

# Annual Snapshot: Multiple Indicators

In Vermont, one way that we look at education quality is by examining numerical data displayed through an Annual Snapshot. These data have been selected by the Agency to represent common data collected across all Vermont public schools that address some, but not all, aspects of the Education Quality Standards. Each of these indicators is evaluated by a specific method of calculation and from reliable data sources.



## Academic Proficiency

1. Content Standard Performance
  - A. English Language Arts
  - B. Mathematics
  - C. Science
  - D. Physical Education
2. English Language Proficiency
3. Graduation Rate
4. Career and College Ready
  - A. Assessments
  - B. Post-Secondary Outcomes

**Note:** All of the Academic Proficiency items are also used to satisfy federal requirements under ESSA.



## Personalization

1. Student Participation in Flexible Pathways
3. Flexible Pathways Offerings
2. Personalized Learning Plans



## High Quality Staffing

1. Properly Licensed Teachers
2. Education Staff Stability
3. Staff Satisfaction
  - A. Professional Development
  - B. Evaluation



## Safe, Healthy Schools

1. Disciplinary Exclusion
2. School Climate
  - A. Student Survey
  - B. Staff Survey



## Investment Priorities

1. EQS Staffing Ratios
2. Per Student Expenditures
3. Return on Investment

