



219 North Main Street, Suite 402, Barre, VT 05641  
(p) 802-479-1700 | (e) aoe.licensinginfo@vermont.gov

## **2018-2020 Strategic Plan**

**Adopted on 1-9-2018**

**Ensuring a Caring, Competent, Highly Effective Educator in  
Every Vermont Classroom to Improve Student Learning**

**Goal One: Ensure that all licenses (e.g. provisional, emergency, Level I and Level II)...assure that teachers and administrators can demonstrate effectiveness in improving student learning.**

**1.1 Educator Preparation:** The Program Approval Committee (PAC) will continue to evaluate program performance against ROPA standards and determine necessary technical assistance.

**Measure of success:** Timely reporting done

**1.2 Educator Preparation:** The PAC will review the annual EPIC report and continue to enhance relationship with our EPIC Contractors.

**Measure of success:** A revised Level I Licensure Portfolio Programs meet ROPA standards.

**1.3 Licensure:** The Licensing Committee and the Agency of Education, Educator Quality division will monitor the number of emergency and provisional licenses and make recommendations to address concerns.

**Measure of success:** An increase in Level I Licenses and added endorsements from former Provisionals held.

**1.4 Endorsements:** The Program Approval Committee will review and revise educator endorsements to remain current.

**Measure of success:** Revised Endorsements that are aligned with current standards and evidence based practices.

**1.5 Endorsements:** Identification of required endorsements

**Measure of success:**

**Goal Two: Assure alignment between Education Quality Standards and Vermont Education Initiatives with Rules Governing the Licensure of Educators.**

**2.1:** Gap Analysis to be done by the AOE, EQ Division and the VSBPE

**Measure of success:**

**Goal Three: Promote the VSBPE's role and responsibilities to the field and to stakeholders.**

**3.1:** The AOE, EQ Division & VSBPE will survey the needs of the field.

**Measure of success:**