



219 North Main Street, Suite 402, Barre, VT 05641
(p) 802-479-1700 | (e) aoe.licensinginfo@vermont.gov

2017-2020 Strategic Plan - Draft

Ensuring a Caring, Competent, Highly Effective Educator in Every Vermont Classroom to Improve Student Learning

Goal	Subject	Action Steps	Timeline	Responsible Group	Measure of Success
Goal One: Ensure that recipients of Initial, Level I and Level II licenses can demonstrate effectiveness in improving student learning.	Educator Preparation	1.1 Continue to evaluate program performance against ROPA standards and determine necessary technical assistance.	2017-2020	AOE, PAC, EPP	Timely reporting done. EPP Program improvement based on ROPA reports and Technical Assistance follow up.
	Educator Preparation	1.2 Development of continuum of technical assistance offerings.	2017-2020	AOE, PAC, EPP	Technical assistance system.
	Educator Preparation	1.3 Review annual reporting of implementation of Vermont Licensure Portfolios. (VLP)	2017-2020	AOE, PAC, EPP	A revised Level I Licensure Portfolio Programs meet ROPA standards.
	Licensure	1.4 Monitor the number of emergency and provisional licenses and make revisions as needed.	2017-2020	AOE, LC	An increase in Level I Licenses or added endorsements from former Provisionals held.

Goal	Subject	Action Steps	Timeline	Responsible Group	Measure of Success
	Endorsements	1.5 Review and revise educator endorsements to align with national standards, state rules, and education initiatives.	2017-2020	PAC	Revised Endorsements that are aligned with current standards and evidence based practices.
Goal Two: Assure alignment between Education Quality Standards and Vermont Education Initiatives with Rules Governing the Licensure of Educators.	Core Teaching Standards	2.1 Build crosswalk between Core Teaching Standards and EQS related items and publish tool for the field	2017-2020	AOE and VSBPE	Core Teaching Standards are aligned with EQS and Vermont Education Initiatives.
		2.2 Review endorsement to see if there are too many or too few given ETS	2017-2020	LC	Creating and updating the required endorsements.
Goal Three: Promote the VSBPE's role and responsibilities to the field and to stakeholders.	Licenses And Endorsements VSBPE Purpose	3.1 Presentation and Participation in annual summer conferences for L/RSB 3.2 Presentations at L/RSB 3.3 Presentations at District Inservice	2017-2020	VSBPE	Increased participation of the field in Rule comment periods – public comment sessions and surveys