 Definition: "Ethnic Groups"	Rosenbloom, Jonathan	Urges explicit	Include words "that have been historically subject to persecution or genocide" in
115	Submitted in Writing	2114 Definition: "Ethnic Groups"	Shapiro, Kathy	Support broad and inclusive language as it exists in 2113, without singling out groups. Supports this approach as part of broader	
116	Submitted in Writing	2114 Definition: "Ethnic Groups"	Sobel, Maya	Opposes changing wording of definition of ethnic groups because it	
117	Submitted in Writing	2114 Definition: "Ethnic Groups"	Solitaire, C.	Include ethnic groups "that have been historically subject to persecution or	Include words "that have been historically subject to persecution or genocide."



118	Submitted in Writing	2114 Definition: "Ethnic Groups"	Stein, Susanna	Include ethnic groups "that have been historically subject to	Include words "that have been historically subject to persecution
119	Submitted in Writing	2114 Definition: "Ethnic Groups"	Vermont Holocaust Memorial	persecution or Legislative findings cited increase reports of antisemitism and Islamophobia in	subject to persecution or genocide" in
120	Submitted in Writing	2114 Definition: "Ethnic Groups"	Vogel, Matthew (Individual and as ED of the Hillel at UVM)	Vermont VTHM US DOE's OCR recently resolved claims of antisemitism at UVM. Supports same definition of Ethnic Groups as in Act 1,	definition of Ethnic Include words "that have been historically subject to persecution or genocide" (section B) in definition of ethnic groups.
121	Submitted in Writing	2114 Definition: "Ethnic Groups"	Weisman, Tobie (ED and on behalf of Jewish Communities of Vermont)	JCVT supports a	Include words "that have been historically subject to persecution or genocide" (section B) in definition of ethnic groups.
122	Submitted in Writing	2114 Definition: "Ethnic Groups"	Weisman, Tobie (ED and on behalf of Jewish Communities of Vermont)	Key Vermont clergy	Define Ethnic Groups as it is defined in Act 1.



123	Submitted in Writing	2114 Definition: "Ethnic Groups"	Weiss, Carolyn	0 1	Include words "that have been historically subject to persecution or genocide."
124	Submitted in Writing	2114 Definition: "Ethnic Groups"	Windsor County Senators (Senator Dick McCormack, Senator Alison Clarkson, and Senator Rebecca White)	Urge inclusion of a history of oppression and/or genocide in the list of criteria for groups	Include words "that have been historically subject to persecution
143	Oral Comment 9/14/23	2114 Definition: Ethnic Groups	Weisman, Tobie	Recommends returning to the same exact definitions that were already passed by the state legislature rather than the new definitions. The new definitions	Return to the legislature's definitions.
160	Oral Comment 9/28/23	2114 Definition: "Ethnic Groups"	Edleson, David	Asserts the importance	Define Ethnic Groups as it is defined in Act 1.
161	Oral Comment 9/28/23	2114 Definition: "Ethnic Groups"	Wilhelm, Zalman	Requests that Part B remain in the EQS as it	Define Ethnic Groups as it is defined in Act 1.
162	Oral Comment 9/28/23	2114 Definition: "Ethnic Groups"	Doucet, Eliza		Define Ethnic Groups as it is defined in Act 1.
163	Oral Comment 9/28/23	2114 Definition: "Ethnic Groups" & 2120 Curriculum and Instruction: Should	Doucet, Emma	-	Define Ethnic Groups as it is defined in Act 1.
164	Oral Comment 9/28/23	2114 Definition: "Ethnic Groups"	Hague, Eileen	Requests the inclusion of Part B in the EQS. Asserts that they agree	Define Ethnic Groups as it is defined in Act 1.
169	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Cope, Paula	Requests that Act 1 Part	Define Ethnic Groups as it is defined in Act 1.



170	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Prue, Jennifer	Asserts that excluding Jews from the ethnic group definitions is	Define Ethnic Groups as it is defined in Act 1.
173	Oral Comment 10/3/23	General Comment: Antisemitism	Jen and Phoebe	Cite specific personal examples of	
174	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Sternberg, Jeremy	Requests that Jews are included in the definition of ethnic groups. Asserts that	Define Ethnic Groups as it is defined in Act 1.
175	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Gottsegen, Dan	Opposes the elimination of Part B in Act 1. Cites specific personal examples of antisemitism that their	Define Ethnic Groups as it is defined in Act 1.
176	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Mueller, Jessica	See written comment.	Define Ethnic Groups as it is defined in Act 1.
177	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Goldman, Pam	Opposes the elimination of Part B in Act 1. Pam's child cites	Define Ethnic Groups as it is defined in Act 1.
179	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Pasch, James (of Anti- Defemation League on behalf of client SCVT	See written comment	Include "Part B" in definition of Ethnic Groups.
180	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Carroll, Jamie	Supports inclusion of Section B. The Jewish	
182	Oral Comment 10/3/23	2114 Defnition: "Ethnic Groups"	Leff, Susan	See written comment	Define "Ethnic Groups" according to Section B.
183	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Patt, Avram	Cites specific examples of oppression and anti-	
184	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Shapiro, Kathy	See written comment	
190	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Malloy, Lori	Supports Section B. Cites specific examples	
191	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	Elsberg, Stuart	Supports Section B of the Vermont legislation.	
192	Oral Comment 10/3/23	General Comment: Definitions	Murray, [No First Name Recorded]	Cites specific examples of racism and anti-	
195	Oral Comment 10/3/23	2114 Definition: "Ethnic Groups"	· · · · · · · · · · · · · · · · · · ·	Supports Section B being included.	



16	Submitted in Writing	General Comment:	Chen, A.	Many concerns of
		Antisemitism		Jewish commenters are
				already addressed in
				updated EQS. EQS
				provides a strong stance
				against antisemitism
				based on bullying and
				harassment in EQS -
				"Each school shall
17	Submitted in Writing	General Comment:	Levy, Aliza	Must include that
		Antisemitism		antisemitism is rampant
18	Submitted in Writing	General Comment:	Rotman, Arline	Include antisemitism in
		Antisemitism		the rules for inclusion.
19	Submitted in Writing	General Comment:	Garces, Amanda and	Call attention to
		Response to	Mark Hage	document provided to
		Commenters		SBE in 2022 explaining
				changes to ethnic group
				definition. Explains
				process and extent of
				collaboration with CRE.
				Disputes assertions that
				Jewish students and
				families will not be well
				serves by the proposed
				EQS rules. Affirm
				continued commitment
				to inclusivity.
				Illustrated history of
				communications
				between Working
				Group and JCVT,
				characterized as being
				respectful and open.
				Note the groups task
				was to draft standards,
100	1 40 500		X7 10 1 1 1	and the second sectors
188	oral comment 12.7.23	One implementation Date	Vermont Superintendent	-
			Association	implementation date of
				July 1, 2025

